

# ANNUAL REPORT 2002

LOCAL HISTORY  
WESTON PUBLIC LIBRARY  
87 SCHOOL STREET  
WESTON, MA 02493-2541



## TOWN OF WESTON

## TOWN OF WESTON - DIRECTORY

### WESTON TOWN HALL

Town House Road, P. O. Box 378, Weston, MA 02493 (781) 893-7320

Hours: 8:30 a.m. to 5 p.m., Monday - Friday

*All departments marked \* are located in Town Hall, Town House Road*

EMERGENCY 9-1-1  
AMBULANCE 9-1-1  
FIRE 9-1-1  
Non-emergency  
(781) 893-2372 or (781) 893-2324  
POISON INFORMATION 1-800-682-9211

POLICE 9-1-1  
Non-emergency (781) 893-4803  
NSTAR  
report Power Outage 1-800-592-2000  
KEYSPAN  
report Gas Leak 1-800-233-5325

\*\*\*\*\*

Animal Control (781) 893-4803  
*c/o Police Department*  
180 Boston Post Road By-Pass

Board of Appeals\* (781) 893-7320 ext. 322  
FAX: (781) 529-0112

Board of Assessors\* (781) 893-7320 ext. 312  
FAX (781) 529-0106

Assistant Town Manager\*  
(781) 893-7320 ext. 306  
FAX: (781) 891-3697

Brook School Apartments (781) 893-7238  
44 School Street FAX: (call first) (781) 529-0144

Building Department\* (781) 893-7320 ext. 323  
FAX: (781) 529-0112  
8:30 -10 a.m. & 4 - 5 p.m., M-F

Cable TV Studio (781) 642-8508  
44 School Street

Cemetery Dept. DPW (781) 893-1263 ext 16  
FAX: (781) 899-5690  
190 Boston Post Road By-Pass (Route 20)

Conservation Commission\*  
(781) 893-7320 ext. 322  
FAX: (781) 529-0112

Council on Aging (781) 893-0154  
FAX: (781) 529-0142  
Weston Community Center, 20 Alphabet Lane

Dog Officer *See Animal Control*  
(781) 893-4803

Elderly Housing (781) 893-7238  
FAX: (call first) (781) 529-0144  
44 School Street

Emergency Management (781) 893-2323  
*c/o Fire Department*

Fire Department 911 or (781) 893-2323  
Other business (781) 893-2372  
394 Boston Post Road FAX (781) 893-1434

Board of Health\* (781) 893-7320 ext. 330  
FAX (781) 529-0105

Highway Division, DPW (781) 893-1263  
FAX: (781) 899-5690  
190 Boston Post Road By-Pass (Route 20)

Information Systems\* (781) 893-7320 ext. 325

Library (781) 893-3312  
87 School Street FAX: (781) 529-0173

*Mon.-Thurs.--10 a.m. to 9 p.m.,  
Fri.--10 a.m. to 6 p.m.; Sat.--10 a.m. to 5 p.m.  
Sun.--2 p.m. to 5 p.m. (Sept. - June only)*

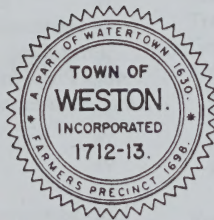
Mosquito Control, (781) 899-5730  
FAX: (781) 647-4988  
11 Sun St., Waltham 02453-4101

Parking Clerk\* (781) 893-7320 ext. 309  
M-W-F 9am-1 pm: Tu-Th 9 am - 3 pm.

Park & Cemetery Dept. DPW  
(781) 893-1263 ext 16  
FAX: (781) 899-5690  
190 Boston Post Road By-Pass (Route 20)

*(continued - inside back cover)*

**REPORTS OF THE  
TOWN OFFICERS OF  
WESTON,  
MASSACHUSETTS  
FOR THE YEAR ENDING  
DECEMBER 31, 2002**



**Cover:** Weston Town Hall, showing its new addition. The renovated and remodeled building re-opened in July 2002. Photograph by Stephen Fogg, Town Engineer.

Thanks are due to the following people for taking and or supplying the photographs that appear on the pages of this Annual Town Report:

- Members of the Board of Selectmen - page 12;
- Jean Maresco, Treasurer and Collector's staff - pages 16 and 47;
- Roberta Siegel - page 29;
- Thomas Selldorff, Weston Forest and Trail Association - page 34;
- Weston Historical Commission - page 37;
- Weston Board of Health with help from Lucy Saunders - page 62;
- Weston Public Library - page 68;
- Weston Military History Group - page 70;
- Chuck Cormay, Weston High School, Class of 2004, Page 72;
- Weston International Affiliation Committee - pages 85 & 86

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## CALENDAR\*

Board of Selectmen - Normally meets on 2<sup>nd</sup> &  
4<sup>th</sup> Tuesdays - 7:30 p.m. at Town Hall

Call Selectmen's Office  
(781) 893-7320, ext. 308

School Committee - Normally meets twice per  
month on Mondays at the Weston High School  
Library

Call School Info Line, (781) 529-8092  
Superintendent's Office, 529-8080  
or check [www.weston.org](http://www.weston.org)

Planning Board - Normally meets Wednesdays,  
7:30 p.m. at Town Hall

Call Planning Board Office,  
(781) 893-7320, ext. 321 or 323

Board of Health - Normally meets the 3<sup>rd</sup>  
Wednesday of each month, 9:15 a.m. at Town  
Hall

Call Board of Health,  
(781) 893-7320 ext 332  
or check [www.westonboh.org](http://www.westonboh.org)

Recreation Commission - Normally meets on 1<sup>st</sup>  
Tuesday of each month, 7:30 p.m.

Call Recreation Department,  
(781) 529-0203

Board of Library Trustees - Normally meets the  
1st Monday of each month, 7:30 p.m. at the  
Library

Call Library (781) 893-331, ext. 228

Commissioners of Trust Funds - Meets on an as-  
needed basis, generally once per quarter, at  
Town Hall

Call Treasurer's Office  
(781) 893-7320 ext 315

Board of Assessors - Normally meets twice per  
month (more frequently from December-March)  
on Tuesdays, 6:30 p.m. at Town Hall

Call Assessors' Office  
(781) 893-7320 ext. 312

## LEGISLATIVE REPRESENTATIVES

(as of December 31, 2002)

Senators in Congress

Edward M. Kennedy, Squaw Island, Barnstable  
John F. Kerry, Boston

Representative in Congress, Seventh  
Congressional District

Edward J. Markey, Malden

Councillor, Third District

Marilyn Petitto Devaney, Watertown

State Senator, Fifth Middlesex District

Susan C. Fargo, Lincoln

Representative in General Court,  
Fourteenth Norfolk District

Alice Hanlon Peich, Wellesley

*\*All schedules subject to change - Call offices listed*

# STATISTICS

	Year Ending 30-Jun-02	Year Ending 30-Jun-01	Year Ending 30-Jun-00	Year Ending 30-Jun-99	Year Ending 30-Jun-98	Year Ending 30-Jun-97	Year Ending 30-Jun-96	Year Ending 30-Jun-95
Population	11,110	11,388	11,555	11,055	11,103	10,911	10,704	10,474
Number of Voters (1)	7,697	7,162	7,317	7,190	7,128	7,455	7,173	6,626
Number of Dwelling Houses (2)	3,442	3,429	3,431	3,413	3,394	3,369	3,277	3,276
School Membership (3)	2,254	2,215	2,149	2,062	1,971	1,867	1,817	1,769
Valuation of Real Estate	\$ 3,549,228,700	\$ 2,519,704,300	\$ 2,472,873,200	\$ 2,426,304,400	\$ 2,006,045,900	\$ 1,964,218,100	\$ 1,932,566,800	\$ 1,673,909,300
Valuation of Personal Property	21,315,100	18,928,200	18,506,200	17,268,300	15,505,900	14,161,900	13,806,200	13,563,300
Total Assessed Valuation	\$ 3,570,543,800	\$ 2,538,632,500	\$ 2,491,379,400	\$ 2,443,572,700	\$ 2,021,550,900	\$ 1,978,380,000	\$ 1,946,373,000	\$ 1,687,472,600
Tax Rate per \$1,000 Valuation	\$ 10.14	\$ 12.92	\$ 11.97	\$ 11.73	\$ 13.37	\$ 12.94	\$ 12.58	\$ 13.55
Town Debt	\$ 47,800,838	\$ 43,639,762	\$ 27,350,016	\$ 10,921,270	\$ 12,175,000	\$ 13,745,000	\$ 15,520,000	\$ 15,770,000

# OFFICERS OF THE TOWN OF WESTON

## ELECTED BY THE VOTERS

	<u>Terms Expire</u>		<u>Terms Expire</u>
<b>Moderator</b>		<b>Planning Board</b>	
Robert M. Buchanan	2003	Alfred L. Aydelott, Chair	2004
<b>Board of Selectmen</b>		Kathryn J. Detwiler	2006
Douglas P. Gillespie, Chair	2004	Lee C. Fernandez	2003
Ripley E. Hastings, Secretary	2003	Pamela W. Fox	2007
Harold Hestnes	2005	G. Roger Lee ( <i>resigned</i> )	2005
<b>Town Clerk</b>		David O. Mendelsohn*	2003
Mary Elizabeth Nolan	2004	<b>Board of Health</b>	
<b>Board of Assessors</b>		Marie Tobin, Chair	2005
Phyllis S. Goodman, Chair	2003	Nicholas G. Guerina	2004
Peter Casey*	2003	Peter K. Taylor	2003
Edward M. Michaud	2005	<b>Board of Library Trustees</b>	
Stewart C. Woodworth ( <i>resigned</i> )	2004	William D. Hartmann, Chair	2003
<b>School Committee</b>		Barbara F. Coburn	2004
Maureen S. Ecker, Chair	2004	Charles (Tod) Foote	2003
Claudia Birnbaum	2005	Robert J.T. Kulow	2005
Darcy Lettieri	2003	Meredith B. Stevens	2004
Robert Anthony Nolan	2003	Pamela J. Wood	2005
Wendy Spector	2004	<b>Measurers of Lumber</b>	
<b>Recreation Commission</b>		David C. Bennett	2003
Gregory Czarnowski, Chair	2003	Rosemary Boyle	2003
Ella Warren Merrill	2004	Barrett W. Gilchrist	2003
Robert C. Millen Jr.	2003	<b>Commissioners of Trust Funds</b>	
Ellen Pendergast	2005	Charles M. Ganson, Jr., Chair	2005
Julie S. Pemberton	2004	James R. Nichols ( <i>resigned</i> )	2003
James I. Rubens	2005	S. Melvin Rines	2004
		Thomas E. Battor*	2003

\*Appointed at a joint meeting of the Board and the Board of Selectmen to fill vacancy

# OFFICERS APPOINTED BY THE SELECTMEN OR THE TOWN MANAGER\*

<b>Town Manager</b> Carl F. Valente	2003	<b>Inspector of Gas Piping and Appliances</b> Edward F. Perilli
<b>Assistant Town Manager</b> Donna S. VanderClock		<b>Deputy Inspector of Gas Piping and Appliances</b> Edward C. Fredericks, Jr George Lessard
<b>Town Accountant</b> Patricia Fay		<b>Inspector of Plumbing</b> Edward F. Perilli <i>Under Civil Service</i>
<b>Town Counsel</b> Kopelman & Paige, P.C.		<b>Deputy Inspector of Plumbing</b> Edward C. Fredericks, Jr. <i>Under Civil Service</i>
<b>Treasurer &amp; Collector</b> David B. Okun		
<b>Public Works Department, Director of Operations</b> Richard C. Nota	2003	<b>Sealer of Weights and Measures</b> Courtney W. Atkinson
<b>Town Engineer</b> Stephen R. Fogg		<b>Director of Emergency Management</b> Edmund M. Walker 2005
<b>East Middlesex Mosquito Control Project, Commissioner</b> David S. Johansen		<b>Veterans' Agent, Veterans' Services Director &amp; Veterans' Burial Agent</b> Ronald R. Benotti
<b>Tree Warden</b> Paul L. Brackett		<b>Veterans' Grave Officer</b> David S. Johansen
<b>Chief of Police &amp; Keeper of Lockup</b> Charles C. Mayo	2004	<b>Dog Officer and Pound Keeper</b> Robert F. Cronin
<b>Deputy Chief of Police</b> Roland W. Anderson		<b>Parking Clerk</b> Lucy K. Saunders
<b>Chief of Fire Department &amp; Forest Warden</b> Edmund M. Walker	2005	<b>Fence Viewers</b> John J. Havlicek Betsy Hestnes
<b>Inspector of Buildings and Wires</b> Courtney W. Atkinson		<b>Field Drivers</b> Sandra S. Gee Nancy S. Master
<b>Deputy Inspectors of Buildings</b> Earl Midgley J. Russell Leonard		<b>Public Weighers</b> Walter Mulcahy Daniel Nourse John Place Kenneth C. Sutherland Kevin H. Whittemore
<b>Deputy Inspectors of Wires</b> Oscar LeBlanc Frederick Dowcett Richard Greaves Timothy Kelly		

\* Where no term of office is indicated, the appointment is at the Pleasure of the Selectmen or the Town Manager.

**COMMITTEES AND REPRESENTATIVES TO OUTSIDE AGENCIES  
APPOINTED BY THE BOARD OF SELECTMEN OR THE TOWN MANAGER**

**Council on Aging**

Katherine Strehle, Chair	2004
Calvin Cleveland ( <i>to fill vacancy</i> )	2005
Milo Igersheimer	2003
Vivienne Kalman	2006
Eugenia N. Masland ( <i>resigned</i> )	2005
Rev. Philip Joseph Mayher	2003
Irvonne Moran ( <i>to fill vacancy</i> )	2004
Joan M. Parrish	2005
Mercedes Primer	2006
Joan Van Pelt	2003
<i>Vacancies - 2</i>	

**Alcohol and Drug Education**

**Advisory Committee**

Janet Gordon Bain, Co-Chair	
Joan MacClary, Co-Chair	
Paul Arkema	
Connie Davis ( <i>resigned</i> )	
Richard Houde	
Laura Jenks-Daly	
Darcy Lettieri	
Reverend Joseph Mayher	
Linda J. Perrin	
<i>Vacancies - 2</i>	

**Committee for Implementation of the  
Americans with Disabilities Act**

Paul J. Donahue, Jr.	
Miguel Gomez-Ibanez	
Marilyn N. Jacobs	

**Assessing Review Committee**

Joan B. Vernon, Chair	
Robert E. Buonato	
Steven L. Charlip	
James T. Jensen	
Phyllis S. Kominz	
Ann G. Leibowitz	
Carol Lutz Norquist	
Carl E. Valente, Town Manager	
Eric Josephson, Chief Assessor	

**Board of Appeals**

**Members:**

Robert P. Cook, Chair	2005
Peter Knight	2004
Wendy K. Armour	2003

**Associate Members:**

Winifred Li	2003
Marc Margulies	2005
Elizabeth H. Munro	2005

**Cable Advisory Committee**

Edwin E. Smith, Chair	
F. Douglas Garron	
Donald R. Shapiro	

**Cambridge Watershed**

**Advisory Committee**

Ripley Hastings	
Mary Ann Pappanikou	

**Conservation Commission**

George P. Bates, Chair	2003
Brian Donahue	2003
Imogene Fish ( <i>resigned</i> )	2005
Gustav Fleischmann, III	2004
Mary Ann Pappanikou	2004
David C. Phelan	2003
Charles A. Whitney ( <i>resigned</i> )	2005
Janette Patel ( <i>to fill vacancy</i> )	2005
Marilyn Zacharias( <i>to fill vacancy</i> )	2005

**Crescent Street Historic District  
Commission**

Alfred L. Aydelott, Chair	2003
George F. Amadon	2003
Catherine Adams Fiske	2004
Patricia Mansfield	2005
Anna Melone Pollock	2005

**Weston Cultural Council**

Frank Hamm, Co-Chair	2003
Rees F. Tulloss, Co-Chair	2003
Daniel J. Foote	2005
Audrey Foster	2004
Deborah Knight	2004
Lynn R. Taff	2004
Shirley Jacobsen Wood	2005
<i>Vacancy (1)</i>	

**Historical Commission**

Judith Markland, Chair	2004
Alfred L. Aydelott	2003
Diane G. Hubbard	2004
Andrew Marvel 2003	
<i>(to fill vacancy)</i>	
Samuel E. Payson	2005
Mary M. Pughe <i>(resigned)</i>	2003
Edward Rossiter, Secretary	2005
Laura P. Sher	2003

**Housing Needs Committee**

*Article 14, Annual Town Meeting, May, 1986*

L. Edward Lashman, Chair	
Richard D. Batchelder <i>(to fill vacancy)</i>	
James Brenner	
Gene S. Castillo	
William H. Donnelly	
Joseph W. Mullin <i>(resigned)</i>	
Joan Parrish	

**Town Map Committee**

Richard D. Wright	
<i>Vacancies (2))</i>	

**MBTA Advisory Board Representative**

H. Bentley Crouch	
-------------------	--

**Trustees of the Merriam Fund**

Stephen E. Humphrey	2003
Ellen Pendergast	2004
Father Robert Tyrell	2005

**Metropolitan Area Planning Council  
Representative**

Marillyn A. Zacharis	2002
Richard A. Nota <i>(TIP representative)</i>	

**MetroWest Growth Management Committee**

Kathryn J. Detweiler	
Douglas P. Gillespie	

**MetroWest Bicycle Task Force**

Kenneth Hablow	
----------------	--

**MetroWest Open Space Task Force**

Kathleen B. McCahan	
---------------------	--

**MetroWest Water Resources Subcommittee**

Alan T. Orth	
--------------	--

**Committee for Mitigation and Compensation  
for M.W.R.A. Projects**

Robert Davis Brown, Chair	
J. Thomas Selldorff	
Ingeborg Uhler	

**MWRA Advisory Board Representative**

Earl J. Forman	
----------------	--

**R.S.V.P. Advisory Board**

Mary Rossi	
Ann A. Ulm	
Marie Pelsuet	

**Recycling Education Committee**

Jane Brigham	
Lenore Zug Lobel	
Robin Reisman	
<i>Vacancies: 2 including 1 student</i>	

**Board of Registrars of Voters**

Carter M. Crawford, Rep., Chair	2003
Joseph W. Mullin, Dem.	2004
David M. Hutcheson	2005
The Town Clerk, <i>ex officio</i> ,	2004
M. Elizabeth Nolan	

**Committee to Renovate Town Hall and  
Former Library**

Robin Reisman, Chair	
Susan F. Beane	
Elizabeth S. Ericson	
Michael H. Harrity	
Andrew Marvel	
Donna S. VanderClock	
<i>Vacancy -1</i>	

**Committee to Study Uses and Space Needs  
for Public Lands and Public Buildings**

<i>Article 6, Special Town Meeting, October, 1985</i>	
Andrew Marvel	
<i>Vacancies - 2</i>	

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<sup>†</sup> Appointed by the Council on Aging

**Committee on Safety and Flow of  
Pedestrian and Vehicular Traffic –**

*Terms expire in 2003*

Robert A. Mosher, Chair  
David P. Bell  
William J. McCarthy  
Denise W. Mosher  
Eugene C. Ritvo  
Joseph E. Williams, Jr.

**Traffic Advisory Committee**

Lee Engler, Chair  
Chantal Z. Buchanan  
Hugh J. Kelly  
Chief Charles C. Mayo  
Richard C. Nota  
Lt. John J. Forti (*Alternate to Chief Mayo*)  
Stephen R. Fogg (*Alternate to Mr. Nota*)

**Constable to Serve Civil Process**

Robert P. Millian, Jr.                      June 30, 2003

**APPOINTED BY THE MODERATOR**

**Finance Committee**

Stephen W. Ober, Co-Chair	2003
Jill McCarthy, Co-Chair	2005
John F. Batter	2003
James R. Beams	2004
Katharine D. Chace	2003
Jeri F. Cooper	2005
Edward K. Flynn	2004
Stephen Peachner	2004
Charles G. Pohl	2005

**Weston Elderly Housing Committee**

*Article 19, Annual Town Meeting, May, 1977*

William Cress, Chair ( <i>resigned</i> )	2002
Steven L. Charlip	2004
J. Matthew Gardiner	2003
John Heine	2003
Melvyn Lurie	2004

*Vacancy*

**Library Building Committee**

*Article 6, Special Town Meeting October, 1967*

John J. Doyle, Jr., Chair  
Philip Minervino  
Lynn T. Brontas  
Arria Sands

**Memorial Day Committee 2002**

Beverly Dillaway, Chair

**Member Minuteman Regional Vocational  
Technical School Committee**

Mary Elizabeth Shaw                      2005

**Weston International Affiliation Committee**

*Town residents or parents of non-resident  
students at Weston High School:*

Emily L. Hutcheson, Chair	2005
Susan Coppock	2005
Tania Deary	2004
Roseanne Howard-Teplansky	2003
Hitsako Johnson	2004
Semina Karasch	2004
Vibecke Lou ( <i>resigned</i> )	2003
Barbara Mitchell	2005
Pamela Riffin	2005
Yvonne Sieber ( <i>to fill vacancy</i> )	2003
Beverley Venables	2003

**School Staff:**

James Smith	2003
Joseph Verovshek	2003

**Students:**

Elizabeth Callow	2003
Carissa Couper	2003
Caroline Grob	2003
Edward Lee	2003

**War Memorial Education Fund Committee**

*Article 13 Annual Town Meeting, March, 1953*

Robert C. Millen, Jr., Chair	2003
Hugh W. Chandler	2005
Harry B. Jones ( <i>resigned</i> )	2006
Donald E. Pierson	2002
Claude Valle, III	2004
Eileen M. Watson ( <i>to fill vacancy</i> )	2006

## APPOINTED BY OTHER AUTHORITIES

### BY THE BOARD OF HEALTH

#### Inspector of Animals

Paula B. Nicholas

Joan B. Vernon

#### Agents to Issue Burial Permits

Wendy Diotalevi, R.S. Health Director

Nick Guerina, M.D., PhD

Keith Kasprzak

Beth Koch, Health Agent

Paula Nicholas

David Nims

M. Elizabeth Nolan

Peter Taylor. PE

Marie Tobin, R.N., MS

Lisbeth C. Zeytoonjian

#### Health Director

Wendy Diotalevi

### BY THE TOWN CLERK

#### Assistant Town Clerk

J. Ward Carter

2002

### BY THE RECREATION COMMISSION

#### Community Center Building Committee

Stephen J. Laroque, Chair

Charles E. Dolberg

Harris Levitt

Ella (Winky) Merrill

Laurence Nickerson

James I. Rubens

Katherine H. Strehle

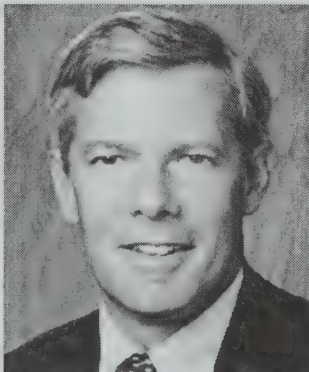
### Community Preservation Committee

<i>Appointed by:</i>	<i>Member</i>	<i>Term Expires</i>
Moderator	J. Ward Carter	2004
Moderator	Dexter Freeman	2004
Moderator	Kathleen McCahan	2004
Moderator	Robin Reisman	2004
Housing Needs Committee	Joseph W. Mullin ( <i>resigned</i> )	2004
Housing Needs Committee	Richard D. Batchelder, Jr. ( <i>to fill vacancy</i> )	2004
Conservation Commission	Imogene Fish ( <i>resigned</i> )	2004
Conservation Commission	Brian Donahue ( <i>to fill vacancy</i> )	2004
Historical Commission	Edward Rossiter	2004
Planning Board	Pamela Fox	2004
Board of Selectmen	Louisa Birch	2004



*Douglas P. Gillespie*  
*Chairman, Board of Selectmen*

## GENERAL GOVERNMENT



*Ripley E. Hastings*  
*Selectman*



*Harold Hestnes*  
*Selectman*

## REPORT OF THE BOARD OF SELECTMEN

Douglas P. Gillespie, Ripley E. Hastings, and Harold Hestnes served as the Board of Selectmen conducting the business of the town for the year 2002. At the Annual Town Election in May, Mr. Hestnes was re-elected to office after having completed the term of G. William Helm, Jr. who resigned from the Board as a result of moving from Weston to New Hampshire. At the organizational meeting after Town Meeting, Mr. Gillespie was elected Chairman, and Mr. Hestnes was elected Secretary of the Board.

The Board met generally every other Tuesday, first at the temporary Town Hall, located in the old library building, and then at its new quarters in Town Hall upon completion of the renovations of that historic building. These regular meetings were supplemented with numerous additional meetings at posted times and locations, in order to address numerous issues facing the Town of Weston.

The following report will highlight several focus areas that the Board of Selectmen devoted time and resources to during the past year. Minutes of meetings of the Board are on file and available in the Selectmen's office.

### *Town Administration*

A reorganization plan for the office of the Town Manager developed by Carl F. Valente, the Town's first Town Manager, was adopted for implementation. In accordance with this plan, a flexible management team is being developed consisting of the Town Manager, an Assistant Town Manager for Finance and Administration, and a Human Resources Director; each member of the management team will be expected to provide "back up" to the other members. This plan addresses the changing needs of the Town's organizational structure while making optimum use of existing staff talents. It promises to be cost effective, and will serve the Town now and in the future. In April, a Human Resource Policy was

adopted to provide guidelines for future personnel policies and practice.

### *Fiscal Management*

At the Annual Town Meeting in May and the Special Town Meeting in November, Town Meeting approved an operating budget for fiscal year 2003 of \$44,380,019, an increase of \$3,158,523 or 7.7 percent, over fiscal year 2002. School expenditures, comprising about 52% of the total operating budget, accounted for about 35% of the total increase. These increases were attributable, generally, to enrollment increases, special education costs, salary increases under collective bargaining agreements, and other school-related expenses. An extraordinary rise in the cost of insurance premiums relating to benefit plans for Town employees (group health, workers' compensation, unemployment, etc.) represented \$909,700 of the total increase, while a rise in the costs relating to contributory retirement plans represented another \$140,587 of the increase. The insurance premiums relating to the Town's general liability coverage increased by \$65,018, or roughly 31% over the prior year, due in part to the events of September 11, 2001 as well as the operation of new and expanded buildings in the Town. To fund this budget, the voters approved drawing an extraordinary \$2,665,696 from various cash reserves, this being justified by the Town's conservative municipal accounting practices that had resulted in an unusually robust so-called Free Cash account.

Total debt service for fiscal 2003 is approximately \$5.411 million, which represents an increase of about \$700,000 or 15% from fiscal year 2002.

The town-wide property revaluation conducted during 2001, which resulted in an average increase in value of 41 percent over four years, caused considerable consternation, with a record number of requests for tax abatement being filed. Of particular concern among the citizens were the impact

of “tear-downs” on the valuation of nearby properties, the use of a single “site index” to establish per acre valuations on all of the properties on a single street despite obvious diversity of property and housing stock, and the operation and impact of state-mandated “computer-assisted mass assessment.” In fact, the number of tax abatements granted since May Town Meeting has reduced the Town’s cash reserves by nearly \$900,000. To address these and related issues, a Special Committee to Review and Advise on Assessment Policies and Procedures was appointed. The committee submitted an interim report in November citing numerous technical and managerial issues to be addressed by the Board of Assessors in Weston, and recommending preliminary corrective measures, including the designation of a panel of local real estate experts to consult with and assist the Board of Assessors in establishing market valuations.

#### *Town Infrastructure*

In July, Town government moved back home into a completely renovated and expanded Town Hall. A Town Hall rededication ceremony was held in September, honoring former Town Administrator J. Ward Carter with a bronze plaque symbolizing his 52 years of service to the Town and recognizing the “very highest standards of public service” that he provided. Well-deserved appreciation was expressed to the committee members and all of the citizens who had contributed time and effort to this undertaking, as well as to Colantonio, Inc., the general contractor, and Ann Beha Associates, Inc., the architectural firm that designed and oversaw the project.

Major renovation and expansion of Country School and The Woodland School were ongoing, but unfortunately were (and are) experiencing considerable unanticipated delay.

Construction was begun on a much-needed sand and salt storage shed for the Department of Public Works.

#### *Affordable and Elderly Housing*

A lottery for two moderate income homes was conducted at Dickson Meadow, a mixed-income housing project on Highland Avenue made possible by a gift of 10.86 acres of land from Edward and Polly Dixon. The project is made up of eighteen homes, of which six affordable homes were sold in 2001 for \$105,000 to first-time buyers who met income and household eligibility criteria. The two moderate income homes were sold for \$285,000 and were made available to Town employees and families of METCO students who also met certain income and household eligibility criteria. No public tax money was used to fund this undertaking.

At a Special Town Meeting in November, voters approved an expansion to the Brook School Housing, which when complete will provide an additional twenty three elderly and handicapped units. It is hoped that occupancy in these new units will be available in February, 2004.

#### *Development Projects*

Extensive private development continued within the town boundaries, but with the economic recession, at a lesser pace than had been the case in 2001. New construction of large single family homes continued, including tear-downs of existing housing stock.

Construction has begun on Rivers School’s new athletic center. This continues to be a cause for concern on the part of its neighbors, especially on account of substantial potential traffic impacts. Selectman Hastings chaired a committee of neighbors and representatives of the school to address traffic issues, and to reach an agreement on what mitigation measures will be undertaken, including the provision of additional parking on campus.

The MWRA Metro-West Water Supply Tunnel and Norumbega Storage Tank projects continued to progress with relatively little complaint from neighbors. The Board

of Selectmen continued occasionally to grant extended working hours to the project, but always retaining the ability to limit hours of operation if and when citizens complained.

Construction began on Liberty Mutual Insurance Company's new office building adjacent to their existing complex off Park Road next to the Mass. Pike on Riverside Road. Various traffic mitigation arrangements were agreed to by Liberty Mutual, working in concert with the Massachusetts Highway Department and the Massachusetts Turnpike Authority, including \$1.5 million in road and traffic safety modifications. Moreover, employees of the building will be able to access it directly from Route 128, so that the new traffic on nearby Weston roads will be diminished.

While no construction has actually begun at the current Mass. Broken Stone quarry site off Route 20 and Route 128 which the Town had previously approved, the Board of Selectmen continued to monitor this project closely. The Town, the developer and the Massachusetts Highway Department have reached agreement on the Route 20 roadway configuration for the project.

#### *Land Acquisition and Use*

The Town consummated its purchase of the Willis family's Sunday Woods parcel on Conant Road, an effort spearheaded by the Conservation Commission and the Weston Forest & Trail Association. The purchase was funded by \$2.3 million from the Community Preservation Act account (as had been approved by the voters), and also by \$418,000 from the MWRA Norumbega Tank mitigation fund and \$531,000 from private donations ranging from \$10 to \$50,000. This 23 acre parcel will be held as conservation land.

The Town also began negotiations with the MWRA regarding taking over maintenance responsibility for the land surrounding the Ash Street Reservoir, which previously had been the responsibility of the MWRA.

The Board of Selectmen supported a request by the Community Preservation Committee

to use Community Preservation Act funds to protect and maintain historical properties at 787 Boston Post Road and 39 Crescent Street, and also to a capital needs study of the Melone homestead. Not only is the Melone homestead of historical significance, but also it has the potential to provide two units of affordable housing to add to the Town's stock. The request was approved by the voters at Special Town Meeting.

#### *Traffic Management and Emergency Preparedness*

Traffic continued to be an important issue facing the town, because of its strategic location in Metro-West. Based upon experience gained by the installation on Lexington Street, the Traffic Advisory Committee developed criteria for the use of traffic humps in the town for the purpose of traffic calming. The Town of Weston's Traffic Code was revised to prohibit on-street parking unless two 10-foot lanes are clear and unobstructed, or alternatively unless a police detail is present. Based in part upon recommendations of the Traffic Advisory Committee, the intersection at North Avenue and Church Street was redesigned to better manage traffic flow. In addition, preliminary plans for the redesign of the intersections at Boston Post Road and Town House Road, and at Town House Road and Conant Road are being discussed.

In the wake of the events of September 11, 2001, a review was conducted of the Town's emergency management plan. In order to develop a comprehensive emergency plan, a Local Emergency Planning Committee was established comprising representatives from the Police and Fire Departments, the Department of Public Works and the Schools as well as elected officials.

#### *Personnel*

The Town of Weston has long been blessed by having a very professional, capable, and dedicated staff. During 2002, Ida Mae DeBuono retired from the Town Accountant's Office staff after 34 years with the Town.

Edmund M. Walker, formerly a lieutenant in the Fire Department, was promoted to Fire Chief, replacing John Thorburn who retired during 2002 after 41 years with the Town. Jeffrey Beohner was appointed to the Police Department as a patrolman. In the Fire Department, Lieutenant John Cronin was promoted to Fire Captain; Firefighter Steve Carter was promoted to Fire Lieutenant, and Donald Bardsley, Jr. was appointed as a Firefighter. Wendy Diotalevi was appointed to the position of Board of Health Director.

#### *Conclusion*

The year 2002 in Weston brought a range of emotion for Weston citizens from joyous celebration of the rededication of Town Hall to somber reflection at the candlelight service and vigil on the Town Common where more than 600 people gathered in remembrance of the terrorist attacks of September 11, 2001 and 3,040 flags memorialized the victims. The Town is fortunate to have the care and dedication of so many of its



*IdaMae DeBuono retired from the Town Accountant's office after 34 years of service.*

citizens who volunteer their time in town service on a host of elected and appointed boards and committees, or related non-profit organizations. To these people, as well as to the professional staff, great gratitude is owed for the continued good health of the Town.

### **LICENSES ISSUED BY SELECTMEN - 2002**

#### **Common Victuallers' Licenses**

Beantown Bagels, Inc. - *dba* Bruegger's Bagel Bakery  
 Alcot Corp. - *dba* Ye Olde Cottage Restaurant, Inc.  
 Dennis Maxwell - *dba* Dairy Joy  
 Off Center Eateries  
 TOKC, inc. - *dba* The Open Kitchen

21 Centre Street  
 403 Boston Post Road  
 331 North Avenue  
 436 Boston Post Road  
 456 Boston Post Road

#### **Licenses to Dispense Food and Beverages (Chapter 140, Section 21E, M.G.L.)**

Hazel Hotchkiss Wightman Tennis Center  
 Pine Brook Country Club, Inc.  
 Weston Golf Club

100 Brown Street  
 42 Newton Street  
 275 Meadowbrook Road

## LICENSES *(continued)*

### Parades, Bicycle Tours and Road Races, etc.

AIDS Action Committee of Massachusetts	Bicycle Ride	April 20, 2002
The Brain Tumor Society	Bicycle Race	May 19, 2002
Northeast AIDS Ride	Bicycle Race	June 23, 2002
Lovelane Special Needs Horseback Riding Program, Inc.	Road Race	July 27, 2002
Rotary Club of Weston	Antique Car Show	September 28, 2002
Weston United Methodist Church	Crop Walk	October 20, 2002
Weston Community Children's Association	Halloween Parade	October 27, 2002

### Public Event or Entertainment

Weston Carriage Society	April 27, 2002
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### Public Entertainment on Sunday

Jericho Forest Pony Club	Combined Test	April 28, 2002
Weston-Wayland Open Spring Horse Show	Horse Show	May 5, 2002
Old North Bridge Hounds, Inc.	Spring Hunter Pace	June 9, 2002

### Other

Robert P. Millian	Private Livery Service
Arthur W. Bernard	Private Livery Service
Ireneusz Omiecki	Class II Used Car Dealer
Susan R. Korsmeyer	Class II Used Car Dealer

## REPORT OF THE TOWN CLERK

Births, marriages and deaths recorded in the Town Clerk's Office of the Town of Weston for the year 2002:

Number of births in 2002:	103
Number of marriages in 2002	40
Number of deaths in 2002:	120
Weston Residents	81
Non-Residents	40
Population of the Town of Weston (2002 census):	11,110

The following detailed report of births, marriages and deaths recorded during 2002 is printed for the purpose of bringing to the attention of interested persons the facts which appear on the official records of the Town Clerk. Please check the names and other data for errors, and notify the Town Clerk's Office.

# BIRTHS RECORDED IN WESTON IN 2002

January	10	Bosse, Meryl Gail	Dick Johann and Audrey Christine
	11	DeVito, Timothy Richard	Richard Anthony and Brenda Sue
	11	McCarthy, Duncan Mathewson	Michael James and Eileen Mary
	15	Costa, Grayson Traverse	Mark Joseph and Gita Maaghoul
	15	Borden, David William	Jonathan Alan and Amy P.
	16	Schulman, Marc Adam	Matthew Glen and Melisa Barlow
	22	Piccione, Thomas Luke	John Anthony and Noreen Bedini
	26	Fourreau, Maxwell Louis	Jean David and Mardi Christina
	29	Morley-McLaughlin, Chiara Rose	John Bernard and Catherine Ann
February	30	Lavalle, II, Steven Walter	Steven Walter and Mary Theresa
	9	Liu, James Shan-Jie	Jun and Wei
	16	Sacco, Sebastian John	Damon John and Abigail Perkins
	19	Govan, Samuel Chinnapat	Timothy William and Wichian Phuangsins
	22	Guzovsky, Benjamin Gregory	Eduard and Yvette
	23	Bell, Jr, Peter William	Peter William and Marilee
March	28	Townsend, Helen Lucile	William Thomas and Julianne Barrett
	1	Mullen, Christopher Robert	Eugene Martin and Laurel Ann
	1	Roan, Matthew Christopher	James Thomas and Laura
	15	Jung, Catriona Yunyee	Edward and Jennifer M
	19	Nye, Coleman Ashwell Pyle	Joseph Benjamin and Jennifer M. Pyle
	19	Santangelo, Marco Daniel	Daniel Orazio and Christina Maria
	28	McLoughlin, Michael Patrick	James Edward and Donna Patricia
	28	Beebe, Luke Holland	James Norman and Stacey Leigh
	28	Beebe, Christian John	James Norman and Stacey Leigh
April	29	Cannistraro, Julia Marie	Joseph Charles and Susan
	29	Jones, Daniel Owen	Andrew Martyn and Suzanne Mary
	2	Peters, Henry Francis	Charles James and Karen Marie
	4	Hersum, Mikkell Gunther	Eric Richard and Mariana
	4	Dipietro, Sophia Theresa	Gregg Louis and Elisabeth Kahl
	9	Polymeros, Eleni Suzanne	James Nicholas and Suzanne Evanthea
	11	Griffin, Callwell Cooper	Paul Edward and Lauren Lee
	12	Roy, Katherine Grace	Paul Norman and Heidi Joane
	18	Kenyon, Anna Madelaine	Troy Edward and Madelaine McCrady
May	2	Dinno, Noor Meriam	Saad Ramzi and Reem Al-Yassi
	9	Raddock, Helena May	Daniel Howard and Elizabeth Gillian
	13	Lenox, John David	Todd William and Suzanne
	20	O'Brien, John Yurik	John Christopher and Aline
	23	Dubin, Caroline Elizabeth	Daniel Barry and Laura Jean
	23	Schowtka, Leonie Alexandra	Klaus Alexander and Julia
	23	Abrams, Rebecca Hailey	Charles Jeffrey and Allison Rochelle
June	4	Delduchetto, Colin William	Michael William and Ann Marie
	5	Stick, Madeleine Misun	Michael James and Sueyoung
	7	Hanna, Gabriel Samir	Rafek Rezk and Sally S
	11	Gassiraro, Kurt David W	Leonard David and Eva M

<b>June</b>	16	Korbin, Zachary Andrew	Craig Daniel and Carolyn Meredith
	17	O'Connor, Emily Aisling	Timothy Joseph and Dianne McQueen
	20	Lunder, Jake Taylor	Steven William and Elissa Joy
	22	Bell, Harrison William	Brian Van and Heather Crump
	28	Ladocsi, Thomas Joseph	Joseph Errico and Gina Maria
<b>July</b>	1	Ward, Jillian Skye	Kenneth Richard and Ellen Marie
	7	Gaw, Jada Alexis	Edwin Victor and Mailing
	10	Lim, Gillon Zhaowei	Chun and Kelly Diane
	10	Lim, Alexa Jing	Chun and Kelly Diane
	11	Fleckner, Henry Luke	William R. and Magda L
	13	Russell, Madison Grace	Richard Miles and Susan Colby
	13	Ayer, Catherine Olivia	David Alexander and Linda Marie
	19	Cunningham, Mackenzie Alana	Dennis James and Tricia Ann
	25	Harris, Daniel Louis	Ethan Gabriel and Louise Jennifer
	26	Noone, Sadie Kay	John Joseph and Jillaine Kay
	29	Ozguc, Alara Isabella	Hilmi and Janice Ellen
	31	King, Joseph Quinton	Steven Joseph and Karie Lin
<b>August</b>	1	Icke, Nathaniel Laurence	David Albert and Lydia Magliozzi
	13	Dahl, Nicolaus Gray	Douglas Middleton and Susan Elizabeth
	30	Heuer, Annie Boudreau	Jeffrey Wahl and Lynn Marie
	31	Flasher, Micayla Rose	Paul and Bonnie
	31	Flasher, Amanda Grace	Paul and Bonnie
<b>September</b>	3	Berry, Lauren Anh	Robert Michael and Trinh Kim
	7	Byrnes, Sophia Madeline	Michael Hajime and Inna Byrnes
	9	Cobb, Abigail Margaret	Alexander Redpath and Barbara Atwood
	9	Delvaux, De Fenffe, Camille Marie	Francois Camille and Cecile Marie
	10	Howard, Sophia Louise	Frederick Herzing and Kimberlee Susan
	11	Lathrop, Nathaniel Edward	John Edward and Mari Sugahara
	12	Geffen, Kendall Rose	Lewis Joseph and Margot Tara
	13	Covelli, Amanda Michelle	John Joseph and Paula Jane
	18	Schott, Christopher Benjamin	Jean-Pierre and Sarah Elizabeth
	20	Cate, Milo Melikian	Earl Melville and Joanne
	21	Tellier, Kiernan Scott	Joseph Scott and Kerri Murphy
	27	Berman, Eli Cantor	Joseph Samuel and Sharon Beth
	29	Seeman, Tate William	Thomas William and Jennifer Alfond
	30	Clemens, Maxwell Alfred	Alfred Jude and Gabrielle Mary
	30	Maher, Izabella Grace	Andrew John and Amanda Hunter
<b>October</b>	2	Petrie, William Roy	Ronnie Patrick and Caroline Jane
	9	McCaughey, Margeaux Kurcon	Mark Steven and Petra Carmen
	9	McCaughey, Kenna Kurcon	Mark Steven and Petra Carmen
	20	Curnow, Madeline Anne	Alfred John and Kathryn Anne
	23	Iatridis, Christos Asimakis	Stavros Demetrius and Helen
<b>November</b>	5	Smith, Carter Stewart	Neil Heath and Kathleen Anne
	15	Xu, Henry Dingbo	Xiangjun and Lihua
	23	Edwards-Zinger, Jordan Hayes	Joseph and Glynn Sharon
	26	Abraham, Xava Evangelia	Nicholas Peter and Erin Ruth

December	4	Augustine, Sarah Margaret	Gregory James and Carolann
	6	Baker, Tyler Glen	Timothy Glen and Cheryl Hunt
	8	Finard, Jacob Michael	Todd Benjamin and Andrea Louise
	9	Danoff, Alexander Egon Kuan	William Andrew and Ami Kuan
	9	Manglani, Akshay B	Bharat and Archana
	11	Gonyea, Natalia Reese	Daniel Christopher and Cynthia Lorraine
	11	Thaller, Kyle James	Mark Christian and Kathleen Patricia
	13	Psyhogeos, Mary Elizabeth	George James and Abigail Marr
	16	Camp, Zachary Wallace	Thomas Marshall and Cynthia
	19	Dacey, Gregory Ryan	Mark Patten and Patricia
	20	Pegram, V, Edward Sandford	Edward Sandford and Beth
	23	Brown, Daniel Leonard	Arthur Leonard and Ruthanne Larsen
	31	Williams, Brooke Neilson	Charles David and Lisa

### MARRIAGES RECORDED IN WESTON IN 2002

*No marriages were recorded in the months of January or March 2002*

February	2	James Curtis McFarland and Karen Marie Bell both of Weston	
April	13	Marco M. Farsheed and Beatrice M. Biebuyck both of Boston	
	20	Erik Brian Saunders and Carolyn Louise Peters both of Ft. Walton Beach, FL	
	27	Michael John Pastrone and Nancy C. Piedra both of Weston	
May	3	Robert E. Florio of Framingham, MA and Joyce A. Foley of Natick, MA	
	10	Wade Henry Munson and Colleen Lura Woodman both of Weston	
	18	Frederick Mandt Ewald and Robin Leigh Williams both of Weston	
	25	Geoffrey Haskins Wheeler and Holly Carol Gutelius both of Middletown, CT	
June	26	Jonathan Seth Kanter and Lisa Beth Aserkoff both of Chevy Chase, MD	
	7	Chantha Souvanna and Silivanh Yui Kinsavat both of Weston	
	8	John Geoffrey Turner of Webster, NY and Elissa Grace Kiskaddon of Weston	
	8	Derek Joseph Trapasso of Albany, NY and Nimmi Anne-Marie Menachery of Weston	
	15	Mark Dennie Cahill and Rebecca Ann Clancy both of Weston	
	16	Robert Joseph Barro and Rachel Mary McCleary both of Weston	
	22	Chadd Bransby Knowlton and Vlada Aginsky both of Kirkland, WA	
July	7	Glenn Michael Stern and Lisa Beth Brenner both of Alexandria, VA	
	20	Scott Maldonado and Lauren Gallagher both of Elmhurst, NY	
August	10	Peter Mark Keating and Rebecca Alix Miller both of Brookline, MA	
	10	Daniel Fuchs and Clara Kie Chen both of New York City	
	17	Nicholas John Frayn of UK and Danya Shocair Reda of Weston	
	31	John Francis Klocek of Grafton, MA and Cynthia Louise Paltrineri of Weston	
September	1	Harold Parker Fiske and Kim Yen Thi Nguyen both of Weston	
	1	Barry James McLaughlin and Barbara K. Montbach both of Weston	
	2	Craig Anthony Bonaceto and Caithlin Marie O'Brien both of Wayland	
	14	Damian Robert Bonazzoli of Hudson, MA and Crystal Yvonne Robertson of Burlington, MA	
	27	Parviz Tayebati of Weston and Susan Elise Richardson of Boston	

October	5	George Wheeler O'Connor and Landis Becker both of Weston
	6	David Glenn Reeves of Smithfield, RI and Anne Maureen Leiser of Weston
	12	Stephen Scott Buchanan of Weston and Natasha Tria Tirona Manlongat of Auburndale, MA
	12	Alan M. Walsh of Nashua, NH and Erin Maureen Gallagher of Merrimack, NH
	12	Daniel Lee Tobey and Judith Michelle Klapholz both of New Haven, CT
	13	J. Thomas Bevan and Jennifer Agnes Chow both of Santa Monica, CA
	19	Stuart Chappell Salyer and Caitlin Ferguson Corbiere both of Boston
	25	Peter Michael Rogers and Joanne Nancy Barrie both of Marlborough, MA
	26	Thomas R. Gilman and Maia Nag Chowdhury both of New York City
November	8	Valeriy Ivanovich Bildey and Olga Alexandrovna Vassilenko both of Weston
	16	Jason James Lawton and Julie A. Davis both of Tewksbury, MA
December	7	Robert Graham McFarland and Linda Rozetta Vader both of Atlanta, GA
	7	Jimmy Francis Joseph Madeja and Jamy Britton Buchanan both of Boston
	27	George Speare Canellos and Pamela Mary Brown both of New York City

#### DEATH RECORDED IN WESTON IN 2001

*(Not recorded in previous Town Report)*

Date	Name	Place of Birth	Age
October	29 John C. Fonda	Massachusetts	80

#### DEATHS RECORDED IN WESTON IN 2002

January	1	Mary J. Giacchetti	Italy	81
	5	Kenneth John Ryan	New York	75
	7	John Joseph Cronin	Massachusetts	79
	8	Mary R. Fucci	Massachusetts	80
	9	Eugene A. Hergott	Canada	83
	11	Mae Flower Belason	New York	91
	14	Dorothy Ann Flint	Texas	77
	14	Arioch Wentworth Erickson, Jr	Massachusetts	97
	17	Mary S. Dunbrack	Massachusetts	80
	21	Grace M Quinn	Canada	96
	25	Fernanda Cardillo	New York	95
	27	Dorothy S Fraser	Massachusetts	90
February	2	Samuel I. Griesmer	Ohio	92
	3	Lea M. Despres	Canada	82
	4	Charles H. Hardie	Texas	74
	5	Amalia Pananides	Massachusetts	77
	11	Michael William Brotman	Massachusetts	95
	13	Blanche Marie LeMieux	Maine	85
	17	Maria Cobb	Mexico	103
	20	Helen Baltulis	Massachusetts	90
	21	Grace S. Metzler	Massachusetts	82
	26	Harold Zauderer	New York	86
	27	Beatrice E. Barnes	New York	79

March	3	Daniel Pellegrine	Massachusetts	87
	6	Gladys Levin	Massachusetts	92
	10	Carmen Rosa DeLaPuenta	Peru	87
	11	J W. Wilson	Arkansas	69
	14	Arthur Diamond	Massachusetts	91
	14	Agnes M. Maguire	Massachusetts	82
	16	Lisa S. Horowitz	New York	52
	20	Karol Blanchard Corba Viles	New York	51
	23	Albert Malloy	Massachusetts	94
	23	Victor M. Martino	Massachusetts	72
	25	Kenneth P. Grinnell	New York	83
April	3	Dana G. Glawson	Massachusetts	74
	7	Alexander Brown	Massachusetts	98
	9	Emelia M. A. D'Antonio	Massachusetts	80
	10	Lena Fiore	Massachusetts	91
	11	Marie L. Jean-Baptiste	Haiti	92
	12	Maria Santiago	Puerto Rico	100
	13	Carole Ann Pendergast	Massachusetts	64
	13	Stella L. Condon	Massachusetts	82
	14	Henri Bergier Atkins	Illinois	78
	15	John R. Murphy	Massachusetts	94
	17	Joseph Camille Gaudet	Canada	87
	24	Marjorie J. Connelly	Massachusetts	87
	25	Francis W. Sweeney	Massachusetts	86
May	3	Richard Baron	Massachusetts	75
	5	Joseph S. Banks	Illinois	97
	14	Armando Spadetti	Italy	89
	18	Rose Roazen	Massachusetts	93
	19	Winifred Dora Dillaway	Connecticut	89
	23	Irene F. Comer	Connecticut	97
	29	Joan Seaton Baab	New Jersey	80
	30	Blanche Mandell	Massachusetts	81
	30	Kathleen Gruver Aten	Virginia	99
	31	Rosa Trinidad Espinoza	Ecuador	96
June	8	Mabel Viola Lalley	Massachusetts	86
	11	Charles R. Rodgers	Austria	94
	15	Martha Avery	Massachusetts	89
	22	Maria Pasquali	Massachusetts	89
	23	Virginia Collini	Italy	93
	26	Carmelo Anthony Paino	Massachusetts	82
	27	Frank Jacob Weissbecker	Massachusetts	80
July	8	Harriet Hammond Elliston	Massachusetts	97
	16	Aaron P. Levinson	Pennsylvania	87
	22	Marion R. Tebo	Massachusetts	85
	25	Albert Mario Capoccia	Italy	90
	25	Joseph P. Miller	Connecticut	86
	26	James Edward Newsworthy	Massachusetts	89

<b>July</b>	29	Hamilton Turner Bailey, Sr.	Massachusetts	76
<b>August</b>	1	Bernard Joseph Conners	Massachusetts	77
	4	Georgia Mast Welles	California	92
	6	Marjorie E. Webb	Massachusetts	93
	15	James Francis Noonan	Massachusetts	76
	16	William Beckwith Floyd	Georgia	71
	18	Sonia Z. Levinson	Russia	90
	28	Ki Hwang	Korea	76
	31	Colleen A. Dion	Massachusetts	74
<b>September</b>	1	Panayiotis M. Zafiropoulos	Greece	67
	1	Mary Girardi	New Jersey	86
	1	Ada Nichols Huguenin	California	86
	6	Anna C. Chase	Massachusetts	91
	7	James C. Taylor	Massachusetts	72
	16	Helen Duggan Muehleck	New York	96
	21	Robert Vincent McAllester	Massachusetts	93
	22	Roger W. Stern	Massachusetts	72
	24	John Joseph Sullivan	Massachusetts	90
	25	Marjorie E. Wogan	Ohio	85
	25	Joanne M. Castellano	Massachusetts	76
	29	Charles Zoble	New Jersey	86
<b>October</b>	2	Dorothy E Knox	Massachusetts	91
	6	Angelo Antonio Marini	Italy	78
	7	Richard F. Van Pelt	New Jersey	63
	9	Robert Haimovici	Rumania	40
	15	Mary T. Brown	Massachusetts	90
	17	Joseph Novakoff	Massachusetts	84
	20	Irene Anna Paul	New York	94
	22	Bartlett M. Hawthaway	Massachusetts	77
	26	Margaret Ann Thompson	Massachusetts	72
<b>November</b>	1	William Francis O'Connor	Massachusetts	85
	4	Katherine Ducey	Massachusetts	82
	6	Dorothy Darvirris	Massachusetts	81
	10	Etta Masters Foster	Massachusetts	93
	11	Harry William Ball	Massachusetts	91
	12	Theresa Z. Nahigian	Massachusetts	72
	12	Mario Castillo	Mexico	84
	15	Helen F. Patey	Massachusetts	72
	16	Warren G. Young	Massachusetts	89
	29	Rita Joan Malone	Massachusetts	85
<b>December</b>	2	Lawrence John Foley	Rhode Island	83
	7	Polly B. Baker	Massachusetts	93
	8	Albert R. Frechette	Massachusetts	88
	15	Winona Grant	Maine	85
	16	Gladys Clark	Massachusetts	89
	17	Josephine A. Weymouth	Massachusetts	81
	17	Eugene C. Brissette	Rhode Island	83

December	20	Marion V. Raynor	Massachusetts	89
	22	Donald March Farnsworth	Massachusetts	86
	24	Elizabeth B. Miller	Connecticut	85
	25	Winifred Nash	Massachusetts	102

#### LICENSE REPORT - DOGS

62 Male/Female	@	\$ 11.00	\$ 682.00
446 Spayed Females/Neutered Males	@	7.00	<u>3,122.00</u>
			\$ 3,804.00

#### LICENSE REPORT - FISH AND GAME

50 Resident Fishing	@	\$ 22.50	\$ 1,125.00
1 Resident Fishing - Minor	@	6.50	6.50
1 Resident Fishing - 65-69	@	11.25	11.25
11 Resident Fishing - 70 & over		FREE	
1 Resident 3 day Fishing	@	7.50	7.50
1 Non Res. 3 day Fishing	@	18.50	18.50
17 Resident Citizen Hunting	@	22.50	382.50
4 Resident Hunting 65-69	@	11.25	45.00
7 Resident Sporting	@	40.00	280.00
2 Resident Sporting - 65-69	@	20.00	40.00
7 Resident Sporting over 70		FREE	
10 Archery Stamps	@	5.10	51.00
15 MA Waterfowl Stamps	@	5.00	75.00
10 Primitive Firearms Stamps	@	5.10	51.00
83 Resident Conservation Stamps	@	5.00	415.00
1 Non Resident " "	@	5.00	<u>5.00</u>
			\$ 2,513.25
<b>Less: Fees Deducted</b>			
84 Licenses	@	0.50	(42.00)
10 Archery Stamp Fees	@	0.10	(1.00)
15 Duck Stamp Fees	@	0.25	(3.75)
10 Primitive Firearms Stamp	@	0.10	<u>(1.00)</u>
			\$ (47.75)
Paid to the Division of Fisheries & Game			<u>\$ 2,465.50</u>

#### REPORT OF THE REGISTRARS OF VOTERS

On December 31, 2002 there were 7,697 *Active* registered voters in the Town of Weston, while 653 voters were listed as *Inactive*.

Many newcomers used the Department of Motor Vehicles to register to vote electronically. This system automatically certifies each voter's data in the Statewide Voter Registration database. This system has been in effect since 1995 following the state's

adoption of the National Voter Registration Act of 1993.

Any citizen age 18 or over may register to vote in the Town Clerk's office during regular office hours (M -- F: 8:30 a.m. -- 5:00 p.m.). In addition, the Clerk's office is open until 8 p.m. for a special registration session three weeks before each election and town meeting. Mail-in registration forms are also available in a variety of public places

around the town and the state. Only registered voters may vote in state and town elections and at Town Meeting.

Every year a Census of all residents is taken by the town. If the Town does not receive

census information for a voter, that individual's name is placed on an *Inactive voters'* list. If the individual does not vote in two consecutive biennial state elections, he/she is then notified by mail that his or her name will be removed from the *Inactive voters'* list.

Following is a summary of all voters by Party and by Precinct:

PARTY	PRECINCT				
	ONE	TWO	THREE	FOUR	TOTAL
Republican	501	445	478	428	1,852
Democrats	512	455	385	401	1,753
Green Party USA	1	0	2	0	3
Libertarian	2	1	4	6	13
Inter.3 <sup>rd</sup> Party	0	0	1	1	2
Mass. Green Party	2	2	4	1	9
Unenrolled	1,077	955	952	1,081	4,065
<b>TOTAL ACTIVE VOTERS</b>	<b>2,095</b>	<b>1,858</b>	<b>1,826</b>	<b>1,918</b>	<b>7,697</b>
<i>Inactive Voters</i>	147	167	173	166	653

#### ELECTION WORKERS 2002-2003\*

##### PRECINCT I

Warden

Clerk

Inspectors

Deputy Inspectors

##### DEMOCRAT

Patricia Shotwell

--

Shirely Van Nest-U

Mildred Cronin

Frank Senior-U

Nancy G. Pearson-U

##### REPUBLICAN

--

Beverly Shepherd

Ann Lesser-U

Elsie Zeitvogel-U

Nancy Mack

Virginia Senior-U

Joan DeChristopher-U

Nancy Gillespie-U

##### PRECINCT II

Warden

Clerk

Inspectors

Deputy Inspectors

Lynn T. Broutas

--

Beatrice Forman

Jeri Cooper-U

Barbara Elmes

Marybelle Cochran

--

Joan B. Vernon-U

Dorothea Santos-U

Corinne Clark

Rick Frankosky-U

Gunars Grube

\* Appointed by the Board of Selectmen

PRECINCT III	DEMOCRAT	REPUBLICAN
Warden	Rita Hirsch	--
	Mary J. Woll	--
Clerk	--	Susan R. Banghart-U
Inspectors	Emily Hutcheson	Joyce Downes
	Gunta Grube	Dorothy Metzger-U
	Georgine Botticelli-U	Nancy Potter-U
	Phyllis Kominz	
	David R. Kominz	
Deputy Inspectors	Eileen Thibeault	Francis B. Bryson-U
PRECINCT IV		
Warden	Earl J. Forman	--
Clerk		Anne M. Lavacchia-U
		J. Ward Carter-U
Inspectors	Theresa M. Mirabile	Florence Atkins
	Dorothea S. Santos-U	Katherine T. Smith
	Ann Leibowitz	Carol G. Hinckley
	Jane Lonergan	Ann Charlesworth
Deputy Inspectors	Joan Bryson-U	Susan Korsmeyer
	TELLERS	
DEMOCRAT		REPUBLICAN
Elmer E. Jones		Anne Bennett-U
Stephen E. Humphrey -U		Barbara A. Dillaway
William J. McCarthy, Jr.		Edward J. Flynn
Roger M. Thomas-U		Joseph P. Sheehan, Jr

## REPORT OF THE CABLE ADVISORY COMMITTEE

The Town's 1998 cable license with AT&T Comcast provides, among other things, for a ten-year non-exclusive license to AT&T Comcast, an \$80,000 equipment package for the high school and the Town's cable television studio, Internet access to the public schools in the Town for the term of the license, and an institutional network ("INET") for data and video transmission among the Town's public schools and municipal buildings. The equipment package, Internet access, and INET are at no cost to the Town. At the present time, the existing INET is meeting the Town's needs. However, some down time occurred in 2002 as a result of several unrelated problems. While these problems have been corrected,

increased data requirements, equipment obsolescence, and cablecasting of local events may require replacing the INET with an all-fiber or hybrid-fiber coaxial network, or an investment in alternative data communication technology. The cost of a new INET, if it is constructed, would be paid for by the Town. However, under the provisions of the 1998 license if a new INET is built by AT &T Comcast, up to 20% of the cost may be passed on to the Town's cable subscribers. The decision to construct a new INET or to acquire alternative technology has been deferred until such time as the need for it develops.

During 2002, the Cable Advisory Committee monitored programming on the Weston access channel, the availability of equipment for the Weston Studio, allocation of AT&T Comcast staff time to Weston programming, and general channel alignment and allocation. In addition, the Cable Advisory Committee raised and addressed with AT&T Comcast certain specific questions raised by

Town residents. The Cable Advisory Committee also reviewed and worked with the Board of Selectmen in connection with the merger of AT&T and Comcast.

The members of the Cable Advisory Committee are Douglas Garron, Donald Shapiro and Edwin E. Smith (chairman).

## REPORT OF THE INFORMATION SYSTEMS DEPARTMENT

Renovation has been an on-going theme over the last few years and the Information Systems Department has been in the middle of a great deal of the renovating process. Renovating implies a connection with the past (old Town Hall) while creating a vision of the future (renovated Town Hall) while operating from a bridge (the Trailers) which is connected to both the past and the future. The Information Systems Department is pleased that we have crossed the renovation bridge and all systems are go (except the I-Loop). A few years ago, the Information Systems Department was involved in the network cabling at the High School, and then participated in the planning and designing of the wiring specifications of the Community Center, and more recently involved in the wiring specifications and development of the renovated Town Hall.

The Information Systems Department is pleased to report that the rebuilding, or renovating, of the general government software package (MUNIS) is now complete.

The Town's original software contract with MUNIS included some 4<sup>th</sup> generation applications and some 3<sup>rd</sup> generation Cobol applications. The Information Systems Department embarked on a two-pronged software upgrade cycle starting in late 2001. The first part of the cycle was to upgrade the 4<sup>th</sup> generation MUNIS software to MUNIS's new graphical user interface (GUI) software. The second, and more challenging, software upgrade cycle had to do with upgrading the MUNIS's Cobol software applications to the

4<sup>th</sup> generational level and then to the graphical user interface level (GUI).

The Cobol to GUI application software migration process focuses around the primary revenue receivables for the Town. The Excise tax billing Cobol application to GUI migration started in early October of 2001 and was completed in late November, 2001. The Utility billing software application migration started in mid-November and was completed in early January, 2002. The Real Estate tax billing migration started in late January, 2002 and was completed in mid-March, 2002. The Real Estate Tax Title migration cycle started in late March, 2002 and was completed May, 2002. This upgrade process completed the renovation of the MUNIS software.

After a number of years using one ISDN connection to the internet, the Town started to use a T1 line in. Of course the new T1 line meant that a new Cisco 1700 Router had to be configured and made operational. Security is of critical importance and the Town of Weston would like to extend its thanks to Michael Daly for setting up and making secure the Cisco Router free of charge. Michael is currently Director of IT security for Raytheon, and over the years has given the Town the benefits of his special talents.

Information Systems was involved with a series of PC system upgrades from Windows 95 and 98 to Windows 2000 Pro for the Recreation Department at the Community Center. This has stabilized the computing environment in that department. In

addition, new Windows 2000 Pro PCs were installed at the Fire Department, the Council on Aging, and the Brook School Apartments. New PCs were also installed at the Police Department, the Board of Health and the Department of Public Works.

Additionally, the local area networks at the Fire Department and the Police Department have been expanded for Public Safety purposes.

One of the messages of the 1997 Information Systems Report to the Town said, "Town and School computer users use a twelve-year old (now 16+) coaxial-cable based system (referred to as the Institutional Loop or the I-Loop) provided by MediaOne (now ATT Broadband) for communicating and exchanging information with one another. This system has become outdated and unreliable, resulting in a great deal of frustration and inefficiency." In 2002 and 2003 those 1997 words express the current sentiment regarding the I-Loop. Perhaps the situation with the I-Loop grows more demanding today than it has been in the past because not only is the I-Loop older, on the one

hand, but the demand for a reliable information infrastructure is also increasing with each passing day.

In closing this report, the Department would like to suggest the following words will have as much meaning ten years from now as they do today. Clearly, the trend is toward more and more technological innovation at faster and faster speeds. Perhaps one day soon we will be using personal computers powered by personal fuel cells. In any case, the rapid pace of change in the technological arena has a fixed presence. One aspect of keeping pace with technological innovation is the need to share information: sharing requires an open computing environment. Looking to the year 2004 and beyond, the foundation of managing information systems will be based on the pillars of innovation, sharing, and security. With that foundation, the crux of effective and efficient municipal information systems computing will be built from the concrete concepts of budgetary transparency and function consistency.

## REPORT OF THE COMMITTEE TO OVERSEE THE RENOVATION OF TOWN HALL

Actually, the year got off to a dismal start. Clerk of the Works David Redmond explained the slow progress on the roof described by the Committee; distributed a construction schedule showing that construction was falling behind schedule by 1-2 months, (attributable to delays in getting permanent power and in getting the light package, according to Colantonio); reported on the sudden appearance of black mold on existing plaster walls, (due to the delay in getting temporary heat); described an unauthorized incursion on the site of a sheet metal union representative who found asbestos and ordered all sheet metal workers off site (which situation was addressed immediately); and noted exterior peeling paint

on the portico roof and columns, exterior painting being outside the scope of work.

However, before long, these problems and others were addressed and resolved, the rate of work picked up, and Colantonio was able to reassure the Committee that construction completion was still on schedule and a summer move-in date was feasible. By the end of February, there was forward-looking talk of coordinating punch lists and planning the employee move-in. In April, with the first heavy rains after a dry winter, several waterproofing problems were identified which needed to be resolved, but the cash flow chart was on track, lots of finishes were in progress and reportedly we were getting really good quality on trim, casework, and

other finish work. The Committee pressed for reseeding the large lawn area disturbed by the new septic system on the Town Green so the grass would be grown before graduation in early June. Landscaping plantings were installed in May, and in June, work on the punch lists was initiated, and work on the auditorium, which had been delayed because of lighting issues, accelerated.

The employees moved into their new improved quarters during the second half of July, and the rededication ceremony, scheduled to coincide with Golden Ball Tavern Day on September 28, was a happy occasion on a beautiful day, made even more special by the unveiling of a bronze plaque in the

new entrance at Town Hall honoring Mr. Carter for his long tenure of service.

At the close of the year, most residual problems have been solved, and there is enough money remaining in the budget to complete the equipping of the building and to augment the exterior lighting, a perceived need which the Committee is likely to pursue in 2003.

Looking back, Committee members are gratified by the role they played in achieving such a long-awaited goal and grateful for the good fortune to have a high caliber of talented and ethical professionals and tradesmen working to make the project a success.



*Flags on the Town Green commemorate September 11, 2001*

# LAND USE, PLANNING AND ZONING

## REPORT OF THE BOARD OF APPEALS

The Board of Appeals hears and decides on applications for variances from zoning restrictions; findings (on additions or changes for preexisting, nonconforming properties); special permits for exceptional uses specified in the Zoning By Law; and comprehensive permits (under the "Anti-Snob Zoning" or Low and Moderate Income Housing Act of 1969).

While zoning restrictions have protected the town from haphazard overdevelopment and have preserved a level of residential privacy, they may pose hardships to owners wishing to improve or to use their properties in a reasonable way. Hence the Board might serve as a "relief valve" in some such cases.

Zoning in Weston began in 1928 and has been strengthened throughout subsequent years in light of new concerns and pressures. Since there is no town sewage, each property must have its own septic system, which incidentally requires and legally justifies larger lots and setbacks. However, our unique desirability and soaring property values – due not only to zoning, but also to a location convenient to the great facilities of a metropolitan area that draws talented people, which in turn leads to superior schools, involved citizenry and responsible local government – create special problems:

1. Building sites (with or without existing houses thereon) have become so valuable that new houses (often as replacements on the sites) are inevitably very large in view of the expensive land component.
2. Additions to enlarge existing houses often need variances from setback and other restrictions, or need "findings" to expand older preexisting, nonconforming properties.
3. Since new houses are large and remodeled expanded existing houses become expensive, the availability of "reasonably" priced residences has dwindled, excluding many young buyers and older residents, to the loss of diversity.
4. More special permits for accessory apartments are being sought, where the main residence is large and over 10 years old.

Variances: An owner wishing to enlarge a house or build a new one may find that some peculiarity of the lot (area, width, frontage, setbacks) conflicts with otherwise reasonable plans. Since the Inspector of Buildings cannot issue the necessary permit, the remedy is an appeal to the Board. This requires a two week newspaper publication of the legal notice, along with mailed notices to neighbors, for the scheduled hearing. The process thus takes more than three weeks plus an additional three-week period required for anyone who wishes to appeal the decision to the courts.

The authority to grant variances is provided by law under specified and limited conditions; they are permissible only upon a showing of:

- 1) special circumstances (like shape of lot or topography) making literal enforcement of the restrictions a substantial hardship, and
- 2) where desirable relief may be granted without detriment to the public good, and
- 3) without nullifying or substantially derogating from the intent of the zoning law.

These three legal requirements must be satisfied, factually supported at the hearing and explained in the Board's written decision.

Findings: If a house was built before zoning or tightening revisions, on what becomes a preexisting, nonconforming lot, it is "grandfathered." However, the owner may wish to improve the house; if the addition does not extend beyond the present setback requirements or does not create new nonconformities, he/she may seek a "finding," a simpler procedure, that the change will not be more detrimental to the neighborhood. In view of the circumstances referred to above, these "findings" are becoming more frequent.

Special Permits may be granted for a variety of exceptional uses of property in instances provided for in the "Use Regulations" section of the Zoning By-Law covering all districts (residential, multiple dwelling, business, "R&D," wetlands and Aquifer Protection). The special permit procedure also applies to accessory apartments, non-incidental removal of loam, sand, and gravel, and to the storage of vehicles, supplies and equipment in a residential district under special circumstances. In many of these cases the site plan approval procedure must first be followed, or waived, in conjunction with the Planning Board's prior review. While the special permit procedure allows for wide discretion, it cannot be used to permit any use contrary to the Zoning By-Law.

Comprehensive Permits - In 1969, Massachusetts enacted the "Anti-Snob Zoning" or Low and Moderate Income

Housing Act. Under this law, a developer (public agency, limited dividend or non-profit organization) may seek a "comprehensive permit" with the Board of Appeals to build low or moderate income housing, overriding local zoning restrictions. Two such developments have been approved: in 1995, "Winter Gardens" (a 24 house project, 6 permanently designated as "affordable" for buyers satisfying limited income and asset requirements under state regulations); and in 1999, "Dickson Meadow" (an 18 house project, 6 "affordable"). Ownership is by condominium law.

Three (3) cases especially required multiple hearings: the continuing saga of the Massachusetts Broken Stone site on Route 20 near Route 128; Garden City Gravel, near the transfer station and railroad; and the enlargement of the Elderly Housing facility at 44 School Street (original school building).

Conclusion: Hearings by the Board are fully public; neighbors are formally notified and may attend and voice their opinions or concerns. Some cases do provoke controversy and a few require public hearings over extended periods. The Board makes a sincere effort to listen to each interested neighbor or resident, and attorneys if involved. The Board's members typically serve for many years, providing seasoned experience, continuity and collegiality. Three of the six Board members sit on each panel.

## REPORT OF THE COMMUNITY PRESERVATION COMMITTEE

The Community Preservation Act (CPA, MGL 44B) allows any city or town in Massachusetts to adopt a property tax surcharge of 1% to 3%, with revenues and state matching funds devoted to open space and recreation, historic preservation, and affordable housing. Matching funds are generated by a dedicated surtax on documents filed at the Registry of Deeds. The percentage of each year's state match will vary depending on the number of

communities participating. For the first year, the state match was 100%.

Weston was an early participant in the CPA, which was approved at Town Meeting in May 2001. The 3% surcharge went into effect at the start of Fiscal Year 2002, which began on July 1, 2001. Exemptions are available for qualifying low- and moderate-income residents. The first \$100,000 on all properties is also exempt. For Weston's first year, the amount collected was \$932,125. In

October, 2002, the town received the 100% state match, meaning that for FY2003, CPA funds will be approximately double that of FY2002. The FY2003 CPA total is expected to be approximately \$1,900,000.

The Community Preservation Committee (CPC) is charged with studying the community and recommending how CPA funds should be spent. Legislative guidelines and a 2001 by-law passed at Town Meeting specify how the committee is composed. Weston has a nine-member committee with representatives from the Conservation Commission (Imogene Fish, later replaced by Brian Donahue), Historical Commission (Ned Rossiter), Housing Needs Committee (Joe Mullin, later replaced by Richard Batchelder) and Planning Board (Pam Fox), a Parks representative (Louisa Birch) and four at-large members appointed by the Selectmen (Kay McCahan, Ward Carter, Robin Reisman and Dexter Freeman, Chairman). The CPC held its initial meeting on December 20, 2001.

In the spring of 2002, the CPC solicited strategic overviews and project priorities from town boards and committees which concern themselves with the CPA's three-part purpose. The committee consulted with members of the Historical Commission, Conservation Commission, Recreation Commission, Housing Needs Committee and Elderly Housing Committee. In April 2002, the CPC held its first public hearing to present recommendations for the allocation and appropriation of CPA funds. The CPC has developed application forms and guidelines for proposed projects, available at the Town Manager's Office. Citizens are welcome to attend meetings of the Community Preservation Committee, notices of which are posted in the lobby of Town Hall. Written comments and questions are welcome and can be directed to the Community Preservation Committee c/o the Town Manager's Office.

### ***Eligibility Requirements and Selection Criteria***

To be eligible for CPA funding, proposals must fit within the requirements of the Community Preservation Act. Each year, a minimum of 10% of CPA revenues must be allocated to each of three areas: open space, historic preservation and affordable housing. The remaining 70% can be spent in any of these three areas and can also be used for certain recreational purposes, including purchase of playing fields. Up to 5% of revenues can be spent on CPA-related administrative expenses. CPA money cannot be spent on routine maintenance, nor can it be used to supplant funds customarily included in the regular town budget. A permanent deed restriction must be placed on any "real property interest" acquired using CPA funds. Town Meeting must approve all CPC funding recommendations. Each year, the CPC must present a plan to Town Meeting for use of CPA funds. Funds not spent can be saved for future use. The town can also issue bonds to be paid for in the future by CPA funds.

Projects are evaluated according to the following criteria:

- Consistency with previous planning documents that have received wide scrutiny and input, such as the Open Space and Recreation Plan and Report of the Committee to Advise on Land Acquisition (CALA)
- Feasibility
- Urgency
- Affordable cost
- Serving a currently under-served population
- Serving multiple needs and populations
- Consistency with recent town meeting actions
- Preservation of currently owned town assets
- Acquisition of threatened resources
- Availability of multiple sources of funding

**At the Annual Town Meeting on May 13, 2002, the CPC presented its first plan and recommendations which were approved by voters:**

**Willis property "Sunday Woods:"**

\$2,300,000 toward the purchase of this 23+ acre woodland on the west side of Concord Road just north of the abandoned railroad tracks. The total purchase price of \$3.2 million will be funded with \$800,000 in FY2002 CPA funds, \$450,000 in remaining MWRA funds, \$500,000 in private funds raised by the Weston Forest and Trail Association, and \$1.5 million in additional CPA funds bonded over five years. An additional \$34,111 for interest and costs of issuing bonds for this purchase was approved at the Special Town Meeting in November.

*This land is adjacent to the Jericho Town Forest and is part of an unfragmented forest habitat valuable to wildlife populations. The trails are heavily used for hiking and horse-back riding. The land is similar in nature to conservation land lost to the MWRA Norumbega tank.*

**Fiske Law Office:** \$25,000 to install a septic system and \$5,000 to complete a preservation restriction and ready the building for commercial use as office space by a tenant who will complete the renovation.

*This small 1805 Federal-style law office is a cornerstone of the historic character of the town center. It is owned by the Town of Weston and located within the Boston Post Road National Register Historic District.*

**Administrative expenses:** \$35,000 including: \$10,000 for a capital needs study focusing on a renovation plan for the Josiah Smith Tavern to be funded in FY 2004. Much work needs to be done on plumbing, electrical and heating components, structural repairs, and handicap accessibility.

*This 1758 building hosted weary stagecoach travelers for decades. Prominently located across from the Town Green, the tavern is a fine example of mid-Georgian architecture. In the mid-20th century, the Jones sisters willed what was then a residence to the Society for the Preservation of New England Antiquities*

*(SPNEA), which sold it back to the Town of Weston with a preservation restriction administered by the SPNEA stewardship program. The former tavern is located within the Boston Post Road National Register Historic District.*

**Additional expenditures were approved at the November 25, 2002 Special Town Meeting:**

**787 Boston Post Road, "The Vineyard:"**

\$150,000 to fund a preservation restriction for the 18th century house, attached stable wing, barn and historic landscape, and \$5000 for associated legal expenses. The property is being subdivided and sold. Without a preservation restriction, the barn will almost certainly be demolished and the future of the house is uncertain. The proposal requires the owner to save the barn by moving it closer to the house and restoring it.

*This important late Georgian/early Federal house, built just after the Revolutionary War, is prominently located close to the road along the western section of the Boston Post Road National Register Historic District. Exterior features like the entrance portico and corner quoins make it one of the best examples of the style in Weston. Original interior detailing has remained remarkably intact.*

**Crescent Street Mill Dam:** \$60,000 to fund extraordinary repairs to the mill dam behind 39 Crescent Street. Structural damage and leaking of the dam endangers the survival of the historic mill pond. The repair involves dredging the pond and rebuilding the dam. More than half the cost will be borne by the owner. The town already holds a preservation restriction on the mill pond and dam.

*The dam is an important archeological resource from Weston's industrial past. On this site, water from Three Mile Brook was used over the years to power a grist mill, machine shop and screen factory. The mill pond and dam are located within the Crescent Street Local Historic District and Boston Post Road National Register Historic District. The pond is adjacent to town conservation land*

and visible from trails that traverse this archeologically-rich area.

**Administrative expenses:** \$25,000 including: \$6,000 for a capital needs study to determine needed structural repairs and renovations for the **Melone Homestead**.

*This 18th century house at 27 Crescent Street was used in the late 19th century as worker housing for a school furniture factory on Crescent Street. In the 1910s it became part of the estate of Francis B. Sears, who allowed Italian immigrant Joseph Melone to live there with his family. In the 1970s, ownership passed to the town with the acquisition of the Sears conservation land. The building is now leased by Land's Sake and used as office space and employee housing.*

Also in November, 2002, the CPC issued the *Report of the Community Preservation Committee*, which includes a vision statement and a statement of goals in each of the three funding areas. For open space, it includes a list of parcels identified in previous studies as important to the scenic and historic character or environmental health of the town. For historic preservation, it includes a list of goals and priorities and an explanation of how purchase of preservation restrictions can be used for preservation of privately-owned properties. For affordable housing, the report describes Weston's current stock of affordable housing and provides guidelines for future projects. This report, which is also available at Town Hall, was mailed to each Weston household.



*Trail in Sunday Woods*

## REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission is responsible for the protection and management of Weston's conservation land and the administration of the Massachusetts Wetlands Protection Act.

The administration of the Wetlands Protection Act continues to take over one half the time of the Conservation Commission. A total of 77 hearings were conducted during the year. Persons contemplating any work in or within 100 feet of a wetland, or within 200 feet of a stream which flows continuously throughout the year, should seek information about the Wetlands Protection Act at the Commission's office in the Town Hall.

During the past year, the Commission has remained committed to the responsible use and management of the Town Conservation land. Trails, fire roads, and hilltop outlooks have been maintained for public use and enjoyment with most of the funding provided by the Weston Forest and Trail Association. Fields throughout the Town have been mowed under contract by Land's Sake.

The Commission enjoyed another year of stewardship of the Case Estate's Forty Acre Field, which was purchased by the town for municipal purposes from Harvard University's Arnold Arboretum. This area has been managed for the Commission by Land's Sake. Land's Sake is a nonprofit, community service organization dedicated to the productive use and maintenance of land in Weston as well as providing education and employment for young people in Weston. Vegetables, flowers, herbs and fruit were provided for sale at a farm stand or on a pick-your-own basis. Maintenance of this area continued with brush clearing, mowing, walking path upkeep, and tree work. Land's Sake also continues to maintain the apple orchard on Concord Road.

The Greenpower Farm project continues to be a vital part of the Town's activities. This project is administered by the Conservation Commission and managed for the Commission by Land's Sake. About 20,000 pounds of fresh produce was delivered at no cost to homeless shelters and food pantries. About 40 youngsters participated in this program. These young people received a practical introduction to organic farming and gardening. They were also involved in the distribution of produce to those who needed it. As in the past, land was also made available for community garden plots. Our popular maple syrup project was continued at the "sugar shack" at the Middle School. The Commission supported Land's Sake's involvement with environmental education projects which were conducted with the School Department.

A forest management plan has been implemented which now provides fire wood and saw logs. By selective cutting and careful management, the Town's forests will ultimately be more productive and will provide improved wildlife habitat. Interpretive and signed trails have been completed on Conservation land off Crescent Street.

During the past several years, a considerable amount of time has been devoted to an MWRA proposal to build a huge water tank on Conservation Land west of the Norumbega Reservoir off Wellesley Street. Thirty-six acres of conservation land has been taken by the MWRA. In return, the town received 12 acres of conservation land on Ash Street close to the Weston Reservoir, and \$3,000,000 with which to purchase additional conservation land to replace the land that has been taken. The Commission has evaluated undeveloped parcels of land in Weston which could be purchased with this money. Using some of this money, about 11 acres was purchased for

conservation purposes from the Dickson family at the southwest corner of Highland Street and Love Lane for \$1,300,000 in 2000. In addition, 5.63 acres on Wellesley Street was purchased from Nina Danforth for \$1,212,000 in January 2002.

In July an additional \$450,000 of the MWRA funds was used, along with \$531,113 contributed by the Weston Forest and Trail Association and \$2,268,887 available to the Town through the Community Preservation Act, to acquire over 23 acres of conservation land on the west side of Concord Road from the Willis family for \$3,250,000. Many know this beautiful parcel of land as Sunday Woods. The Commission is very grateful for all those who made it possible for the town to make this purchase possible at a

substantial discount from its fair market value.

Land's Sake has been granted a license by the Commission to occupy the Melone Homestead off Crescent Street. This property provides office space and living quarters for some of their staff. Land's Sake has built a greenhouse near the house. There are several fields and a developing sugar bush in the same area which will be used by Land's Sake in the future. This location makes an ideal home for Land's Sake and many of their activities.

The Commission has initiated a survey of the bounds of the land under its jurisdiction. This project will clarify the limits of the private land which abuts the conservation land in town.

## REPORT OF THE HISTORICAL COMMISSION

The Weston Historical Commission (WHC or the Commission) was appointed by the selectmen to educate the town about its historic and architectural heritage and to preserve that heritage. 2002 was a busy year on both fronts.

Community Preservation Funding Town meeting approved five Commission-sponsored historical preservation projects to be funded from the Community Preservation Fund:

- a capital needs study for the town-owned Josiah Smith Tavern, to identify and prioritize its long-term restoration and rehabilitation needs;
- installation of a septic system at the Isaac Fiske Law Office, as the first step towards rehabilitating the historic building so that it might become a source of rental income for the town;
- a capital needs study for the historic Melone Homestead to determine its suitability for two low-income housing units and office space for Land's Sake (co-sponsored with the Affordable Housing Committee);

- purchase of a preservation restriction on the endangered 18<sup>th</sup> century house and early barn at 787 Boston Post Road; and
- assistance in the restoration and rehabilitation of the historic mill dam at 39 Crescent Street.

The WHC is now in the process of writing requests for proposal for the tavern and law office projects and drafting preservation restrictions for the law office and the buildings at 787 Boston Post Road.

Demolition Delay: Under Weston's demolition delay bylaw, the Commission must review the demolition application of any pre-1945 building to determine the building's historical significance and, if it is significant, whether the proposed demolition would adversely affect its historical character. If both conditions apply, the Commission may delay demolition for up to six months to work with the owner to preserve the important aspects of the building.

During 2002, 57 demolition applications were submitted to the WHC, which ruled that 34 of the buildings involved were significant because of their architecture,

contribution to a historic neighborhood or contribution to Weston's history. Most of these applications were for partial demolition for additions or minor alterations which did not have a material impact on the historic character of the building. The WHC voted to impose a delay on only four of the structures. Of these, one was lifted as soon as detailed plans were presented to the Commission, and the delay on the barn at 787 Boston Post Road will be lifted as soon as a preservation restriction is placed on the property.

A special committee comprised of two Planning Board members and Commission members Diane Hubbard and Laura Sher met throughout the year with the owner of the "Coburn" barn at 154 Church Street to develop a plan that would achieve his aims for the property while preserving the historical character of the building. This work continues.

National Register Districts The Commission's application for listing the Case's Corner area on the National Register of Historic Places was accepted this fall. Case's Corner includes the Maple Road/Wellesley Street and Case Estates historic neighborhoods. This is Weston's fifth National Register district listing, following the Boston Post Road,

Wellington Farm/Gateways, Kendal Green, and Weston Reservoir districts. An application for listing the Silver Hill neighborhood is in process.

Preservation Restrictions The WHC was asked to review the preservation restrictions it administers at 153 and 171 Church Street and to make alterations to the provisions of those restrictions. Minor changes were approved and are now in the process of being filed with the Massachusetts Historical Commission, which must approve them as well.

Marker program: The Historical Commission approved six applications for historic plaques in 2002, bringing the total number of such plaques to 131. Any Weston building built prior to 1945 which retains its architectural integrity and character is eligible for such a plaque.

Special recognition We wish to thank Mary Pughe for her ten years of excellent service on the Commission and invaluable assistance as our Treasurer. Pamela Fox, our consultant, was honored by the Association for State and Local Governments for her excellent history of Weston, *Farm Town to Suburb: the History and Architecture of Weston, Massachusetts, 1830-1980*.



*787 Boston Post Road*

## REPORT OF THE CRESCENT STREET HISTORIC DISTRICT COMMISSION

The Crescent Street Historic District is a Local Historic District established under MGL Chapter 40C and is the only such district in Weston. The Crescent Street Historic District Commission is charged with review of proposed exterior modifications of structures and other features located within the district, in accordance with Article XXVIII of the Bylaw as enacted in 1993, provided that the changes are visible from Crescent Street. Last year, a total of five regular meetings were held for the discussion of Commission business and to review the following changes in the district:

1. Installation of a wood rail fence along the property line separating two lots located in the district. The fence was determined to be similar to existing fences in the neighborhood and in keeping with the neighborhood's character. Installation of the fence was

therefore unanimously approved by the Commission.

2. Proposed alterations of one of the houses in the district, the work consisting of the installation of six new windows in a wall facing Crescent Street. Since the windows would be consistent in every way with existing windows in the same wall, the proposed changes were determined to be in keeping with the character of the house and the neighborhood and were unanimously approved by the Commission.
3. Proposed construction of a new garage whose design would resemble existing barns located in the district. The appropriateness, location and size of this structure was discussed at length over several meetings, and negotiations continue between the Commission, the owner and other residents within the district.

## REPORT OF THE PLANNING BOARD

The Planning Board is responsible for the review of land divisions, for new residential development constructed on a Scenic Road, for new houses that exceed a certain square footage and for commercial projects. In Massachusetts, land can be divided by creation of a subdivision road or by submission of an Approval not Required Plan ("ANR") under the Subdivision Control Law, if sufficient frontage exists.

Current economic conditions have reduced the number of proposals before the Planning Board, yet development activity continues. The Board held 37 formal meetings, numerous public hearings and 28 site walks.

In 2002 the Board:

- 1) reviewed and approved five Site Plan Approval Applications for new residen-

tial construction under the Scenic Road provision to the Zoning By-law;

- 2) reviewed and approved 12 Special Permit Applications for new residential construction under the Residential Gross Floor Area ("RGFA") provision to the Zoning By-Law;
- 3) reviewed and approved three amendments to previously issued Special Permits under the "RGFA" provision to the Zoning By-law;
- 4) endorsed three Approval Not Required Plans under the Subdivision Control Law ("ANR");
- 5) reviewed and gave Site Plan Approval for six day camps;
- 6) reviewed and approved nine non residential projects under Site Plan Approval;

- 7) reviewed and gave Site Plan approval to two projects under the Town's Scenic Road By-law ;
- 8) approved an amendment to a previously approved subdivision plan;
- 9) revised its Rules and Regulations under the Subdivision Control Law, including an increase in fees;
- 10) proposed one amendment and reviewed two amendments to the Zoning By-law;
- 11) collaborated with the traffic advisory committee on reconfiguration of the intersection at North Avenue and Church Street and reviewed the proposal for an illuminated pedestrian cross walk on School Street.

#### Zoning Amendments

The Planning Board proposed and held a public hearing on one zoning amendment voted on at the November Special Town Meeting and held public hearings on three zoning amendments proposed by the Board of Selectmen and by neighborhood petition, voted on at Annual Town Meeting.

The first amendment, proposed by the Board of Selectmen, was a refinement of an amendment passed by the 2001 Annual Town Meeting but subsequently disapproved by the Attorney General. It allows the Planning Board to waive compliance with the 100 ft height restriction for a free standing cellular tower and allow up to 20 additional feet in height, where it is necessary for public safety. This amendment applies only to the three parcels in Town that are in the Personal Wireless Service Overlay District. They are: Police Station at 190 Boston Post Road; the State Police barracks at 668 South Avenue; and the Massachusetts Turnpike Authority parcel between Riverside Road and the Massachusetts Turnpike.

The second and third amendments, proposed by neighborhood petition, adopted Kingsbury Lane as a "designated Scenic Road", under Section II of the Zoning By-law, and under Article XXVI of the General By-laws.

In order to further consistency with Chapter 40A MGL, The Zoning Act, The Planning Board recommended and Town Meeting voted to relocate the text of Section V.B.7.a.in the Zoning By-Law, to Section V.B.2.d, thereby eliminating the requirement for a Special Permit for new or replacement construction that exceeded the Residential Gross Floor Area ("RGFA") provision, and require Site Plan Approval..

#### Approval Not Required Plans

Submittal of an Approval Not Required Plan ("ANR" Plan) to the Planning Board for its endorsement is a means by which a landowner can subdivide his property, provided there is sufficient frontage, as determined by the Zoning By-law. The Planning Board endorsed three "ANR" Plans under the Subdivision Control Law, for the following new or reconfigured lots:

- a reconfiguration of three lots on Highland Street into two lots;
- a reconfiguration of two lots on Meadowbrook Road and Loring Road into two lots;
- subdivision of an existing building lot at 479 North Avenue into two additional lots.

#### Site Plan Approval/Special Permit under the Residential Gross Floor Area

Twelve projects that exceeded the Residential Gross floor Area Ratio (RGFA) for a house greater than 10% of its lot size or a house that was greater than 6,000 SF were reviewed and approved by the Board. Nine of these approvals were given to projects that included a teardown of the original smaller home. The teardowns include:

37 Skating Pond	63 Cartpath
81 Chestnut	299 Meadowbrook
158 Newton	50 Radcliffe
36 Saddle Hill	245 Winter
44 Tamarack	

Two projects involve construction on vacant land: 148 Highland and Lot 4 North Avenue (adjacent to 251 North Avenue). One project involved construction of a second story and an addition at 17 Columbine.

Conditions placed on these projects include elimination of unnecessary exterior lighting, reducing the elevation of the house, maintenance of existing vegetation and addition of new vegetative buffers, reduction in the amount of impervious surface and management of stormwater.

The Board granted amendments to previously issued Special Permits for the following properties: 29 Webster; 41 Skating Pond; and 70 Meadowbrook.

#### Site Plan Approval

Certain types of projects, both residential and non residential, are subject to technical review by the Board, prior to issuance of a Building Permit or a Special Permit.

#### Residential

Plans to construct new single family homes on the Town's designated Scenic Roads were approved at the following locations: Lot 1 Amanda Lane, 100 Summer Street, 170 North Avenue, 313 South Avenue, 7 Rockport (abutting Wellesley Street). Two of these homes replaced teardowns of smaller homes.

As part of its Subdivision approval, Site Plan Approval was issued to new homes at Lot 6 and Lot 9 Cutter's Bluff and to the replacement of a small cottage with a larger single family dwelling at 100 Orchard Avenue.

Under Article XXVI of the Town of Weston's General By-Laws, the Board approved work proposed in the right of way at 111 Sudbury Road (removal of a portion of a stone wall to accommodate a driveway opening) and 85 Chestnut Street (removal and construction of a stone wall)..

#### Non Residential

The following projects were reviewed and approved by the Board:

- Construction of an environmental building to house material and vehicles for fertigation and construction of a pump house at the Weston Golf Club;
- an addition to the Weston Veterinary Clinic at 152 Boston Post Road;
- construction of a new restaurant "Campo De Fiori" at 37 Center Street;
- an addition to Leiby's Garden and Flower Shop at 430 Boston Post Road for storage of tools and materials;
- approvals for the continuation of two day care centers, Corner Day Care at St. Peter's Church and Beginnings at 210 South Avenue;
- installation of a culvert and widening of a driveway located in the Town's Wetland and Floodplain Protection District at The Meadowbrook School, Inc.;
- location of BankNorth at 542 Boston Post Road.

Summer Day Camps at The Rivers School; Regis College (Regis Athletic Camps and ZTK Camp); The Meadowbrook School; Cambridge Day School Camp; and Below the Rim Camp were reviewed and approved. Based on traffic concerns discussed with the two camps the previous summer, The Rivers Camp instituted a busing program that involved nearly all of its campers and The Meadowbrook School instituted a program that involved approximately 60% of its campers.

Special Permits were issued to VoiceStream and Omnipoint under the Personal Wireless Service provision to the By-Law which allowed installation of antenna and mechanical support systems at 134 South Avenue, for cell phone reception.

#### Other

Planning Board staff continued its practice of meeting with developers and prospective applicants on Thursday afternoons to explain the Site Plan Approval/Special Permit process for new construction under the Residential Gross Floor Area and Scenic Road By-Law. During the past year, most Public Hearings were closed after one night and the review period reduced, on average, to three months, from time of submission of an application. In the Site Plan Approval process, the Board has tried diligently to balance the needs of an Applicant while

protecting a neighborhood. The process has become more collaborative and efficient.

Pre conference meetings were held with Applicants to discuss a proposed five-lot subdivision on Chestnut Street and a twenty-five lot subdivision off Highland Street.

The Board assisted the Affordable Housing Committee in developing *Guidelines for the Development of Affordable Housing*.

Two Planning Board members worked on a subcommittee to negotiate long term strategies for the historic red barn at 154 Church Street.

Working with the Board of Selectmen, the Planning Board held a site walk at the intersection of Route 20 with the Boston Property's quarry parcel with then Massachusetts Highway Department (MHD) Director Matthew Amarillo. The Town wanted to emphasize its concern for the historic and scenic nature of Route 20 and the impact MHD's design standards would have on the roadway, once improvements were in place to serve the office park. MHD has agreed to reduce pavement width but has insisted on allowing left turns into the site, despite opposition from the Town.

## REGIONAL PLANNING AGENCIES

### REPORT OF THE METROPOLITAN AREA PLANNING COUNCIL

The Metropolitan Area Planning Council (MAPC) is the regional planning agency for the 101 cities and towns in the metropolitan Boston area. Created by the Legislature in 1963, it serves as a forum for state and local officials, as well as a broad range of other public and private interest groups, to address issues of regional importance. Council membership consists of municipal government representatives, gubernatorial appointees, and city and state agencies.

As one of fourteen members of the Metropolitan Planning Organization, MAPC shares oversight responsibility for the region's federally funded transportation program and serves as the federally designated economic development district for the region, responsible for creating an annual economic development plan.

The Council provides technical assistance and professional resources in land use, the environment, housing, transportation, management of water resources, economic development, demographic and socioeconomic data, legislative policy, and inter-local partnerships that strengthen the efficient and effective operation of local

governments. MAPC has a state-of-the-art Geographic Information Systems (GIS) Laboratory and a highly respected Metro Data Center.

Funding comes from municipal, state, federal, and private grants and contracts and a per capita assessment on member communities.

MAPC is providing leadership and services various projects including those described below:

- Staffing and support for sub-regional groups that are addressing issues of mutual concern; One example is the Metropolitan Mayors' Coalition, (Boston and nine surrounding cities) which is working such issues as health care costs, and emergency preparedness;
- Working within sub-regions to develop criteria for prioritizing state & federally funded transportation projects.
- Developing recommendations for a Community Roads Program to simplify the design process for types of roads that preserve community character, and helping to streamline the approval process;

- Publication of reports based on Census data and other sources which shows regional growth trends, and *Community Profiles* for each city and town;
- Build-out analyses to all 101 municipalities, to help with analysis and management of potential growth;
- Studies of legislation and regulations which have local impact, such as amendments to Title V.
- Organizing a forum to examine growth impacts along the I-495 corridor;
- Assisting with a Welfare-to-Work project that focuses on transportation barriers faced by low-income communities;
- Regional Services Consortia that help municipal managers with regional communication, information exchange, resource sharing, and collaborative action, including the collective purchasing of supplies and services;
- Assisting communities to envision and design scopes for Executive Order 418 Community Development Plans;
- Information on Pictometry Imagery Technology; regional distribution of such imagery.

#### ***Regional Visioning Project: Developing a Regional Growth Strategy for Metro Boston***

In one of the most exciting developments in the last year, MAPC launched a new civic process to create an updated Regional Growth Strategy for metropolitan Boston. MAPC is working with city and town governments and various other stakeholders to create a vision and strategy that puts the region on a sustainable path in terms of land use, economic, environmental, and social issues. Many of the more than 400 people from a wide range of local and regional

groups who attended the initial project's initial meeting in 2000 continue to meet with some 150 others from various fields to develop a design for regional vision and growth strategy. Participation by other local leaders is welcome.

#### ***New Executive Director***

Marc Draisen, who became the MAPC's new Executive Director in October, has a diverse background, including service as a State Representative and most recently as Executive Director of the Mass. Association of Community Development Corporations. He is an expert in housing issues, economic development, legislative process, and regional collaboration.

#### ***Metro West Report***

In 2002 the MetroWest Growth Management Committee addressed key issues of concern to the region, including: economic development, which was the focus of a joint meeting with MAGIC; the drought and water management issues; the regional transportation plan; and the new commuter rail stations in Ashland and Southborough. MetroWest also sponsored a public forum on Emergency Preparedness for a major catastrophic event, a workshop for local officials on how to access and use census information, a Citizens Transportation Project Forum, and the Annual Legislative Caucus.

MetroWest projects included the publication of a Regional Public Transportation Map, and the production and distribution of the Knox Trail Tourism Brochure, which promotes the preservation of regional heritage and markets tourism opportunities.

The next report provides more information about MetroWest's activities.

## REPORT OF THE METROWEST GROWTH MANAGEMENT COMMITTEE

Established in 1985, the MetroWest Growth Management Committee (MWGMC) is an advisory coalition of the Towns of Ashland, Framingham, Holliston, Natick, Southborough, Sudbury, Wayland, Wellesley, Weston, the City of Marlborough, and the Metropolitan Area Planning Council (MAPC).. The Committee facilitates inter-local collaborative planning and problem solving to enhance the quality of life and economic competitiveness of the MetroWest region. The Committee is municipal governance and planning cluster—a learning network where shared knowledge, skills, and experience help speed up the process of innovation for the whole group.

One selectman, mayor or city council member and one planning board member represent each member community. The executive director of the MAPC is an *ex officio* member of the Committee. Funding comes from member assessments, grants and contracts. An office with a staff of two is located in Framingham. Weston's representative to the Committee is Selectman Douglas Gillespie. The town's assessment for FY03 is \$4,000.

The Committee provides members with five core services.

- A Monthly Leadership Forum and Community Exchange is held 11 times per year, bringing elected officials from the region together to discuss regional concerns and provide issue briefings. Topics have included:
  - ~ Economic development focused on state programs and new initiatives
  - ~ Drought and water management issues
  - ~ Updates on transportation plans affecting the region and the metropolitan area.
- ~ Opening of new train stations in the MetroWest region
- ~ Workshop on access and use of census information
- ~ Emergency preparedness public forum including experts' thoughts on how to prepare for a catastrophic event
- The Forum and Community Exchange offers local officials an opportunity to brief each other and to exchange thoughts and ideas about local issues with their colleagues.
- The Regional Impact Review program reviews proposed development to assess regional impacts and to influence local and state permitting of development.
- Monthly Roundtable for local planners and planning board members provides staff and officials with technical information and training on planning and growth issues.
- Technical Assistance and Information Services – distribution of Community Exchange, a newsletter, to local officials throughout the region; issues a quarterly report on development in MetroWest and maintains a regional database that tracks current development.
- At-A-Glance briefings provide one-page reviews of issues affecting the region.
- Public Policy Taskforces provide a local and regional voice on state policy issues. For example, ten members of the region's legislative delegation attended our legislative caucus.
- A transportation taskforce advocates for improved transportation services to the region and helps develop strategy to influence and monitor transportation planning and decision-making done by the Metropolitan Planning Organization.

## PROTECTION OF PERSONS AND PROPERTY

### REPORT OF THE INSPECTOR OF BUILDING AND WIRES

Building activity for calendar year 2002 was about average for most construction categories. The most notable non-municipal (commercial) projects were the 80,000 sq. ft. office Liberty Mutual building on Riverside Road and the new athletic building at Rivers School off Winter Street.

This past year also saw the reopening of the remodeled Town Hall and the department's relocation from temporary trailers into our offices on the 2<sup>nd</sup> floor of the new wing. I would like to thank my Administrative Assistant, Ann Swaine, for her assistance during this transition period, most especially for setting up and organizing the office within days. Under her guidance the office has become more organized and user friendly. We now have literature on the many facets of permit approvals and have integrated information about the other

boards and/or agencies that a builder or homeowner may need to interact with for permit approval into the instructions. All of this is necessary information on how to proceed with projects whether it is a new dwelling, addition/alteration or repair.

The Plumbing and Gas Inspector, Edward Perilli, coincidentally performed the exact number of inspections as the previous year. The Electrical Inspector, Oscar LeBlanc, performed an all time high number of inspections compared to the last six years as the tables indicate. Both inspectors are part-time and performed well in dispensing their duties.

A statistical breakdown of the activities of the Inspection Services Department and of building activity in the town appears on the two following pages.

### REPORT OF THE DIRECTOR OF EMERGENCY MANAGEMENT

In 2002, there were no major storms or other events that required the activation of Weston's emergency Management system. This year the Town's Comprehensive Emergency Management Plan (CEM) was submitted for review and approved by the Massachusetts Emergency Management Agency. This plan provides the backbone for Weston in the event of a disaster be it natural or man-made.

Weston continues to improve its emergency management program with several members of our team attending state run training sessions and continued in house training of our firefighters, police officers, and other first responders. It is important to remember that in the event of an emergency, it is these local first responders that will be there to provide aid and assistance to our residents.

**REPORT OF THE INSPECTOR OF BUILDINGS AND WIRES  
SUMMARY OF ACTIVITY FOR CALENDAR YEARS 1997 - 2002**

	2002			2001			2000		
	Permits Issued (Number)	Estimated Value (Dollars)	Fees (Dollars)	Permits Issued (Number)	Estimated Value (Dollars)	Fees (Dollars)	Permits Issued (Number)	Estimated Value (Dollars)	Fees (Dollars)
Single Family Residence	27	19,647,072	\$196,511	45	32,131,975	293,953.50	37	\$ 19,997,522	\$ 171,091
Multiple Dwelling District	0	0	0	0	0	0	0	0	0
New Building-Commercial	4	10,286,444	93,400	2	8,903,400	89,054	1	2,740,000	27,400
Additions/Alterations/ Repairs - Residential	169	22,699,900	229,497	152	14,528,664	145,555	167	22,105,586	217,466
Additions/Alterations/ Repairs - Commercial	8	500,500	4,805	9	38,568,716	41,188	9	2,803,337	28,245
*Other Construction/ Residential	208	3,257,959	37,291	199	3,256,282	36,502	197	3,120,778	36,334
*Other Construction/ Commercial/Municipal	23	245,315	2,665	23	296,573	2,620	28	188,343	2,650
Miscellaneous and Periodic Inspections	89	-	6,810	62	-	2,700	70	-	8,176
<b>Total Construction</b>	<b>528</b>	<b>\$ 56,637,190</b>	<b>\$570,979.00</b>	<b>492</b>	<b>\$ 97,687,610</b>	<b>\$611,572.50</b>	<b>519</b>	<b>\$ 50,955,566</b>	<b>\$ 491,362</b>
Gas Permits	363	-	13,884	363	-	13,506	306	-	10,963
Plumbing Permits	381	-	27,658	381	-	26,063	363	-	23,360
Wiring Permits	612	-	69,132	587	-	42,041	512	-	42,166
<b>Total</b>	<b>1,356</b>	<b>\$</b>	<b>\$ 110,674</b>	<b>1,331</b>	<b>\$</b>	<b>\$ 81,610</b>	<b>1,181</b>	<b>\$</b>	<b>\$ 76,489</b>
*Demolition (included above)	33	\$	\$ 6,600	28	\$	\$ 5,650			

REPORT OF THE INSPECTOR OF BUILDINGS AND WIRES (continued)

	1999				1998				1997			
	Permits Issued (Number)	Estimated Value (Dollars)	Fees (Dollars)		Permits Issued (Number)	Estimated Value (Dollars)	Fees (Dollars)		Permits Issued (Number)	Estimated Value (Dollars)	Fees (Dollars)	
Single Family Residence	27	\$13,088,680	\$ 140,338		32	\$22,659,051	\$ 183,331		38	\$ 24,958,440	\$ 60,871	
Multiple Dwelling District	-	-	-		-	-	-		-	-	-	
New Building-Commercial	1	1,200,000	12,200		3	4,622,000	46,220		-	-	-	
Additions/Alterations/ Repairs (Residential)	226	27,326,386	271,146		233	22,561,794	158,736		246	14,156,985	82,410	
Additions/Alterations/ Repairs (Commercial)	19	1,250,935	13,719		6	290,000	2,900		10	12,352,800	2,195	
Other Construction/ Residential	145	1,827,512	24,837		111	1,756,356	14,320		91	944,722	7,024	
Other Construction/ Commercial/Municipal	15	2,700,000	750		30	1,435,450	15,323		16	215,825	2,405	
Other Construction and Periodic Inspections	42	-	2,165		36	-	2,320		14	-	585	
<b>Total Construction</b>	475	\$47,393,513	\$ 465,155		451	\$53,324,651	\$ 423,150		415	\$52,628,772	\$ 155,490	
Gas Permits	331		13,319		345		12,101		377		5,972	
Plumbing Permits	408		24,734		396		24,343		402		12,431	
Wiring Permits	518		38,518		539		37,483		469		26,280	
<b>Total</b>	1,257		\$ 76,571		1,280		\$ 73,927		1,248		\$ 44,683	

## REPORT OF THE FIRE DEPARTMENT

During calendar year 2002, the Weston Fire Department responded to 1,803 calls for service. We were fortunate again this year that there were no fire fatalities or serious loss fires in Weston. This however does not negate the need for all of us to continue to make a conscious effort to protect ourselves from the dangers of fire including installing and testing smoke and carbon monoxide detectors; and having and practicing a home escape plan.

In August of 2002, the department took delivery of our newest piece of fire apparatus, a 1,250 GPM Emergency One Rescue Pumper. This piece went into service on September 5, 2002 as our Engine 3 and is at Station II on South Ave. It replaces a 1975 pumper and greatly enhances our ability to deliver fire and rescue service to the community. I would like to thank those members of the department who worked on the specifications and set-up for this piece of apparatus. All of our apparatus, new and old, continues to be overseen and maintained by the Fire Department Mechanic.

In 2002, the Fire Department applied for and received a \$93,771 grant through the Federal Emergency Management Agency's Assistance to Firefighters Grant Program. This money, with our ten percent match, will be used to replace the department's broken breathing air compressor and upgrade our self-contained breathing apparatus, greatly enhancing the safety of our firefighters.

Although emergency response continues to be one of our core missions, it is often easier to prevent an emergency than deal with one. To this end, the Fire Department continued to provide public education, including school visits, informational tours, and programs with the Boy and Girls Scout Troops in Town; and fire safety inspections. During 2002, the Fire Department continued inspections of oil burning equipment, liquefied propane installations, home fire alarm systems, underground fuel tank removals,

and blasting operations. In addition, quarterly inspections of nursing care and other facilities were conducted as required by law.

The town's municipal fire alarm system was maintained and updated under direction of the Superintendent of Fire Alarm. This system of fire alarm boxes continues to be one of the most reliable means to summon help in the event of a fire or other emergency.

Our Emergency Ambulance Service again accounted for just under 50% of our calls for service. The department's Emergency Medical Technicians and First Responders continue to update their training and skills to meet the changing demands placed on them. This year we began a program to assist in the placement of Automatic External Defibrillators (AED) within the community. AEDs, along with bystander CPR, are the best way to increase the chances for survival in the event of sudden cardiac arrest. Residents wishing to take a class in CPR or learn more about defibrillators are encouraged to contact the fire department.



*Retired Fire Chief John E. Thorburn (right) with his successor, Chief Edmund M. Walker*

2002 also saw the retirement of two senior members. Captain William D. Sinclair retired after 40 years with the department and Chief John E. Thorburn retired after 41 years of service. The experience and guidance provided to the department and to the community by these two men during their years of service will be hard to replace.

As I complete my first year as the 'new' fire chief in Weston we are facing a set of challenges that will force us to make critical decisions. The demands placed on the fire department, and all public safety agencies, are growing both in number and scope. Along with this increase in the demand for service is a need to evaluate those services and reach a compromise between what we have had in the past and what we can afford in the future. The safety of the residents of this community, as well as its firefighters, is dependant upon our ability to provide an adequate number of trained responders in a

timely fashion to all emergencies. Again this year we have requested an increase in the number of firefighters to better provide the level of service that we have had in the past. Although it may be unrealistic in these times to expect this request to be filled, it does not change the fact that in the future we will need additional staff in order to continue to deliver safe, effective, and timely emergency service to the community.

We look back with gratitude to all of those who have supported and assisted this Department in many ways. Citizen support and cooperation is essential if we are to continue to keep our Town fire safe and maintain an effective level of service. To the citizens of Weston, the Honorable Board of Selectmen, Finance Committee, Town Manager, and the members of the Weston Fire Department who have all worked so diligently, I extend my sincere appreciation and thanks.

#### 2002 DEPARTMENT STATISTICS:

(Year ending December 31, 2002)

In 2002, the Weston Fire Department responded to 122 Bell Alarms and 1,681 Still Alarms for a total of 1,803 incidents as follows:

Fire Incidents	== 107
Ambulance Incidents	== 791
Other Emergency Services	== 905

#### *Mutual Aid:*

Received from neighboring communities	== 36 times
Provided to our neighbors	== 80 times

The Emergency Ambulance Service responded to 791 incidents as follows:

<u>Responded To:</u>		<u>Transport To Hospitals</u>	<u>Transport Not Required</u>
636	Medical Emergencies	472	164
155	Motor Vehicle Accidents	105	50

#### Comparison of Alarms Answered -- 10 Year Period

<u>Total Alarms answered</u>				<u>Averages</u>	
1993	1,346 Alarms	1998	1,740 Alarms	10 Year	== 1,624 Incidents Annually
1994	1,418 Alarms	1999	1,773 Alarms	5 Year	== 1,771 Incidents Annually
1995	1,535 Alarms	2000	1,883 Alarms	3 Year	== 1,820 Incidents Annually
1996	1,825 Alarms	2001	2,080 Alarms		
1997	1,657 Alarms	2002	1,803 Alarms		

Permits Issued Pursuant to Massachusetts General Laws:

Burning Permits	553	Explosives Storage Permits	0
Blasting Permits	27	Flammable Liquid Storage Permits	1
Carpet Installations	0	Underground Tank Removal Permits	11
LP Gas Storage Permits	23	Oil Burner Installations/ Alterations	28
Tank Truck Inspections	3	Fire Alarm Systems - New Construction	87
Cutting & Welding Permits	1	Fire Alarm Systems - Residential Sales	220

Fiscal Year 2002 Revenue Turned Over to the Town Treasurer:

Fees for Ambulance Services Rendered	== \$	116,041.85
Fees for Services to Mass. Turnpike Authority	== \$	8,400.00
All Other Revenues Received	== \$	129.00
Total Revenue Year 2001	== \$	124,570.85

DEPARTMENT APPARATUS INVENTORY

APPARATUS	TYPE	YEAR PURCHASED	APPARATUS	TYPE	YEAR PURCHASED
Car - 2	4 WD Expedition	1998	Rescue - 4	Technical Rescue Unit	1970
Car - 3	4 WD Pickup Truck	1987	Ladder - 1	85' Aerial Ladder	1977
Engine - 1	1,250 GPM Pumper	1996	Chief's Car	4 WD Explorer	1999
Engine - 2	1,000 GPM Pumper	1990	Ambulance-1	1999 Horton ERV	1999
Engine - 3	1,250 GPM Pumper	2002	Ambulance-2	1992 Braun ERV	1992
Engine - 4	1,000 GPM Pumper	1985	Boat & Trailer	14' Flat Bottom	1973
Engine - 5	4 WD Brush Truck	1991	Fire Alarm		
Rescue - 3	Technical Rescue Unit	1999	Truck	36' Aerial Bucket	1981

## REPORT OF THE POLICE DEPARTMENT

It is hard to believe that another year has gone by. During 2002, Patrolman David Nims left the Weston Police Department to become a State Police Officer. Now stationed in the western part of the state, we wish David good health, safe duty and a long and satisfying career.

In 2002, the Weston Police Department became the seventh Police Department in the Commonwealth to receive State accreditation. Accreditation is good for three years and is representative of the Department's goals to provide excellence in the delivery of Police services to its residents. I would like to thank my Command Staff and the men and women of the Police Department who worked so hard to achieve this prestigious award.

Our Traffic Safety Program continued in 2002. During the year, 3242 traffic citations were issued and \$109,000 in fines assessed. The primary goal of this activity is to reduce traffic crashes and make our streets safer for our residents.

Thanks are due to the many Town Boards, Officials and Department heads who have worked with the department during the past year to achieve our goal of insuring a safer community.

Thanks also to the residents of the Town for their continued support of the Police Department. Your support and kindnesses are deeply appreciated.

### 2002 Police Department Statistics

Automobile accidents investigated	343	E911 Emergency calls recorded	480
Persons reported injured	75	Fire department, assist on calls (other than rescue calls)	149
Accidents involving bicycles	4	Lockouts, auto/home	66
Accidents involving pedestrians	2	Lost property found in Weston	68
Accidents - fatal	1	Property returned to owner	20
Accidents involving deer	30	Obscene & Harassing phone calls reported	49
Automobile thefts	2	Street lights reported out	425
Thefts outside Weston, recovered	1	Sudden deaths investigated	3
Burglar alarms investigated	2007	Traffic warnings forwarded to Registry	1979
Officers responding to burglar alarms	4000	Unlawful Credit Card Use & Checks	25
Complaints and investigations (excluding dog)	10153	Civil citations forwarded to Registry	1332
Complaints referred to Dog Officer	113	Trespassing	11
Animal Complaints Investigated by Police Officer	124	Acts of vandalism reported	38
Report of dog bites	7	Mailbox Damage	54
Domestic abuse orders	46		
Emergency orders served	5		
Orders violated	1		

### Major Crimes Reported to Police in 2002

Assault and battery	5	Unlawful entry - no force	13
Burglaries reported	24	Attempts	7
Forcible entry	3	Larcenies reported	44

### Motor Vehicle Violation/Complaints - 2002

Disobey signs, signals, markings	118	Non-inspected motor vehicle	718
Fail to display plates	24	Operating, after license suspended	84
Fail to keep right	4	Fail to stop when signaled by Officer	7
Fail to keep right, view obstructed	78	Operating uninsured motor vehicle	50
Fail to yield at intersection	46	Operating, no display of registration sticker	24
Stop sign violation, Town road	125	Defective equipment	222
Not wearing proper seatbelt restraint	170	Operating unregistered motor vehicle	162
No right on red	15	Operating, violation of Town by-laws	31
Operating, no license/registration in possession	20	Operating, violation of DPW rules/regulations	13
Fail to slow at intersection	8	Speeding	1798
Fail to signal before stopping/turning	17	Fail to stop - Red light	81
Fail to restrain child while operating motor vehicle	5	Miscellaneous	573
		<b>Total:</b>	<b>4393</b>

### Revenues Generated by the Police Department in Calendar Year 2002

1. Reimbursed from Commonwealth Of Mass for Career Ed Incentive Plan:	\$116,610
2. Parking fines paid	3,055
3. Citations processed through Registry of Motor Vehicles, deemed civil assessments, minor in nature, minor traffic violations	108,925
4. Second District Court of Eastern Middlesex at Waltham, fines and assessments:	6,735
5. False burglar alarm assessments:	7,210
6. Requests for copies of reports - insurance co. etc:	1,373
7. Fees collected for issuance of firearms permits:	812
<b>Total</b>	<b>\$244,720</b>

### Adult Arrests and Other Court Cases - 2002

	Male	Female		Male	Female
Larceny of a MV	1		Trespass After Notice	2	
Assault and Battery Domestic	1		Operating Under the Influence of		
Assault and Battery	5	1	Alcohol	30	6
Disturbing the Peace		2	Operating after License Suspended	60	4
Minor Transporting Alcohol	18	1	Operating Without Valid License	48	
Larceny Over \$250/Rec Stolen			Possession Class B - Cocaine	8	
Property	2	2	Possession Class D - Marijuana	15	
Violation of Protection Order	1		Warrants Served	19	5
			<b>Total:</b>	<b>210</b>	<b>21</b>

### Disposition of Arrests - 2002

Dismissed- court cost	36
Arrest Turned over to other PD	10
Guilty	14
Responsible	1
Cont. without a Finding	11
Pre-Trial Probation	2
Sufficient Facts/Fine Assessment	10
Cases Cont. until 2003	129
<b>Total:</b>	<b>231</b>

### REPORT OF THE COMMUNITY SERVICES OFFICER

During 2002, Community Services Officer Bob Millen investigated seventy (70) incidents involving youth ages seventeen and under. Twenty-three (23) youths made district court appearances, thirty-eight (38) were handled at the family or school level and nine (9) were referred to outside agencies.

Incidents involving teens and alcohol rose drastically over 2002, but incidents of

vandalism were almost non-existent. Parents are urged to discourage underage drinking and keep tabs on the whereabouts of their children and who they are with.

Officer Millen conducted school bus and pedestrian safety classes throughout the school year. In November, AAA of Massachusetts awarded the Weston Police a safety award for more than ten years without a pedestrian fatality.

Officer Millen attended a Campus Safety seminar in South Carolina, funded by a public school grant and a seminar on Crime Prevention through Environmental Design, in New Hampshire, funded through a state grant. Both seminars focused on improving school campus safety through low cost security measures.

For the sixth year, the police department hosted three senior high school interns. Laura Maruskin, Lindsay Rose and Adam

Wigetman experienced law enforcement in Weston by riding along with officers for the month of May. This program has helped bridge the gap between teens and the police.

The continued support received by the CSO from the entire community is very much appreciated. Parents may call Officer Millen at the station on weekdays, when questions or situations arise regarding youth behavior or other concerns that will help our youth to remain safe and out of trouble.

#### 2002 JUVENILE INVESTIGATIONS & COMPLAINTS\*

	M	F
Assault	1	
Breaking & Entering	1	
Child in Need of Services		2
Disorderly/Disturbance	5	
Drug Offenses		1
Domestic Complaints	2	1
Fire Setting	1	

	M	F
Liquor Violations/ possession/use	21	17
Pellet Gun	4	
Possession Dang.Weapon	1	
Runaway	3	4
Miscellaneous	5	2
<b>Total:</b>	<b>43</b>	<b>27</b>

Juvenile court appearances: 23  
 Settled at school or family level: 38  
 Referred to outside agency: 9

\*Note: For the purpose of this report, juvenile matters are reported for ages 7 through 17. State reporting is for ages 7 through 16.

#### REPORT OF THE PARKING CLERK

The Selectmen authorized several changes to the Town's parking regulations during 2002:

- Following the permanent designation Town House Road to one-way eastbound from Boston Post Road toward the intersection with Church Street and Conant Road, all parking along the street is one-way eastbound. The 2-hour parking limitation at the Boston Post Road end of Town House Road remains in effect where marked.
- No Parking is permitted on any Town Road unless there is a 10-foot wide lane for traffic flowing in each direction in

which traffic is permitted to move along the road.

- The following two changes were made to improve visibility and safety at two very busy intersections in the center of town.
  - Parking is no longer permitted on the westbound side of the Boston Post Road at its intersection with Church Street opposite the traffic island. This prohibition runs from the Boston Post Road end of the "head-in" parking area along Church Street until the crosswalk leading to the Josiah Smith Tavern.
  - No Parking is permitted along the eastbound side of the Boston Post Road

opposite the end of Concord Road, running from 582 Boston Post Road to Colpitts Road.

Safety issues and traffic circulation are of primary concern in establishing and enforcing parking restrictions. Of greatest importance is the ability of emergency vehicles to gain unimpeded access to all areas of the town as needed.

Massachusetts law prohibits parking in crosswalks, on State Highways or in handicapped spaces without a handicap placard or within 10 feet of a fire hydrant or 20 feet of an intersection.

Drivers violating these and other town or State parking regulations are subject to

ticketing by the Police Department. If a ticket remains unpaid and no request for a hearing has been made to the Parking Clerk within 21 days, additional fines may be imposed and, after notice to the vehicle's owner, the ticket is marked at the Registry of Motor Vehicles. Once a vehicle has been marked at the Registry, the owner cannot renew or his or her driver's license or vehicle registration until all fines and late fees plus a \$20.00 penalty have been paid and a release has been issued by the Parking Clerk.

Questions may be addressed to the Parking Clerk at Town Hall or to the Police Department.

*The following is a summary of parking activity for the year ended June 30, 2002:*

Tickets issued	216	Fines levied:	\$ 2,210.00
Tickets dismissed:	19	Fines dismissed	265.00
Tickets paid	144	Total fines collected	\$ 2,770.00

## REPORT OF THE PEDESTRIAN AND VEHICULAR TRAFFIC COMMITTEE

The Committee had originally planned to finalize the section of walk between the Reservoir and Newton Street on Ash Street in 2002. We met with the parties affected and the Planning Board and developed a compromise plan that was acceptable to all.

However, during the spring, the Department of Public Works asked if we could put off that project for a year, and combine some road/drainage work on Highland Street with a sidewalk extension.

We developed a layout for Highland Street which extends the work from Dickson

Meadows up to the lookout pull-off at the crest of the hill and reviewed it with the Planning Board and the Conservation Commission in the field. Steve Fogg, the Town Engineer, is developing plans and specifications for this work so that it can be put out to bid in the spring of 2003 and built in the summer and fall of 2003.

The Committee continues to have occasional dialogue with the Traffic Safety Committee about matters concerning traffic/safety changes.

## REPORT OF THE TRAFFIC ADVISORY COMMITTEE

In another productive year our committee initiated 16 more projects during 2002. This makes a total of 86 projects since the committee's formation almost five years ago, with more than 90 % closed at yearend.

In last year's report we noted that the installation of speed humps on Lexington Street was perhaps our most significant accomplishment to that point. During 2002 our committee monitored traffic speeds on a monthly basis and found significant reduction in the 85<sup>th</sup> percentile speeds of vehicles. The data is very consistent from month to month and proves conclusively the effectiveness of these traffic mitigation devices.

Our committee examined various proposals, conducted town-wide reviews, and incorporated many neighborhood suggestions for improving safety at the Intersection of North Avenue and Church Street. During 2002, the Department of Public Works proposed a design for this intersection that met the original objectives and, by year's end, the bulk of the work of removing the island, decreasing the radius at the intersection's southwest corner, and adding handicap compliant pedestrian crossings was complete.

The Bogle Street project was begun because of the expected worsening of traffic conditions on roads in the vicinity of the Rivers School, due to the construction on campus of a new athletic center, including an ice hockey rink. For the past year, an ad hoc committee representing Weston has been negotiating with Rivers to reach a broad agreement that would include some financial benefits to the town and that would mitigate, as much as possible, the traffic volumes and speeds on neighboring roads.

The agreement also would identify parking lots on campus designated for the new athletic center, thus keeping Rivers vehicles from parking on Weston roads.

One of the new projects begun in 2002 was the Ox Bow Road project. As a result of complaints from residents, the Traffic Advisory Committee gathered traffic count and speed data and confirmed very high volumes and excessive speeds on Ox Bow Road. These are due mainly to commuter traffic using Intervale Road as a shortcut to the Massachusetts Turnpike. The board of Selectmen approved funding for a consultant who is planning to provide us with his recommendations early in 2003.

On the recommendation of the WCCA our committee investigated the installation of a lighted pedestrian crossing on School Street at the Scout House. We concluded our research, sought input from several town departments, held a public hearing, and submitted our recommendation to the Board of Selectmen. At this writing we are awaiting approval of this project.

Based on the success of the Lexington Street speed humps we anticipate future requests for similar devices in other neighborhoods and, during 2002, we developed a set of guidelines for evaluating future requests. These went through our committee's standard review process (Town Departments, public hearing, Selectmen) and are now part of our standard evaluation process.

A number of smaller projects were also completed during 2002.

During 2003 we look forward to continuing our efforts to promote safety on Weston roads.

## REPORT OF THE DEPARTMENT OF PUBLIC WORKS

### Overview

The Department of Public Works is responsible for maintaining and operating the Town's capital assets (excluding buildings), including the roads and footpaths, stormwater collection system, parks and cemeteries, water distribution system, transfer station and the grounds of all municipal buildings excluding the schools.

This past year the DPW successfully completed many capital projects including installation of new drainage on Woodchester Drive, installation of new water services on Church Street and a portion Summer Street and Boston Post Road. The elimination of unlined water mains on Church Street, Summer Street and Boston Post Road and the installation of ADA ramps in six locations in the Town Center. Also completed this past year was the installation of a new salt and sand storage building at the DPW site on Boston Post Road.

Through the creative use of compost and surplus materials generated during the site work associated with the construction of our new salt shed, the DPW generated \$50,000.00 worth of screened loam for future Town use.

This work was accomplished through the extraordinary efforts of our management team and the able assistance of our support staff.

The day-to-day work of the department is carried out by teams of highly effective individuals focusing on specific areas of maintenance and operations:

#### Highway Division

The Highway Division is responsible for the maintenance and care of the roads and sidewalks in Town as well as all street signage, guardrails and pavement markings. The seven individuals that make up this division accomplished the following special projects this past year:

- Clearing the heavy accumulation of debris and cutting back vegetation from the sidewalk along Route 20 from the Waltham line to the Wayland Town line.
- The replacement and repair of guardrails and fences on Merriam Street, North Ave, Lexington Street, Church Street and Oak Street
- Installation of asphalt berms on Viles Street, Rockport Road, and Webster Street
- Continuation of the Street Sign Upgrade Program, which replaces older non-reflectORIZED signs with larger highly reflective signs to improve emergency response and driver safety.
- Supervised the installation of crack filling material for preventative maintenance on the following roads.

Bay State Road	Indian Hill Road
Bayberry Road	Kings Grant Road
Bemis Road	Lincoln Street
Bradford Road	Maple Road
Cliff Road	Myles Standish Rd.
Conant Road	Page Road
Granison Road	Plymouth Road
Greenridge Road	Round Hill Road
Hancock Road	Spring Road
Hillcrest Road	Spruce Hill Road
	Stony Brook Road

In addition, vegetation was cut back on the sides of many roads, as well as the removal of tree limbs hanging over roads and sidewalks to promote safe vehicular and pedestrian travel in Town.

The Highway Division responds to snow and ice emergencies as well as downed trees and roadway hazards (potholes).

#### Stormwater Division

The Stormwater Division is responsible for the maintenance of the Town's storm drains and waterways. This group is made up of five individuals whose focus is promoting

Stormwater Management as prescribed by EPA. Areas of focus include street sweeping, catch basin cleaning, repairs to catch basins and drains and the clearing of brush and debris from waterways.

Operation highlights of the past year include:

- Rebuilding of 30 catchbasins in various locations around town.
- The jetting of 35 drainage systems.
- Cleaning of 1306 catchbasins and the installation of Altosid Briquettes to help prevent the spread of West Nile Virus.
- Cleared brush and debris from Cherry Brook.
- Sweeping of 87 miles of roadway, collected 2,340 tons of debris.

The Stormwater Division responds to snow and ice emergencies as well as to all reports of flooding on Town ways.

#### **Parks and Cemetery Division**

The Parks and Cemetery Division is responsible for operating and maintaining the cemeteries and parks. In addition, the four members of this division maintain the grounds of all Town buildings (excluding schools). This past year special attention was given to the maintenance of the trees in the parks and cemeteries. Extensive pruning and trimming took place that will improve the overall health of the trees.

Special projects undertaken this past year include:

- Working with the Garden Club, the tree line was extended with plantings to encompass the newly installed "Bioclear" tank on the Town Green.
- Assisted the Garden Club with Greens Day, a process in which trimmings are taken from yews on Town property and turned into holiday wreaths for use on Town Buildings.
- Installed annual and perennial plantings to the planting beds at the Knox Memorial in the Town Center.

The Parks and Cemetery Division respond to snow and ice emergencies. They also conduct cemetery business on Saturdays as needed.

Below is a brief statistical report of the Parks and Cemetery Division:

<u>Cemetery</u>		
<b>Interments:</b>		\$ 23,550
Cremations	26	
Casket Burials	26	
<b>Sale of Cemetery Lots:</b>		\$ 16,265
<b>Foundations:</b>		\$ 5,929
Markers	35	
Monuments	18	
<b>Total Cemetery Revenue:</b>		\$ 45,744

#### **Solid Waste and Recycling Division**

The Solid Waste and Recycling Division is comprised of three individuals who operate the Transfer Station and Brush Dump. The Transfer Station is open four days a week and the Brush Dump is open on Thursdays. Our monthly recycling rates for 2002 ranged from 34% to 47% with an average of 41% during fiscal year 2002. In fiscal year 2002, the average cost to process recycled product was \$21.97 per ton, an increase of \$4.92 per ton from fiscal year 2001. The average cost to process our solid waste was \$116.60 per ton, an increase of \$9.88 per ton from fiscal year 2000. One thousand six hundred forty nine (1649) tons of material was removed from the waste stream by recycling. During fiscal year 2002 recycling generated \$6,422 in revenue and saved a total of \$156,065 in avoided disposal costs. Recycling is a budget saver with the additional potential of generating revenue.

We still have digital thermometers available to give in exchange for mercury thermometers. We collect mercury at the Transfer Station office at no charge and recycle it accordingly.

Our annual household hazardous waste collection was a successful event. A total of 331 cars arrived on a cloudy Saturday in

November. We had 70 more cars than in 2001 and our expenditure decreased by \$3950.00. The average cost per car in 2002 for this collection was \$15.10, a dramatic decrease of \$21 per car from 2001.

Thank you to all individuals and families that continue to recycle. Our recycling program is a success because of your enthusiastic effort!

Statistics for 2002 are as follows:

<b>Solid Waste and Recycling</b>	
Resident Permit Sales	\$ 216,670
Other	2,674
Recycling Proceeds	6,422
Waste to Energy Grant	<u>3,737</u>
<b>Total Solid Waste &amp; Recycling \$ 229,503</b>	
<b>Processed at the Transfer Station</b>	
Total Solid Waste	2,356 Tons
Total Recycled	<u>1,649</u> Tons
<b>Total Materials</b>	<b>4,005 Tons</b>

### **Town Engineer**

The Town Engineer has been involved in the planning, design and construction of numerous projects during 2002. Some of the projects are listed below.

#### *Construction:*

- Woodchester Drive Drainage Improvements and Road Reconstruction
- ADA Wheelchair Ramps and Crosswalks in Weston Center
- Reconfiguration of North Avenue/Church Street Intersection (started)
- Dual Water Main Elimination (Summer Street, Boston Post Road, and Church Street)

#### *Design:*

- Highland Street Drainage Improvements and Roadway Reconstruction
- Reconfiguration of intersections at Town House Road/Church Street and Town House Road/Boston Post Road
- Newton Street Water Main Improvements

#### *Planning:*

- Ledgewood/Shady Hill/ Pond Brook Drainage Improvements
- Case's Campus Vehicular/Pedestrian Improvements
- North Ave Water Main Replacement

The focus for 2003 will include implementation of our Stormwater Management Program under the new EPA regulations, implementation of the Town-wide Geographic Information System (GIS), and supporting ongoing DPW capital projects.

### **Water Division**

The Water Division is responsible for supplying water to 3,556 customers in the Town of Weston. The four individuals that make up this division maintain 106 miles of water main, 925 hydrants, a pump facility and four water storage tanks that store 2,721,000 gallons of water purchased from the MWRA.

Operational highlights of the year include:

- Installation of an interconnection with the Town of Wayland for the purpose of emergency service in the event of a water system failure.
- Emergency repair of two water main breaks.
- The replacement of 16 old and deficient hydrants in various locations.
- A comprehensive leak detection survey of the entire underground piping system resulting in the discovery of two small leaks. Both leaks were repaired.
- Assisted homeowners in locating and repairing 16 service leaks.

The Water Division responds to all water system emergencies including system leaks, loss of service, poor water quality and low water pressure. The rank and file members serve the community during snow and ice emergencies.

Below is a brief statistical report of the Water Division:

WATER DEPARTMENT STATISTICS		
	2001	2002
Miles, water mains, Beginning	105.94	106.61
Miles, added & eliminated (net)	.67	(1.60)
Miles of mains, Ending	106.61	105.01
House services, Beginning	3,515	3,543
House services, Added	28	14
House services, Ending	3,543	3,557
Public hydrants, Beginning	923	925
Public hydrants, Added	8	10
Public hydrants, Abandoned	6	3
Public hydrants, Ending	925	932
Water purchased, MWRA (gals)	633,472,600	617,424,600
Water purchased, (other)	4,663,088	3,116,984
Total gallons purchased	638,135,688	620,541,584
Daily average	1,748,317	1,700,114
Weekly average	12,271,840	11,933,492
Monthly average	53,177,974	51,711,798
Greatest pumped in one day	August 9, 2001 4,307,100	August 14, 2002 4,997,500
Greatest pumped in one week	September 8-14 24,113,800	August 15-21 31,456,300
Greatest pumped in one month	August 88,310,400	August 116,722,100

*In conclusion:* the entire DPW organization wishes to thank the residents of Weston for their continued support over this past year.

We pledge to carry on our efforts to provide quality, cost effective service to the community in the upcoming year.

## HEALTH AND HUMAN SERVICES

### REPORT OF THE COUNCIL ON AGING

The Weston Council on Aging was established by the Weston Town Meeting on April 29, 1974 "for the purpose of coordinating and carrying out programs designed to meet the challenges of aging in coordination with programs of the Massachusetts Department of Elder Affairs."

In October, 2001 we moved to our new home at the Community Center which allows us to offer new programs and services.

New Activities: Council on Aging Singing Group, Computer Classes, Movies shown monthly, Great Decisions discussion group, and Cooking Classes.

New Services: Jean Masland, RN expands our outreach program, providing home visits and counseling with Candace Steingisser, LICSW. Caregiver Support Groups now include Shirley Earle, LICSW facilitating groups for those caring for elders with dementia and Anne Fagley, LICSW facilitating a group for all other caregivers.

Continuing programs and activities include:

- ❖ Social events and trips: theater, concerts, museums, house and garden tours
- ❖ Health and nutrition: lunch served daily in the Germeshausen Room, Meals on Wheels delivered daily, food pantry, keep well clinic, medical equipment loan closet, podiatry clinic
- ❖ Exercise: Yoga, Easyoga, Tai Chi, Line Dancing, Strength Training and hikes with Weston Walkers.
- ❖ Financial advice and assistance: Health Insurance Counseling, Boston College Legal Assistance Bureau, Senior Service Program (formerly property tax work-off program), Fuel Assistance, and Income tax filing assistance.
- ❖ Transportation: FISH (Friends in Service Helping) for medical appointments, Veterans' Taxi for subsidized taxi service to adjoining communities, free

weekly shopping trips for groceries in the COA Friendship, low cost transportation to Huntington Theatre and Boston Symphony.

- ❖ Classes and talks: bridge, short stories, watercolor painting, health and safety related talks.

Intergenerational Programs: include "Baking for Bristol Lodge" with Weston High School students and several programs throughout the year with Weston Community Children's Association delivering pumpkins for Halloween and paperwhite delights for January.

Collaborative Relationships, some examples

- ❖ Women's Community League provides holiday goodies for the COA to deliver to "at home seniors."
- ❖ Rotary Club provides hardy helpers for an in-home FIX-IT Program for seniors.
- ❖ League of Women Voters provides seniors with rides to the polls.
- ❖ Land's Sake provides free fresh produce to seniors during the summer months.
- ❖ Town departments provide jobs for the COA Senior Service Program.
- ❖ Friends of the Library deliver books to "at home seniors."
- ❖ Friends of the Council on Aging provide financial assistance to eligible seniors who are having difficulties meeting the costs of heating, help at home, eye glasses or hearing aids.
- ❖ Weston Community of Churches support and fill our food pantry several times each year.
- ❖ The Health Department provides a yearly flu clinic to seniors.
- ❖ Recreation Department maintains and manages our combined home at the Community Center.

The COA staff - Director, Marilyn Campbell, Outreach Coordinator, Candace Steingisser, LICSW, Program Coordinator Carol

Sullivan, and Community Health Nurse Jean Masland RN work with over 200 volunteers. They advocate for and help meet

the needs that are special to seniors in our town - for resources, sense of community and coping during vulnerable times.

## REPORT OF THE ALCOHOL AND DRUG EDUCATION ADVISORY COMMITTEE

Members of the Weston Alcohol and Drug Education Advisory Committee (WADEAC) represent organizations and professionals in the community to include senior citizens, the clergy, health care providers, educators, parents, and the Weston Business Organization. Assessment of the alcohol and drug educational needs of the community and generation of ideas and interests for programming and resource materials has been accomplished through consultation with Armand Pires, Director of Health and Physical Education for all grades in the Weston Public Schools, and other community representatives. Financial support for educational materials to enhance existing or

new programs in the schools and community was offered.

For the eighth consecutive year WADEAC provided funding for Project Safeguard, a family-based prevention education program for 6<sup>th</sup> grade students and their parents. Organized by parent volunteers, Project Safeguard is designed to address substance abuse and health related issues that impact quality of life. The program has been successful in consistently attracting 95% parent participation at the one-day seminar at Regis College in March. A similar program of speakers was organized for high school students and parents. These programs provide tools and opportunities for networking for students, parents, and school personnel.

## REPORT OF THE ELDERLY HOUSING COMMITTEE

The energy rose throughout the year,  
As we worked so hard on our project dear.

Meetings, meetings, to decide  
What goes in and what outside.  
Working with our architects  
Strained our overtaxed intellects.

And, Oh, those many town boards  
Making sure all's in accord  
With this or that regulation...  
Oh, no, another complication!

Nonetheless, by Fall we had  
Something to which they said, "Not bad."  
Cut and print, the final iteration  
Was ready for Town Meeting's approbation.

They liked it; they liked it, as gavel struck  
It passed, and they didn't spare a buck.  
Ground to break, but when, let's see...  
Likely early in two thousand three.

And when to open twenty three new doors?  
That's a reward of two thousand four's.  
Waiting list should shrink a lot,  
Our elders'll live in a nice new spot.

High five's will fly; it's cool, like Wow,  
Mission accomplished, at least for now.

## REPORT OF THE BOARD OF HEALTH

### Introduction

The Board of Health (BOH) is responsible for the promotion and protection of public health. This is done through education and service as well as enforcement of public, mental, and environmental health, laws and regulations. The BOH provides enforcement of the State Sanitary Code including housing, food sales and service, pools, camps, and the surveillance and reporting of communicable disease. Enforcement of the State Environmental Code covers wells, air quality, septic systems, lead, mercury and asbestos abatement and ground water protection.

The year 2002 was a period of transition and development for the BOH. The office welcomed Wendy Diotalevi, R.S. as full-time director, and Beth Koch, full-time health agent. In addition, the office moved from a temporary trailer to the new town hall office space. The Board thanks Chair, Marie Tobin for coordinating temporary office staffing and the move itself. The Board is pleased to report that there was no break in service to the community during the move.

In 2002 the BOH participated in several training seminars, workshops and programs studying the issues of wellness, communicable disease and emergency preparedness within the community. We are working to see these efforts translated into mental health programs to teach life skills to youth and the adult population, programs to address emergency preparedness for the community, and programs to increase public awareness of environmental issues.

### Public Health

This year Weston became a vaccine depot through the Department of Public Health to insure vaccine availability for the members of our community. Two flu clinics were held in the fall and 440 doses of flu vaccine were administered to senior citizens, at risk populations of Weston, teachers, police, and firefighters. The BOH extends special thanks to Nick Guerina, MD and Linda Perrin, RN

for coordinating the 2002 Flu Clinics. The Board also offers its sincere thanks to the medical professionals and Weston citizens who graciously donated their time and talents to this very successful effort:

Geoffrey Binney, MD	Will Cochran, MD
Nick Guerina, MD	Joyce Barker, RN
Kathy Becker, RN	Kathy Gavini, RN
Patricia Hoban, RN	Kathy Langenberg RN
Jean Masland, RN	Gail Nozik, RN
Linda Perrin, RN	Marilyn Campbell COA
Beverly Shepard	Mary Thielscher
Bud and Nancy Wilson	

The BOH has made a budget request for a part-time public health nurse to conduct communicable disease surveillance and reporting, conduct and coordinate public health outreach efforts and in coordination with all other departments, staff and Boards, develop programs to address issues of emergency preparedness and response.

The following is an accounting of communicable disease cases within the town of Weston reported to the BOH from the Massachusetts Department of Public Health (MADPH):

Hepatitis B	2 cases
Hepatitis C	3 cases
Tuberculosis	4 cases
Lyme Disease	21 cases
Campylobacter	1 case
Giardiasis	6 cases
treponema Pneumonia	1 case
Pertussis	4 cases
Salmonella	8 cases

In 2002 Weston participated in the West Nile Virus surveillance program with the MADPH. A total of 31 bird deaths were investigated, 6 birds were found in a condition that allowed for testing by the MADPH and all tested positive for West Nile Virus. During this time a health alert was sent out through the web site, recreation department and the local newspaper to remind our citizens to wear protective clothing, insect re-

pellant and minimize their outdoor activities between dawn and dusk. No human infections were identified in Weston.

The Board of Health website continues to provide substantial information on a variety of health issues including the Youth at Risk Survey, West Nile Virus, influenza, health information alerts and updates and septic and renovation questions. For additional information please visit the website at [www.westonboh.org](http://www.westonboh.org). The Board thanks member Dr. Nick Guerina for his continued development of and attention to this community health resource as webmaster. The Board is pleased to note that we have received many positive comments about the web site from medical providers and community members.

The BOH is responsible for ensuring that the health and welfare of farm animals owned by the citizens of Weston meet the standards of care required by law.

Paula Nicholas, Animal Inspector, performed 13 barn inspections and responded to several emergencies within the community. The following is an inventory of the farm animals.

42 Horses	9 Ponies
5 Goats	20 Sheep
10 Cattle	10 Steer
28 Pigs	

### **Mental Health**

The BOH provides mental health services to Weston's citizens through contracts with Human Relations Service in Wellesley, the Multi-Service Center in Newton and the Charles River Workshop in Needham.

The BOH has taken note of the serious implications of the 2000 Youth at Risk Survey (please see the web site for detailed information) and has been working with several town committees and other community resources to consider the implications of

this study. There is a great need to formulate some strategies and focus our resources in order to address the concerns of our youth proactively. In support of this effort, the High School will be resurveying the student population in the spring of 2003.

### **Environmental Health**

The BOH is in the process of reviewing well regulations written by Board member Peter Taylor. The Department of Environmental Protection (DEP) and the MADPH have guidelines for the drilling of wells and water quality for private wells. Peter has undertaken the review of all available technical resources and has created a set of regulations that are being reviewed by the Board for adoption in 2003. The Board wishes to thank Peter for the concerted effort he has placed into this task and contribution of his technical expertise.



*Board of Health staff: Wendy Diotalevi, Health Director, Sharon Bonica, Administrative Assistant, and Beth Koch, Health Agent*

With the continued growth of our community the BOH invests approximately 80% of its staff time in the area of environmental health in enforcement of Title V of the State Environmental Code. Installations of new septic systems and wells, as well as renovation projects have maintained a brisk pace. The addition of a health agent on staff has greatly improved our ability to provide timely and thorough service in this area.

### Detail of Regular Services Provided by the Board of Health

Activity	2002	2001	2000
Septic System Installer's Licenses	76	*	*
Septic System Installer's Exams	5	*	*
Septic System Pumper/Hauler Permits	4	*	*
Title V Inspections	145	*	*
Septic System Permits	151	175	114
Septic System Inspections	498	350	345
Well Permits	17	*	*
Soil/Percolation Test Applications	135	80	*
Renovation/Addition Permits	158	180	118
Food Service Permits	51	65	*
Food Service Inspections	51	*	*
Camp Permits	6	7	*
Commercial/Residential Pool, Hot Tub, Beach Inspections	13	16	*
Body Work Permits	3	*	*
Communicable Disease Investigations	48	*	*
Housing and Complaint Investigations	9	*	*
Environmental Complaint Investigations	12	*	*
Research	1060	*	*
Total Revenue for Calendar Year 2002	\$141,353	\$64,452	\$53,378

\* Totals unavailable at time of printing.

### REPORT OF THE HOUSING NEEDS COMMITTEE

The year has been, principally, one of exploration of new approaches to development of affordable housing.

Working with the Planning Board, the Committee created a set of guidelines for developers who wish to offer affordable housing proposals in the Town. The guidelines have been referred to the Selectmen for their consideration.

The balance of the Committee's time has been spent working with the Community Preservation Committee, refining standards and guidelines for use of the Affordable Housing portion of the CPA funds - both separately and in conjunction with other CPA fund uses, working with the Center for

Urban Research and Planning at Northeastern University to define the specifics for a survey of housing needs of Weston Town and School employees and the families of METCO students, and assisting in the final approval by Town Meeting of the Brook School expansion project.

The immediate future work for the Housing Needs Committee has to do with pending proposals to redevelop existing properties into small increments of new affordable housing.

Joseph Mullin resigned from the Committee during the year, because of a possible conflict of interest related to his company's investment in a Weston property.

## REPORT OF THE EAST MIDDLESEX MOSQUITO CONTROL PROJECT

The East Middlesex Mosquito Control Project conducts a program in Weston consisting of mosquito surveillance, larval and adult mosquito control, ditch maintenance and public education.

For the third consecutive year, the risk of mosquito borne transmission of West Nile Virus (WNV) continued to be a serious local concern. In 2002 there were 22 residents from the metropolitan Boston and Worcester areas that contracted WNV including three fatalities. There were also large numbers of crows and other birds that were killed by WNV. The Project participated in the State's **Surveillance and Response Plan to Reduce the Risk of West Nile Virus Transmission and Human Encephalitis**. The Project also participated in research efforts to evaluate control methods against WNV species.

In 2002 mosquito populations reached peak levels in late June. The adult mosquito surveillance program used traps to collect mosquitoes from as many as four Weston locations per night. Between June and September, mosquitoes were collected on six different nights. Selected trap collections in August and September were tested for WNV by the Mass. Dept. of Public Health.

The larval mosquito control program at wetlands relies on the biological larvicide, *Bacillus thuringiensis var. israelensis* (Bti). An April helicopter application of Bti controlled mosquito larvae at 255 wetland acres. Field crews using portable sprayers made 56 site visits and applied Bti in the spring and the summer to 19 wetland acres when high densities of mosquito larvae were found breeding in stagnant water. In July Project personnel applied larvicides to stagnant water in 944 catchbasins to control *Culex* mosquito larvae. In September, a second

treatment involved 1,080 catchbasins. The larvicides that were applied to catchbasins, *Bacillus sphaericus* and Altosid, are classified as relatively non toxic pesticides by the EPA.

The adult mosquito control program used truck mounted aerosol sprayers at night to treat 522 acres when survey traps indicated high populations of mosquitoes. The Project used a formulation of resmethrin to control adult mosquitoes. Advance notification of the spray program was done through newspaper notices in the Weston Town Crier, notices on the Project's web site and via a recorded telephone message at 781-893-5759.

The Project maintains waterways as a preventative mosquito control service that seeks to manage wetlands by reducing the buildup of standing water caused by obstructions such as sand, sediment and debris. At Wellesley St. an excavator was used to maintain 520 feet of a waterway and an additional 750 foot section was cleared using hand tools. At Radcliffe Rd., a 375 foot section of a waterway was maintained using an excavator and another 575 feet was maintained using hand tools.

The Project's public education program is designed to develop awareness within the public and the private sectors as to their roles in mosquito control. The Project serves as a resource to residents, schools, municipal officials and the local media on controlling mosquitoes, breeding sites and mosquito borne diseases. A web page provides residents with information on mosquitoes, Project control programs and related topics. The website address is [www.town.sudbury.ma.us/services/health/emmcnp](http://www.town.sudbury.ma.us/services/health/emmcnp).

## REPORT OF THE YOUTH COUNSELOR

The position of Youth Counselor is under the aegis of the Board of Selectmen. (Consultation and training opportunities are available at the Human Relations Service of Wellesley).

The Youth Counselor provides assessments, referrals, counseling, crisis intervention and mediation services to students (and their parents), ages 11-21, who attend the Weston Public Schools or who reside in the town. The Youth Counselor coordinates with the other town departments that serve our youth population.

David A. Cope, a Licensed Independent Clinical Social Worker, has a Masters Degree from Simmons School of Social Work and a postgraduate certificate from Boston University for advanced clinical work with substance abuse issues. He is also a professional mediator who has completed mediation training with School Mediation Associates, The United States Post Office's Redress program and the Massachusetts

Center for Dispute Settlement. Mr. Cope has been the Director of the Youth Counseling Office since September, 1990.

In 2002 Mr. Cope has counseled 141 students for a variety of issues, including depression, suicidality, post-traumatic stress disorder, eating disorders, family and social problems. He also worked with a number of parents to help them develop effective approaches to adolescent issues.

Mr. Cope met regularly with Weston High School administration, guidance, nursing and special education staff to assist in developing student intervention plans and to review issues affecting the school population as a whole. He provided training for and co-ordinated the High School's Peer Mediation Program in which students learn to mediate unresolved conflicts in the student community. Mr. Cope was a guest lecturer in the classroom periodically to discuss issues like stress management and conflict resolution.

## CULTURE AND RECREATION

### REPORT OF THE WESTON CULTURAL COUNCIL

The Weston Cultural Council is charged with distributing money allotted to the Town by the Massachusetts Cultural Council (MCC), a state agency supporting the Arts, Humanities and Sciences. The MCC received \$7.3 million from the state legislature for the Local Cultural Council Program (down from \$16 million in 2001). Weston's allocation for calendar year 2002 was \$2,000; a distribution based on town population and property values. In addition some unused cash in our account allowed us to grant an additional \$50 for a total of \$2050.

Submissions for grant applications were due on October 15, 2002. Grants are made to individuals or groups to support worthy projects that enhance the cultural side of our lives and enhance our appreciation of our cultural environment. Grants are also available to educational institutions (the PASS grant program) for such activities as field trips to concerts, museums, etc.

A public meeting of the Weston Cultural Council was held on November 19, 2002 at which time the submissions were discussed and the grants awarded. The Council received 11 applications requesting a total of \$5,150. Of these, six had local sponsorship. An application is considered "locally sponsored" if a Weston organization (school, Library, Council on Aging, etc.) has agreed to host the program. The council decided to fund six of the programs for a total of \$2,050. All of the grants are subject to approval by the MCC and funds are made

available in the spring. Grant recipients are required to publicize their events, which are generally open to the public, and interested residents are urged to take advantage of these cultural opportunities.

The following is a brief listing of the grants approved at the local level this fall which are awaiting state approval:

- Funding for the Spellman Museum to help construct an interactive "Biography on Stamps" children's game board.
- Funding for the Rivers Music School's Seminar on Contemporary Music for the Young.
- Funding for the DeCordova Museum's *Art in the Park* day to be held in June.
- Funding for the musical group Yankee Notions to perform at the Council on Aging.
- Funding for the Bridgewater Antiphonal Brass Society to perform on the green during the summer concert series.
- Funding for a performance by Juggler Henry Lappen.

The Weston Cultural Council is composed of up to ten residents who have been appointed by the board of Selectmen. Tenure is limited by statute to two three-year terms. Members are appointed when a vacancy occurs, so interested residents are invited to contact the Selectmen about future openings. For further information please contact co-chairs Frank Hamm or Rees Tulloss.

## REPORT OF THE WESTON PUBLIC LIBRARY

### *Summary*

The Weston Public Library's reference service continues to be one of the best and busiest. Youth services had a record-breaking year all around - there were increases in circulation, Summer Reading participation, questions from patrons, and popularity of crafts. The Young Adult Services department has been reorganized and rejuvenated. The Library's committees presented another year's worth of exciting opportunities.

### *Circulation Department*

Adult library visitors in 2002 boosted circulation figures over last year as follows: DVD checkouts increased 85%; current music CD's rose 62%; popular books on CD went up 56%; and video features climbed 32%. In all, books and magazines for adults and children, the traditional mainstay of libraries, represented 63% of all checkouts at the circulation desk in 2002, while nonprint items (films, spoken word, etc.) comprise 37% of all circulation. Total checkouts of all library materials rose 19% from 2001 and total circulation increased 39% from 2000. Attendance at the library climbed 8% to 257,069 visitors this year. That means that, on average, each patron visited the library 22.5 times last year, equivalent to almost two visits per month.

### *New Features*

Youngsters getting their first library card receive a plastic carry case with library logo and address information, and a box of crayons. If they prefer, kids can choose a canvas clip pouch, which attaches to belt or backpack, to hold their new card. The clip pouches also can be purchased for \$2.00 each, to benefit the Friends of the Library.

Library users enjoy our sturdy plastic bags to haul their library loot home. The teal bags show library logo, address, and hours. Even parents with 25 kids' books and five videos can easily stash them all in this strong carryall. Key chain library cards are available. Patrons may turn in their old cards for the smaller size at no charge. Library visitors find attractive display towers in the video/DVD section, showcasing popular new feature and foreign films. We purchased hundreds of new videos and DVDs in 2002, many of which are new releases. Library users may check out films for one week at no charge. Brochures of newer feature films and all foreign films are available. Films may be reserved for Inter-Library Loan if they are out or not owned by Weston. Suggestions for new purchases are welcome. Display racks in the books on tape/CD area feature our newest purchases. Wall displays show off current music CDs in popular, jazz, classical, country, folk and world. A tall book tower near the magazine room houses rotating displays on many subjects. During 2002 displays included holiday themes, cooking and entertaining, New England travel and recreation, weight loss and fitness, and winter sports and recreation.

### *Volunteers*

Karen Sedat conducted her 10th year of pop-up book programs for kids. Margaret Young is an outstanding assistant in Local History. Mary Parker and Ed McKearney remain undaunted by maintaining order in the book stacks. Gene Travers maintains shelf order in the film and spoken word bookshelves.



*Summer Pop-up workshops led by Volunteer Karen Sedat have been popular for several years.*

#### **Book Discussion**

The Friends' Library Book Discussion meets monthly. All meetings are open to new attendees. A wide-ranging list of books is selected by participants each June. Attendance averages 21 participants per meeting.

#### **Reference and Technology Services Department**

The increased demand for library services across the board is reflected in our department's statistics. This year we answered an average of 426 reference questions each week. A few of the questions we answered were:

- What are the legal requirements for starting a nonprofit organization?
- Where can I find a list of all the science programs on Nova?
- Who was Robespierre?
- What were the advances and declines on today's NASDAQ and NYSE markets?
- How many fire departments are there in Massachusetts?

Use of the library's public computers increased by 20% over the previous year, with

nearly 12,000 library patrons logging on to the eight public computers.

This year, budget cuts at the state and consortium level meant the loss of access to databases, websites, and call-in reference services that we once relied on. Fortunately, we have spent the last two years evaluating, updating, and upgrading our print reference collection, and it continues to be our most valuable tool. In October, we began scheduling a second librarian from 10:00 – 2:00 each Saturday to help manage the increased demand for services. We hope this change will allow us to spend more time on complex reference questions and to handle more of the routine questions in a timely manner.

#### ***Personnel***

In 2002, we said good-bye to Reference Librarian Madeleine Mullin as she began her new career as a teacher. Our loss is the school's gain, and we are grateful for the years of service she gave the library. While completing her graduate studies, Nancy Menard worked in our Technical Services and Circulation Departments. She now holds a Master's degree in Library Science and divides her time between Adult Reference and Youth Services. Rounding out the

department are Julie Bauer, Tatanya Flannery, Florence McManus, and Gayle Pershouse Vaughan.

### Youth Services Department

The Youth Services staff answered 9,544 reference questions and 5,214 other questions. There were 219 programs, with 2,800 children attending. During school vacation and summer, children made 2,750 craft projects. Children's circulation was up across the board: 13 % in children's hardcover books, 9% in children's paperbacks, and 7% in children's videos. At the Youth Services Reference Desk last year we answered 9,544 reference questions, encompassing everything from author, title, and subject searches, to readers' advisor type inquiries, to detailed research, to gathering classroom collections. The questions were asked by curious toddlers, preschoolers, students of all ages, parents, teachers, professors and researchers. We also answered other questions, including how to find specific sections of the library, requests for programming information, clarification of reading levels, requests for supplies and computer sign up and assistance. These other questions totaled 5,214, almost 700 fewer questions than last year. This drop can largely be attributed to computer sign up, assistance and use.

### Programs

The Summer Reading Program was huge this year with 315 participants, a 45% jump from the previous year. Children read and recorded 10,329 books and 1,496 hours. Among the participants 68 children read 50 books or more, and 18 read more than 100 (Three children read more than 200 books!) The Friends-supported Vacation Crafts were extremely successful as well, with over 2,000 pieces of unique artwork created over the course of the ten-week program. The Summer Programs, also sponsored by the Friends, were fun, educational, and popular with children and parents alike.

The two-year-old Story time was changed to a drop-in (no registration required) in January, which increased its popularity. Family

Storytime for 3-5 year-olds remains popular, and so do the After School Book Clubs and the Pop-up Book Workshop. Several schools and organizations came in for special programs and assistance with assignments.

### Personnel

Children's Librarian Megan McNichol reduced her hours significantly this year. Nancy Menard, a recent Simmons graduate in Library Science and former Circulation/Tech Services assistant, stepped into her place. Nancy has a very good rapport with the children and is working on various projects besides her duties at the Youth Services Reference Desk. Caroline Carlson was a very welcome addition over the summer as our Summer Reading Assistant. Rounding out the department are Kim Viglis and Karen Baldwin.

### Young Adult Services Department

Dozens of books that were no longer being read by teens were removed from the Young Adult section of Youth Services. The YA corner shelves were dusted off and arranged to make room for eye-catching displays. We also introduced a relatively new and different sort of book, the graphic novel. These book-length comics are immensely popular with young adults, and the library's new collection is in constant circulation. The broken jewel cases on new music CDs were replaced with sturdier ones. Programming highlights included hands-on demonstrations on beading, candy making, cartooning and the annual summer reading party.

We are often asked why there is a separate service for young adults. We answer that the library is their library too, not just a place for their younger siblings or their parents. When young adults visit the library they find not only school-assigned reading and homework resources, but also a place to hang out, to play board games, to learn something new and to have fun doing it.

### Technical Services Department

During the year, the Technical Services Department (also known as the Cataloging

Department) processed over 7,700 items. This included over 3,800 adult books and more than 2,000 children's books, as well as 486 videos, 384 DVDs, 500 compact discs, 249 audio books on tape and 164 audio books on CD. The DVDs include a substantially increased children's DVD collection and a brand-new Young Adult DVD collection. During the year, the Head of Technical Services regularly attended meetings of the Minuteman Library Network to prepare for the new Circulation system, which will be in place in 2003. The Department also designed the new Weston Library website: <http://www.westonlibrary.org> and provides updates to it. The Technical Services Department welcomed new part-time employee Gail Bosworth, who joined Frank Baxter, Head of Technical Services, and part-time employee Erica Saunders.

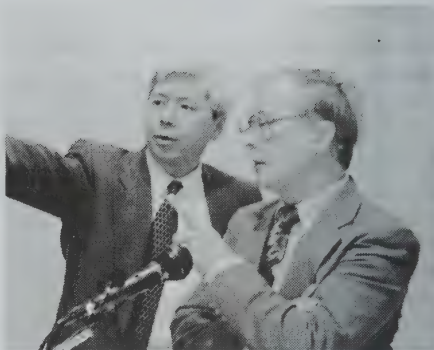
#### Personnel Changes during the Year

During 2002 we were pleased to welcome Ting Weng, Amy Jusuja, Dana Elder, Elizabeth Tominey and David Lennon as new staff members. New pages were Arthur Monahan, Taiko Nakashima, Eric Ramsley, Beverly Smallwood, Casey Sterling and Brandon Kane. Moving on to other ventures and retirement were staff members Megan McNichol, Dannielle Sweeney, Madeleine Mullin, Maksim Lesko, Lisa Toronto, Susan Cairnes and Suzanne Morin. Pages who left were Jessie Levitt, Shung Li Luk, Kathryn Olsen, Marguerite Hutchinson and Caroline Carlson.

#### Additional Library Activities

##### Weston Military History Group

The Library joins the Weston Military History Group in presenting monthly lectures on military topics. The Group, which was founded in 1996, has addressed subjects ranging from King Philip's War to the Gulf War. The speakers have come from many backgrounds -- college professors, diplomats, retired generals, authors, and journalists. Most, however, are veterans who speak about their own experiences, many of them



*Peter Lou and Eduard Paraubek, a Russian born engineer, prepare for the Weston Military History Group's lecture on the Battle of Stalingrad.*

in World War II. These talks are often poignant and charged with emotion. In the interest of diversity the Group seeks out speakers from many countries. Canada, Great Britain, Germany, Russia, Poland, Italy, and the Czech Republic have all been represented. These talks routinely draw capacity crowds in the Community Room. In addition to its monthly lectures, the Group has conducted tours to the Museum of World War II and plans a tour to Natick Labs this year.

Dr. Peter Lou, the Group's president, emphasizes that the main mission of the organization is to pay tribute to the country's veterans and record their stories for posterity. Professional videographer Gene Ritvo donates his time to record the talks. These tapes are placed in circulation at the Library.

##### Art and Exhibitions Committee

The Art and Exhibitions Committee arranges for exhibits in the library's gallery. During the year 2002, eleven artists exhibited a wide variety of art. Anne Stiles, William Petee, Mark Gleason, Valdimir Petinow, and Susan Richards displayed watercolor, pastel and oil paintings. Henry Davisson presented wood sculpture, while David Borrus spoke about "lost wax" casting and exhibited pieces of welded sculpture. Photography's diversity was

represented with Barbara Filo's abstracts, Ron Pownall's Rock 'n Roll Energy, and the work of natural light and landscape photographers, Joseph Schatz and Thomas Arnold. Volunteer Katharina Helmick filmed and interviewed the artists for local cable television; the videos are included in the library's collection.

The Fourth Weston Artists Invitational celebrated the art of 41 Weston artists during the month of April. The show featured sculpture, painting, ceramics, photography, and fine furniture. The art of Weston school children was exhibited in the Children's section of the library during the school year. The three exhibits were organized by the elementary and middle school teachers, in conjunction with the Art and Exhibitions Committee.

#### *Music Committee*

The Music Committee develops programming in the library to promote an appreciation of music and enhance cultural opportunities in Weston. Musicians perform without compensation and concerts are free. Thirteen concerts were performed this year. Among the performers were violinist Lucia Lin and cellist Owen Young, Boston Symphony Orchestra members. Cellist Jan Pfeiffer and the Lavazza Ensemble, as well as pianist Mark Goodman and the Ensemble Rossignol, performed several concerts. Jon Sakata presented his second all-Mozart concert and Cathy Goode and Louis Kaplan, fiddle and banjo, returned with a concert of Irish, Scottish and bluegrass music. Weston residents Marvin Wolfthal and friend Frederic Chiu presented a spirited evening of piano music, while Lynne Weber and friends performed a holiday concert. Audiences learned more about

world music with a performance of Japanese classical music for koto and voice. Fred Stubbs' Euphony Groove performed with unusual instruments from other countries.

Music Fest, which celebrates Weston's own musicians, was held again in March. Young musicians performed in the morning. The afternoon featured seven adult groups, including pianist Bill Katz, the Kerwin Band, the Dickson Meadow Trio and an Engler family trio of three generations. Performing together were pianists Rosemary Olsen and Alex Engler. The Notables sang pop tunes while Carmen Konzem performed a French repertoire for piano and voice.

#### *Ice Cream Social*

A generous donor and the Friends of the Library provided funds to sponsor the fifth annual Ice Cream Social on June 18<sup>th</sup>. Over 1,000 people enjoyed ice cream sundaes as they visited with neighbors and listened to Dixieland music. Many youngsters at the event enrolled in the Summer Reading Program and chose books for summer reading assignments.

#### *Friends of the Library*

The Friends have spent the last year actively supporting the Library through their book sale, lectures and courses, local and international trips, museum passes, support for the children's summer reading program and military history lectures. This is all made possible by the three-day book sale in November, a year-long project that benefits everyone -- donors, buyers, schoolteachers, the recipients of the leftovers, and most of all, the Library. All our programs are videotaped and are available on the local cable station, as well as through Library circulation.

## REPORT OF THE WESTON RECREATION DEPARTMENT

As in years past, 2002 was extremely busy for the Recreation Department. We finally settled into our new Center, which offered a place for town members to hold special events - from birthday parties to bar mitzvahs, from fundraisers to our annual Holiday Luncheon for the town's senior citizens. The Center was constantly in use, even hosting the High School's Junior Prom.

As usual, the Recreation Department offered an exceptional variety of programs for townspeople of all ages, a number of which were offered in our new Center. In 2002, more than 5700 participants enrolled in the 395 programs we offered during the course of the year. Our summer camps were also a big hit among people in town with some 1518 campers taking advantage of our offerings during the seven weeks that our camp programs were in operation.

The summer temperatures fluctuated a great deal with dampness in June followed by torturous heat in August - nevertheless, 17,782 patrons took advantage of Memorial Pool and the programs we provide at this exceptional facility. People continued to participate in our family nights and theme nights in large numbers. In spite of the

challenge of coping with the routing and parking complications caused by the school construction projects in progress nearby, the pool remains a wonderful place for families to go and swim in a safe and clean environment.

During the summer, Wednesday night concerts on the Town Green were again a big hit, with families bringing picnic dinners and socializing to the sounds of a variety of musical groups during July and August.

For the winter months open gym, access to the indoor swimming pool, the ever-burgeoning Red Wave Swimming Program for the town's youth as well as adult basketball and volleyball programs continue to complement the arts and crafts offerings that the department provides.

Once again, the diversity of programs the Town is able to offer and run smoothly can be directly attributed to Doug McDougall and his dedicated staff. They continue to deliver top-quality programs at affordable prices - we are indeed fortunate to have such devoted, tireless workers comprising the recreation staff. Please remember to thank them for their efforts the next time you see them.



**SCHOOL**

**DEPARTMENT**

## REPORT OF THE SCHOOL COMMITTEE

### **Oversight and Administration**

The Weston School Committee sets the budget, establishes educational policy, and hires the superintendent for the Weston public schools. The committee is comprised of five residents who are elected by the town to staggered three-year terms. The School Committee usually meets at least twice a month, with dates and times posted at the Town Hall, the Weston Public Library and Weston High School. All meetings are open to the public. Dr. Alan Oliff, Superintendent of the Weston Public Schools since 1998, is responsible for supervising and managing the daily operations of the schools.

During 2002, the School Committee and School Administration were primarily engaged in the continued renovation of Woodland and Country Schools. Phase I of construction was to be completed by the start of the 2002-2003 school year, but slow progress delayed the first day of school by two days for K-3 students. Teachers, staff, parents and students dealt with this disappointing turn of events with a positive attitude and the school's main objective of teaching and learning were minimally disrupted. Managing progress so that Phase II will be completed by the start of the 2003-04 school year is the top priority for the School Committee and School Administration.

The School Committee and School Administration also concluded its cycle of collective bargaining negotiations. In December, 2002, agreement was reached for a two year contract with the Cafeteria Worker's union.

### ***Schools and Enrollment***

Weston has five schools serving students in kindergarten through twelfth grade. Country and Woodland Schools serves students from kindergarten through third grade; Field School serves students in fourth and fifth grades; Weston Middle School serves students in the sixth through eighth grades; and Weston High School serves students in the ninth through twelfth grades.

Enrollment for the 2002-2003 school year, as of October 1, 2002, was 2,299 students. This represents an overall increase of 45 students, or a 2.0% change from the previous school year:

Grades K - 5: 31 fewer students or -2.8%,  
Middle School: 23 more students or +4.1%,  
High School: 53 more students or +9.1%.

Enrollment is projected to level off over the next several years but will continue to have an impact on staffing and the budget as the population moves through the school system.

### **Academic Achievement & College Placement**

The School Committee believes that many factors need to be considered in evaluating students' academic achievement and describing how well the schools educate its students and use the town's resources. Some of these factors are class size; teaching quality; the variety and types of academic, artistic, civic, and social experiences offered to students; performance on standardized tests; and college placements. Committee members consider and are guided by all of these considerations in making budget and policy decisions affecting the schools.

With respect to standardized tests, Weston students continued to perform well at all grade levels in 2002. This was the fifth year that the Massachusetts Comprehensive Assessment System (MCAS) tests were given statewide. The MCAS tests are designed to evaluate students' knowledge of specific subjects at the third, fourth, sixth, seventh, eighth, and tenth grade levels based on curriculum frameworks established by the Massachusetts Department of Education. Weston's average scaled score for all tests placed it third in the state and the 10<sup>th</sup> grade combined average scaled scores for English and Mathematics ranked first. Fourth and eighth grade scores also improved in both subjects. The data generated from the results

of these tests continues to be used to strengthen and expand classroom curriculum and instruction.

Elementary and middle school students also take tests developed by the Educational Records Bureau, familiar to all parents and students as the "ERBs." These are standardized tests that evaluate ability, skill, and knowledge in language arts and mathematics and provide scores and rankings for participating urban and suburban public and private schools. Weston students continue to score very well on these tests. Further information on our district's performance is available from the School Department.

The Class of 2002 comprised 111 students. The average scores for this class on the SAT I (scale of 200 to 800) was 594 on the Verbal test (compared to a national average score of 504) and 615 on the Mathematics test (compared to a national average score of 516). Ninety-six percent of the class took the examination and 11% of the class qualified as either National Merit Scholarship Semifinalists or Commended Students.

The SAT II achievement exams test knowledge and skills in specific subjects. The more competitive colleges and universities typically require their applicants to take the Writing and English Composition and Math SAT II tests. Performance by the Class of 2002 on these tests was very good. The average score on the Writing/English Test was 644, compared to the national average of 600, with 70% of the class taking the test. The average score on the Math L1C was 633 compared to a national average of 588, with 60% of the class participating; and on the Math L2C (a more advanced level of the test) it was 693 versus 659 nationally, with 25% of the class taking the test.

Participation and test results in Advanced Placement courses is another widely accepted measure of academic performance, and here, too, Weston High School students did well. Our participation rates are high. In 2002, 49% of juniors and 75% of seniors took at least one Advanced Placement

course. Those students took a combined total of 345 AP tests. Seventy-eight percent of exams earned scores that would qualify for college or university credit.

Forty-one percent of the Class of 2002 will be attending the top 11% of the 1,491 colleges and universities evaluated in terms of competition to gain admission as listed in Barron's Profile of American Colleges. Furthermore, 70% of the middle fifth of the class will be attending these schools.

### **Facilities**

The school community is very grateful to the Town for the renovated and expanded facilities at the Middle and High Schools, which were completed in 1998 and 1999 respectively. Construction at the Country and Woodland Schools began in July 2001. The renovations will provide adequate space to meet current and anticipated enrollments, bring the buildings up to modern building codes and laws, and accommodate current school programs.

Construction delays required the postponement of the start of the Country and Woodland Schools by two days. Furthermore, since Phase I of construction of the Woodland School was not completed, Woodland kindergarten, first and second graders began the year at the High School and Woodland third graders began the year at Field School. On November 4 the Woodland School finally opened its doors for second and third graders.

### **Curriculum and Other Initiatives**

The tight budget for the 2002-03 school year imposed restraint on the introduction of new programs. However, the implementation of the new Elementary School Mathematics program continued with the transition of the fourth and fifth grade curriculums. In addition, on period per week of Health was introduced to the sixth grade to address the growing need to educate youth about emotional, social and physical health topics.

### **Special Education**

A formal review of our special education program conducted by the Massachusetts

Department of Education yielded highly favorable results concerning our programs, faculty and staff. These services are mandated under Chapter 71B of the Massachusetts General Laws.

The pre-school Special Education population is growing at twice the rate of the other parts of the Special Education Program. To respond to the needs of these children, the Weston Public Schools began an integrated preschool for both typically developing and special needs children in 1999-2000. Now in its fourth year, the program has been well received by parents of both regular and special-education children. The program is cost effective and provides high quality services to children. The classrooms are temporarily housed in a building on the Regis College campus while the elementary school renovations are in progress.

#### **School Budget**

The School Committee's 2002-2003 budget was \$23.2 million, a 4.7% increase over the previous year. The schools also received grants from the state and federal governments for a variety of programs. State education aid goes directly to the General Fund of the Town, rather than appearing as offsets to the school budget. The budget for the coming fiscal year is described in detail in a separate booklet.

#### **METCO**

For over thirty years the METCO program has served to diversify our student body and community with Boston minority students. The program continues to provide an educational opportunity for both Weston and Boston students and to lessen racial isolation for all students. A representative of the Weston/Boston METCO Parent Organization participates in School Committee meetings and provides valuable perspectives to discussions. METCO also contributes to the school community through such activities as Teacher Visiting Day in Boston, potluck dinners, and staff development workshops.

In 2002, we were especially proud of the accomplishments of two of our METCO stu-

dents. Logan Jones and Miles Craigwell were named Dual County League Spring Track All-Stars and Kandice Sumner was selected by Rachel Tsunami, a documentary film producer, to be the subject of a documentary about the life of a METCO student. This exciting project focused on the positive aspects of the program and should have a dramatic impact on public understanding of the program's benefits.

#### **Volunteer Organizations**

The school system benefits from a wide variety of private financial and volunteer support, without which it couldn't offer the variety or quality of education that it does. The Weston Education Enrichment Fund Committee (WEEFC), in its seventeenth year, raised \$160,000, which it used to fund 111 projects, programs and professional development activities that could not be funded within the regular school budget. Since its inception WEEFC has received contributions of more than \$1 million and funded more than 1,500 projects. Moreover, in 2002, WEEFC conducted its first capital campaign in addition to its usual annual fundraising activities. More than \$300,000 was raised to support technology and playground equipment.

The Weston Boosters Organization continued its unfailing support for Weston's athletic and co-curricular programs. The success of our athletic teams is due in part to the Boosters' contributions to purchase such items as scoreboards, uniforms and equipment to name just a few.

Finally, the schools benefit greatly at every grade level from the large numbers of able volunteers who spend time in classrooms, plan and carry out special events, and serve on committees and School Councils. The Weston Parent Teacher Organization provides an important link between the schools and parents and improves communications through its many meetings, school directory, telephone chains, forums, back-to school nights, and many special events for students and teachers.

## Notable Events of 2002

### *Retirements*

The following long-term, valued members of the school community retired during 2002. Their contributions have significantly enhanced and supported the education of our students.

Mary McCullough, METCO Director/Field School Academic Liaison, since 1980;

Iona Nickerson, Home Economics Teacher, since 1965;

Patricia Corey, Science Teacher, since 1971;

Carol Ott, English Teacher, since 1961;

Barry MacNeil, Secondary School Head

Custodian, since 1964;

Martha Bancroft, Director of Art and Art Teacher, since 1970;

Carol Dailey, Grade One Teacher, since 1967;

Elizabeth Mancini, Grade One Teacher, since 1966;

Judith Selden, English Teacher, since 1968;

Louise Rijk, Math Teacher, since 1959;

Robert Walker, English Teacher, since 1959;

### *Community Service Projects*

Students in every school participated in community service projects during 2002. At the high school, students who completed at least twenty hours of volunteer work received certificates of recognition for their work. More information about the high school community service program is available at its web site at [www.weston.org](http://www.weston.org), "High School."

### *Recognition and Awards*

Many students and staff were recognized in 2002 for excellence for a wide variety of activities and endeavors. Some of them were:

### Administration and Faculty

- Armand Pires and the Physical Education and Health Department were named the 2002 Secondary School Physical Education Program of the Year by the Massachusetts Association of Health, Physical Education, Recreation and Dance.
- Patti Warren, Field School Grade 4 teacher, had a poem published in "Potato Hill," a poetry magazine. She won second prize for her entry, *The Writing Lesson*.

- High School Assistant Swim Coach, Claude Valle, was named a National Assistant Coach of the Year by the AFLAC Insurance Company.
- Nancy Bremer, Middle School Science Teacher earned national board certification.
- Laura Galopim, Weston High School Field Hockey coach and Middle School Health and Physical Education teacher was elected President of the State High School Field Hockey Coaches' Association.
- Donna Nagle, an elementary school music teacher, received the Society for General Music in Massachusetts (SGMM) Teacher of the Year Award.
- David Baldanza, Middle School Health and Physical Education teacher and High School Wrestling Coach, was named Division III North Coach of the Year by the Massachusetts Wrestling Coaches' Association.

### Student Awards

#### *Art*

- Duncan Carvey won the Gold Key Award.
- The photographic artwork of three Weston High School juniors, Lindsay Brady MacDonald, Carla Castelucci, and Anne Lettieri, were displayed in the Young at Arts Show and Competition sponsored by the Wang Center.
- Wells Rotnem, Weston High School junior, was juried into a national photography show sponsored by Drexel University.

#### *Activities*

- The Weston Computer Science Team won the New England championships.
- Four Weston students, Preshant Sharma, Geroqe Abraham, Buddy Khan and Bart McGuire represented the Boston area at the National Catholic Forensic League (NCFL) Grand National Tournament in Pittsburgh, PA. Mark Lurie and Emily Collinson represented Weston at the National Forensic League Championship in Charlotte, NC.

#### *Drama and English*

- Laure Semine, High School senior, was awarded second place at the annual Shakespeare Competition in Boston for her recitation of "Sonnet No. 5" from *As You Like It*.

#### *Music*

- Thirty Weston students were selected to participate in the 2002 Northeast Junior District Festival Band, Orchestra and Chorus.
- Five students, Brian Kelly, trumpet; Kristen Kelly, flute; Alex Lawrence, voice; Timothy Tran, string bass; and Dylan Wood, violin; were selected for the 2002 All State Band, Orchestra and Chorus, and performed at Symphony Hall on March 16.

#### *World Language Exchange*

- The Weston International Affiliation, formerly known as Rombas, continued its

fifty-year tradition of sponsoring international student exchanges.

- The eighth grade continued its program to bring students to spend 10 days in Costa Rica during February.

#### *Sports*

It was another outstanding year for Weston High School athletics:

- Senior Logan Jones won the 1000 yard run at the All-State Meet and currently has the fastest 600-yard time in the country.
- Senior Nick Botchan and Junior Jean-Sebastian Cagnioncle were state wrestling champions.
- The Field Hockey team was the Eastern Massachusetts Division I championship.
- The Boy's Swim Team won the State Division II Championship.
- Senior Chris Bazaz was a state champion diver.

### **Conclusion**

The Weston Public Schools continued to provide an excellent public school education in 2002 and our students' many achievements demonstrate that they have benefited from the town's commitment to their education. Increasing enrollment, state mandates,

and other rising expenses present many challenges for the future. The School Committee is committed to improving the quality of education offered to all students and maintaining the value to the town of its public school system.

**AVERAGE NUMBER OF PUPILS PER CLASS - Grades K-8**

Grade	Standards			Actual				
	Min	Des	Max	<u>1998-99</u>	<u>1999-00</u>	<u>2000-01</u>	<u>2001-02</u>	<u>2002-03</u>
K	17	20	23	21.0	22.1	19.1	20.1	17.8
1	17	20	23	22.0	22.1	20.7	20.1	20.6
2	18	21	24	22.6	22.1	22.9	20.2	20.4
3	19	22	25	23.0	23.6	22.9	20.8	19.0
4	20	23	26	21.1	21.2	21.9	20.6	21.5
5	20	23	26	23.0	21.8	21.4	21.8	23.5
6	21	24	27	22.4	22.9	22.0	21.1	21.3
7	20	23	26	20.6	22.1	22.6	21.5	21.5
8	21	24	27	23.3	23.1	22.4	22.0	21.9

**PUBLIC SCHOOL ENROLLMENTS\***

	Oct. 1 <u>1995</u>	Oct. 1 <u>1996</u>	Oct. 1 <u>1997</u>	Oct. 1 <u>1998</u>	Oct. 1 <u>1999</u>	Oct. 1 <u>2000</u>	Oct. 1 <u>2001</u>	Oct. 1 <u>2002</u>
Kdg.	156	159	167	168	177	172	181	160
Grade 1	166	160	166	176	177	186	181	185
Grade 2	159	173	177	181	177	183	182	184
Grade 3	169	165	188	184	189	183	187	171
Grade 4	184	174	180	190	191	197	185	193
Grade 5	128	185	178	184	196	193	196	188
Grade 6	130	130	185	179	183	198	190	192
Grade 7	141	130	137	185	177	181	193	193
Grade 8	151	140	133	140	185	179	176	197
Grade 9	125	136	117	113	143	174	169	164
Grade 10	94	120	139	116	106	143	167	171
Grade 11	105	97	111	136	120	106	139	161
Grade 12	<u>109</u>	<u>98</u>	<u>93</u>	<u>110</u>	<u>128</u>	<u>120</u>	<u>108</u>	<u>140</u>
TOTAL	1817	1867	1971	2062	2149	2215	2254	2,299

\*These enrollments include nonresident as well as resident pupils registered in the schools.

**PRIVATE SCHOOL ENROLLMENT\*\***

	1995- <u>1996</u>	1996- <u>1997</u>	1997- <u>1998</u>	1998- <u>1999</u>	1999- <u>2000</u>	2001- <u>2002</u>	2002- <u>2003</u>
Residents in Private School	278	315	324	351	364	416	419
% of Residents in Private School	14.5	15.8	15.3	15.8	15.7	17.2	17.0

\*\*Source: annual January 1 census conducted by the Town.

**DISTRIBUTION OF PROFESSIONAL STAFF BY SCHOOL LEVEL - 2002-2003**

	<u>High School</u> (Grades 9-12)	<u>Middle School</u> (Grades 6-8)	<u>Elementary</u> <u>Schools</u> (Grades K-5)
Administration	2.00	2.75	3.0
Art	3.8	1.6	2.3
Business	1.0	0.40	--
Electives	--	0.4	--
English, Drama, & Dance	9.35	10.65	--
World Language	8.3	4.5	2.25
Grades K-5	--	--	51.65
Guidance	4.0	3.0	3.0
Home Economics	1.5	--	--
Industrial Arts	--	1.3	--
Math & Computers	11.1	8.35	2.3
Media Services	1.0	1.0	1.0
Music	1.35	1.45	4.15
Phys Ed./Athletics/Health	4.45	4.4	3.8
Reading Specialist	--	--	2.6
Science	8.1	6.45	1.0
Social Studies	8.6	6.45	--
Special Education	2.2	2.9	9.7
Student Activities	0.55	--	--
<b>TOTAL SCHOOLS</b>	<b>67.30</b>	<b>55.6</b>	<b>86.75</b>

In addition, there are 11.9 positions serving all schools and the pre-school and 4.7 positions funded by State or Federal grants, for a total professional staff of 226.29, or 5.5 more than in 2001-2002.

**RECORD OF POST SECONDARY EDUCATION PLACEMENT**

<b>Class</b>	<b>Number of Graduates</b>	<b>% to 4 Year Colleges</b>	<b>% to Other Education</b>	<b>% of Total Continuing</b>
1992	116	94	3	97
1993	99	92	5	97
1994	98	88	7	95
1995	121	87	10	97
1996	110	86	10	96
1997	100	86	7	96
1998	92	95	2	97
1999	108	93	3	96
2000	130	91	6	97
2001	119	89	4	93
<b>10 Yr. Avg.</b>	<b>109</b>	<b>90</b>	<b>5</b>	<b>96</b>
2002	111	84	10	94

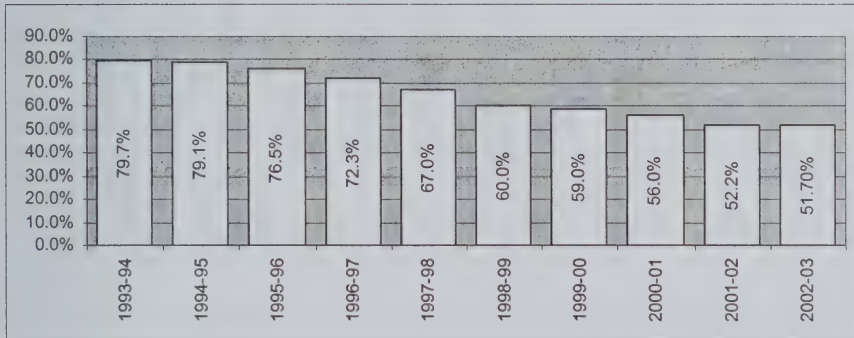
## PROFESSIONAL STAFF STATISTICS - 2002-2003

Educational services are provided to Weston students by 250 full and part time professionals -- teachers, counselors, specialists, nurses, and administrators. Each one is a unique person with special talents and knowledge. The data below is an attempt to present a statistical picture of the Weston staff.

1. Education: Weston teachers are well educated: 77% have earned masters and doctoral degrees, and 31% have studied at least one year beyond the master's degree (master's + 30 credits). Fewer than half of the teachers were hired at the Bachelor degree level.
2. Experience: Approximately 52% of Weston teachers have twelve or more years of experience. Of the 39 new teachers hired this year 9 were hired at Step 1.

### Teachers at Top Step

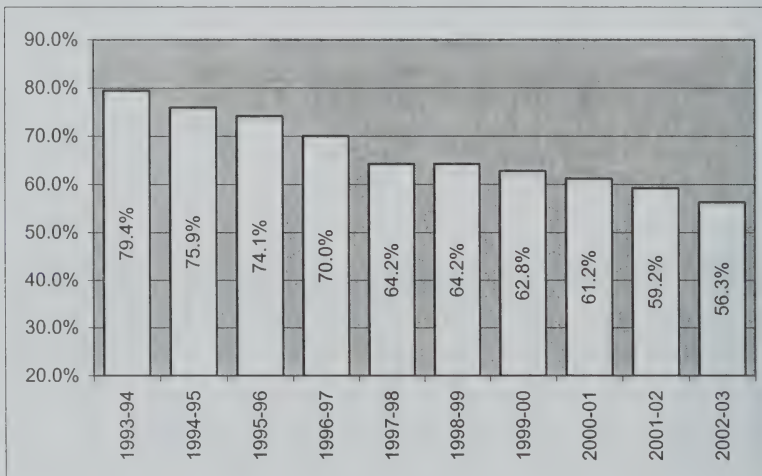
Fall 1993	79.7%	Fall 1998	60.0%
Fall 1994	79.1%	Fall 1999	59.0%
Fall 1995	76.5%	Fall 2000	56.0%
Fall 1996	72.3%	Fall 2001	52.2%
Fall 1997	67.0%	Fall 2002	51.7%



3. Professional Teacher Status: The percentage of teachers with "professional teacher status" has been on a downward trend since 1992. This year 38 new teachers were added and 33 departed (3 were due to leaves of absence). Fourteen teachers gained professional teacher status at the start of the school year.

Staff with Professional Teacher Status

Fall 1993	79.4%	Fall 1998	64.2%
Fall 1994	74.5%	Fall 1999	62.8%
Fall 1995	74.5%	Fall 2000	61.2%
Fall 1996	70.0%	Fall 2001	59.2%
Fall 1997	64.2%	Fall 2002	56.3%



4. Turnover: At the close of the 2001-02 school year 14.3% of the teachers left the Weston Public Schools. Of these, 91% left voluntarily.

Staff Turnover:

	<u>Left</u>	<u>Left Voluntarily</u>
1996-97	13.7%	83.3%
1997-98	10.8%	90.0%
1998-99	11.9%	82.6%
1999-00	15.6%	80.0%
2000-01	10.5%	90.9%
2001-02	14.3%	90.9%

# CENSUS OF RESIDENTS AGE 0 - 5

As of January 1

BIRTH YEAR	CENSUS YEAR, JANUARY OF									
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
1988	138									
1989	112	132								
1990	146	157	164							
1991	107	113	118	129						
1992	99	121	140	150	169					
1993		105	124	128	134	160				
1994			106	120	127	135	153			
1995				134	137	144	152	173		
1996					103	113	121	145	156	
1997						133	144	157	187	187
1998							119	141	163	170
1999								119	135	143
2000									100	105
2001										121
<b>TOTALS</b>	602	628	652	661	670	685	689	735	741	726

SCHOOL ENROLLMENT, PROFESSIONAL STAFF, AND EXPENDITURE PER PUPIL DATA

SCHOOL YEAR	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02	2002-03
<b>HIGH SCHOOL</b>										
October 1 Enrollment	432	440	433	451	460	475	497	543	583	636
No. of Staff*	40.75	40.35	41.75	43.1	44.1	51.85	53.2	55.95	63.75	67.3
Pupil-Staff Ratio	10.6	10.9	10.4	10.5	10.4	9.2	9.3	9.7	9.2	9.4
<b>MIDDLE SCHOOL</b>										
October 1 Enrollment	377	419	422	400	455	504	545	558	559	582
No. of Staff*	34.45	36.3	37.2	36.1	40.35	44.4	49.75	51.00	54.15	55.6
Pupil-Staff Ratio	10.9	11.5	11.3	11.1	11.3	11.4	11.0	10.9	10.3	10.5
<b>ELEMENTARY SCHOOLS</b>										
October 1 Enrollment	867	910	962	1,016	1,056	1,083	1,107	1,114	1,112	1,081
No. of Staff*	57.4	61.45	67.95	70.5	72.95	74.8	77.55	83.75	87.5	86.75
Pupil-Staff Ratio	15.1	14.8	14.2	14.4	14.5	14.5	14.3	13.3	12.7	12.5
<b>ALL SCHOOLS</b>										
October 1 Enrollment	1,676	1,769	1,817	1,867	1,971	2,062	2,149	2,215	2,254	2,299
Total Prof. Staff**	138.7	144.4	154.45	157.8	165.55	179.5	190.6	201.3	215.8	221.7
Total Pupil-Staff Ratio	12.1	12.3	11.8	11.8	11.9	11.5	11.3	11.0	10.4	10.4
Expenditure Per Student	\$ 7,170	\$ 7,193	\$ 7,784	\$ 8,009	\$ 8,170	\$ 8,469	\$ 8,740	\$ 9,223	\$ 9,724	\$ 10,083/

\*Includes Teachers, Specialists, and Building Administrators

\*\*Includes Central Office Personnel

^Not including positions funded by State and Federal Grants  
/Based on Estimated Expenditure for year in progress

## REPORT OF THE WESTON INTERNATIONAL AFFILIATION

*(Formerly the Weston-Rombas Affiliaton)*

Established in 1950 by Town Meeting, the affiliation oversees the town's two international student exchange programs, one with the town of Rombas, France, and one with a prep school in Porto Alegre, Brazil. We also help welcome any student from abroad who attends Weston High School.

Every year, the committee selects one Weston student to go to each of the two countries, and welcomes our visitors by finding homes for them and helping with academic and social adjustments. The affiliation pays round trip airfare for the Weston students. We assist our visitors with expenses incurred while in Weston, including school accident insurance, some of the cost of the Close-Up trip to Washington, DC, or the full cost of the eighth grade trip there, yearbooks, special books and classroom supplies, sports deposits and other miscellaneous expenses.

Although we are an official town committee, we receive no tax money. Our funds come from an annual town-wide appeal, and from our spring brunch. Townspeople were generous as always in 2002, and we raised about six thousand dollars from these two sources. Contributions are tax deductible.

The affiliation is also grateful for the support we receive from the community in the form of housing for our visitors. Approximately ten families a year open their homes and hearts to these teenagers. Lasting ties often form, some of which now extend thirty or forty years. Each student usually stays about two months with five different families, thus seeing several versions of what an American family looks like. New host families are welcomed by the affiliation. We encourage families who cannot serve as hosts to participate by inviting our international students to a dinner, weekend trip, sport event, the movies, or another family activity.

### Highlights of 2002:

Our visiting scholars for the current school year are:

**Everton Assis** from Porto Alegre, who has stayed with the families of Emily and Dave Hutcheson, and Judy and Peter Kamm.

**Jessica Gé** from Rombas, whose hosts have been the families of Ellen Touart and Larry Grob, and Shifi and Anthony Catlin.

Jessy and Everton were honored at the annual reception in September at which they were officially welcomed to the town by Selectman Ripley Hastings, Superintendent Alan Oliff and Principal Philip Lanoue.



*Carlie Grob, Weston's student in France in 2001-2002, Everton Assis from Porto Alegre and, Jessica Gé from Rombas, France.*

In 2001-02, our guests were:

**Betty Jacques** from Rombas whose hosts in 2002 were the families of Yvonne and Rainer Sieber, Ellen and Larry Grob, and Arlene and John MacLaren.

**Claudio Xavier Machado** from Porto Alegre, who stayed with Marcy and Bruce Lee, and Nancy Vescuso and Alan Day

Weston students abroad:

*Carlie Grob* returned from spending the 2001-02 year in Rombas in July.

*Daniela Forte* is spending the 2002-03 school year in Rombas.



*Daniela Forte, Weston's student in Rombas for the 2002-2003 School year.*

Committee membership requirements were revised: In November, Special Town Meeting voted to broaden the eligibility requirements for service on the committee by members of the school community. Now, instead of only teachers, all faculty and staff may serve.

*Gary Osmond* (WHS '68) went to the wedding of Pascal Ternig, son of *Jean Ternig* (R-W '66-67) in Provence .

In June, *Joan Sawyer* (WHS '66) visited Metz, Verdun and Nancy with *Lydie Perrin Brenot* (R-W '63-64 and past president of the French committee).

*Dino Castelucci* (WHS '02) visited Claudio in Porto Alegre in the summer.

Former exchange students *Joe Forte* (W-R '96-97) and *Sujata Sharma* (W-R '97-98) were both in Rombas in late August to welcome Joe's sister, Daniela, who is our current exchange student there.

## REPORT OF THE WESTON WAR MEMORIAL EDUCATIONAL FUND COMMITTEE

The Weston War Memorial Educational Fund Committee expresses its thanks to Mr. Harry B. Jones for his many, many years of dedicated service to the Committee. Harry is the "last of the Mohicans" so to speak, following Aimo Teittinen and Phyllis Wheeler who retired from the Committee in 2001. Harry set the Committee's standards for fairness when deciding on Scholarship recipients. The Committee welcomes its newest member, Eileen Watson, a Weston High school graduate and town resident.

In 2002, five Weston High School graduates received a total of \$12,000 in scholarship awards from the War Memorial Educational Fund. These students demonstrated a need

for financial assistance and a proven scholastic ability for success in college.

The Committee appreciates the continued financial support it receives from residents, friends and businesses.

Principal Balance,	
June 30, 2001:	\$ 226,164.89
Annual Fund Appeal:	3,620.00
Gain on Sale of Investments:	- 3,001.89
Principal Balance,	
June 30, 2002	\$ 226,783.00

Committee members are Robert C. Millen, Jr., Chair; Hugh W. Chandler; Donald F. Pierson; Claude F. Valle, III and Eileen Watson.

## REPORT OF THE MINUTEMAN REGIONAL HIGH SCHOOL of Applied Arts & Sciences

### Class of 2002 Highlights

- 91% of the Class of 2002 graduated into either college or employment in their field of study. In each of the following departments graduates achieved placement in college or a job in their respective fields at the rates shown:

Medical Occupations:	100%
Science Technology	95%
(84% are attending college)	
Culinary Arts	100%
(69% to college)	
Construction Trades	88%
- 100% of Dental, Cosmetology and Early Childhood Education graduates passed state or national examinations and/or received certifications in their fields

Two Weston residents were members of the class of 2002:

Kristyn Daigle	Cosmetology
Mark Martos	HVAC

### **Recognition of student achievements**

- A two-student team of Electromechanical Robotics students won a national skills competition.
- A two-student Retail Marketing & Management team placed first in state level entrepreneur competition among Distributive Education students. Another student won first place in the annual Massachusetts School Bank Association's annual essay contest.
- In Culinary Arts, bakery students won gold, silver, and bronze medals in state competition. One student won a national skills competition.
- A Graphic Communications student placed first in state and national competitions.

### **Departmental recognition:**

- The Landscape Management Department won several awards, including First Place at the Annual New England Flower Show in Boston.
- The Environmental Technology Department received an award from the state

Executive Office of Environmental Affairs and a personal visit from Secretary of Environmental Affairs Bob Durand.

- The Automotive Technology Department won the industry's Most Outstanding Automotive Program in Massachusetts award for the fourth year in a row. The department's post secondary program became the first in the state to complete and earn certification through the National Automotive Technical Education Foundation.
- The Biotechnology Academy was designated an outstanding high school program by the National Center for Career and Technical Education at The Ohio State University in conjunction with the U.S. Department of Education, Washington, DC.

### **Community service and student activities**

- Students in the Environmental Technology division were active in numerous off-campus service projects for several agencies including:
  - MWRA
  - Cambridge Water Department
  - Bolton Conservation Commission
  - Sudbury Valley Trustees
  - Massachusetts Division of Fisheries & Wildlife
  - U.S. Department of Fish and Wildlife and the Northeastern University Marine Biology Research Laboratory, and
  - United States National Park Service, Minuteman National Historic Park.
- Students in the Commercial & Human Services Division hosted their annual "Breakfast with Santa" fund-raiser for Children's Hospital of Boston. Through this effort over the years, Minuteman students have donated more than \$10,000 to needy children.
- The school's drama students produced and performed *The Soapy Murders*, a comedy mystery and *The Scene Stealers*, a compilation of famous movie scenes of the past twenty years.

### Academic Division Highlights

- **MCAS:** Sophomores tied for first place among regional technical schools. In addition, Minuteman achieved one of the highest levels of special education MCAS “pass” scores in the state thanks to a cooperative effort of Special Ed and mainstream teachers.
- 45 students took college level pre-calculus and calculus courses through Middlesex Community College.
- Students interested in medical careers, biotechnology and science took advantage of an expanded Latin course.
- A freshman on-line seminar is providing training in Internet research, writing skills, software application usage and time management.

### Other achievements and highlights:

- In the Construction, Power and Building Trades Division the following student projects were completed by students:
  - Construction of a 3-bedroom home for the Wayland Housing authority,
  - Design & construction of a replica at the Thoreau Elementary School for use in environmental science education,
  - Plans for a 3-bedroom house to be built by Minuteman construction students in Lexington,
  - Major renovation of office space for the Louisa May Alcott Center in Concord rebuilding of historic cannon stands for the Belmont Town Common.
- In conjunction with the University of Massachusetts, Minuteman’s high school pre-engineering program initiated Saturday college level engineering courses for students from local high schools.
- Expansion of the computer department’s partnership with CISCO in designing a new networking course, the first step for students intending to become a networking engineer.
- The Electronics/Telecommunication Department designed new technology units with extensive help from RCN and American Alarm & Communications, Inc. of Arlington.
- The following are a few of the new industry partnerships that were approved:
  - Verizon – after-school technology training,
  - Cognex Corporation of Natick – on-line interactive training on Visions Systems,
  - GTE – helping write new physics units,
  - Northeast Center for Telecommunications – grant funds.
- The Child Development Center and the Early Childhood Education department was recertified by the National Association for the Education of Young Children.
- New and/or updated arrangements for college and advanced credit agreements with several colleges in 26 different career areas.
- Completion of an extensive self-evaluation project for faculty & administration.
- The formation of a Business/Education Alliance by Minuteman’s School to Careers Partnership’s involving some 1,700 companies will allow facilitation of communication and cooperative student-employer projects and internship opportunities among the district’s 15 participating high schools.
- Community education services, including After School programs for middle school students, Evening and Continuing Education courses and Summer programs and camps, open to residents of member towns continue to be popular.
- Completed campus renovation and facility improvement projects included conversion to gas heating, upgrading athletic fields, and construction of the new Student Service Center.
- Staff development efforts focused on obtaining national rather than just state certification in graphics & digital media, culinary arts, and collision repair.
- Development of a Character Education curriculum for use throughout the school by faculty from several academic and vocational departments.
- Designing a School Library and Media Center for the 21<sup>st</sup> Century, written by Minuteman’s Librarian, was published by the American Library Association.

### Minuteman Financial Information

	FY 01	FY 02	Actual/	Transfer/	Available
Revenues	Actual	Budget	Encumbered	Receipts	
Assessments	\$ ,013,156	\$ ,252,023	\$ 7,252,023	\$ -	\$ -
Chap 70	2,387,712	2,557,038	2,557,038	-	-
Choice 95	-	-	-	-	-
Trans Ch. 71	1,032,697	959,806	959,806	-	-
Choice	845,381	317,019	317,019	-	-
Other	202,797	321,685	321,685	-	-
App Sur	192,700	84,697	84,697	-	-
Tuition	<u>1,875,707</u>	<u>2,945,017</u>	<u>2,945,017</u>	-	-
<b>Total</b>	<b>\$ 13,550,150</b>	<b>\$ 14,437,285</b>	<b>\$ 14,437,285</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Expenses</b>					
Instructional Cost	849,568	896,031	884,876	55,857	67,012
Administrative Cost	263,653	341,099	427,273	16,380	(69,794)
Salaries & Benefits	10,255,871	11,027,299	10,941,218	40,420	126,501
Risk Insurance	133,522	130,763	174,531	5,900	(37,868)
Facilities & Equip- ment	1,063,460	1,004,400	1,030,398	81,003	55,005
Transportation	991,690	1,029,243	1,170,227	102,416	(38,568)
Cafe	<u>7,120</u>	<u>8,450</u>	<u>4,760</u>	-	<u>3,690</u>
<b>Total</b>	<b>\$ 13,564,884</b>	<b>\$ 14,437,285</b>	<b>\$ 14,633,283</b>	<b>\$ 301,976</b>	<b>\$ 105,978</b>
<b>Excess Revenue</b>	<b>\$ (14,734)</b>	<b>\$ -</b>	<b>\$ (195,998)</b>	<b>\$ (301,976)</b>	<b>\$ (105,978)</b>

Additional information can be obtained at [www.minuteman.org](http://www.minuteman.org)



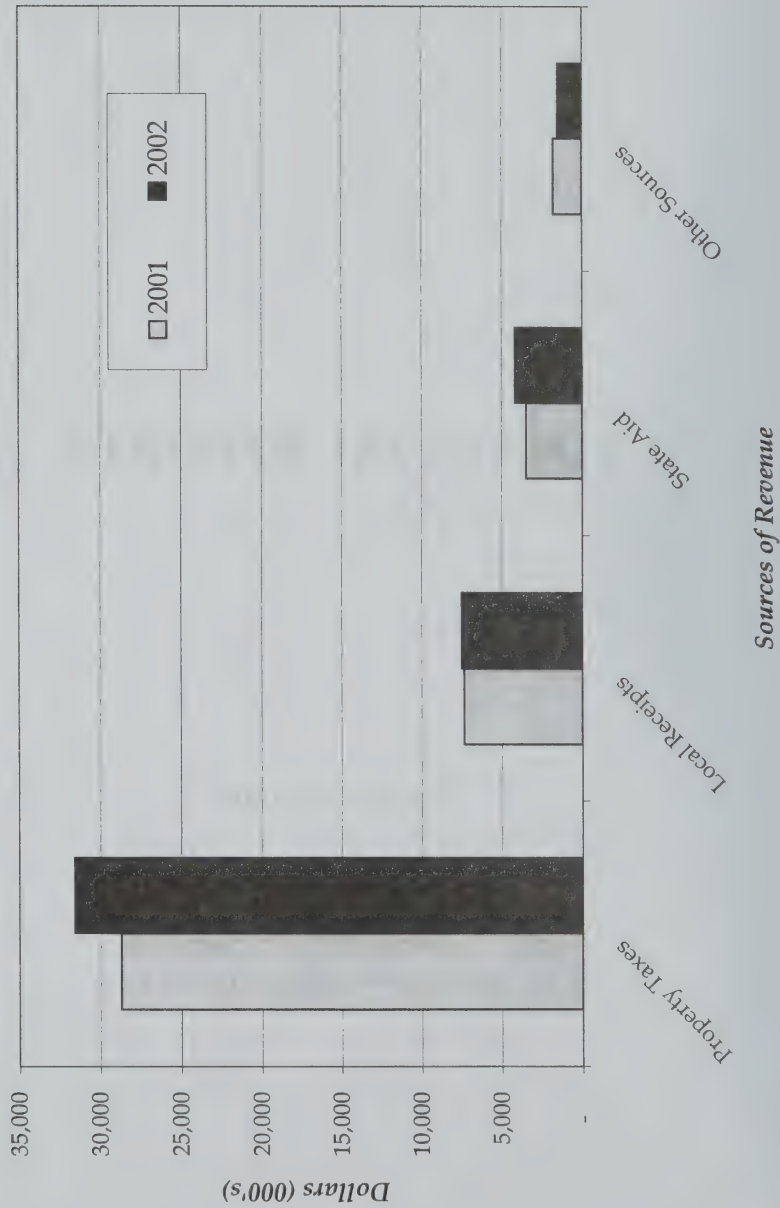
# FINANCIAL REPORTS

*Fiscal Year 2002*

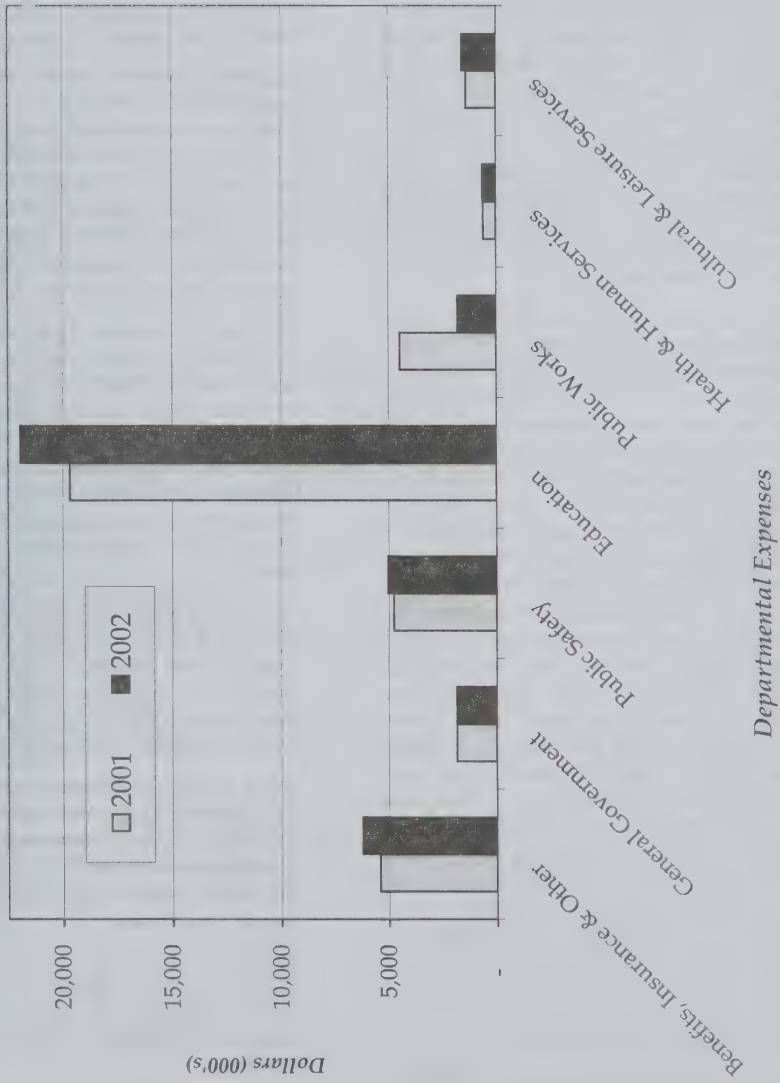
*July 1, 2001 - June 30, 2002*

# SOURCES OF REVENUE - FISCAL YEARS 2001 and 2002

Total Revenue: \$41,311,597 in 2001 and \$44,780,692 in 2002



**DISTRIBUTION OF EXPENDITURES - FISCAL YEARS 2001 and 2002**  
 Total Expenditures: \$38,171,445 in 2001 and \$39,067,593 in 2002



## REPORT OF THE BOARD OF ASSESSORS

The tax rate for Fiscal Year 2003 (beginning July 1, 2002) was set on December 16, 2002, at \$10.15 per \$1,000, up one cent from \$10.14 the previous fiscal year. The Department of Revenue strongly recommends all cities and towns make interim year adjustments during the two non certification years. Beginning in fiscal year 2003 the Board of Assessors (the Board) will review sales transactions annually to determine if the assessments will be adjusted on an annual basis rather than adjusting them every three years, as has been the past practice of prior Boards of Assessors.

Sales for the fiscal year 2003 assessments were analyzed from January 1, 2001 to December 31, 2001. The Board mailed all property owners impact notices indicating their proposed new assessments on October 9th, allowing property owners one month to suggest adjustments prior to the Board finalizing the assessments. In addition, two public informational forums were held on October 24<sup>th</sup> and October 29<sup>th</sup> to provide property owners an opportunity to question Board Members directly concerning the proposed new assessments and to gather any additional information they required. Upon receiving input and comments from property owners, the Board made further adjustments to the proposed new assessments. Fiscal year 2003 assessments were finalized on November 12<sup>th</sup>. The total assessed value of all taxable Weston properties was \$3.89 billion dollars. New growth, defined as the additional tax revenue generated by new construction, renovations and other increase in the property tax base during a calendar year, amounted to \$120,563,500 in assessed value, resulting \$1,222,514 in incremental taxes based on the fiscal year 2002 tax rate of \$10.14.

In order to set the values as of January 1,

2002 the Assessors' staff inspected over 487 properties during 2001 based on building permits issued. Some were carryovers from the previous year when work was not completed by the January 1st assessment date.

In April, Stewart C. Woodworth resigned from the Board. At a joint meeting of the Boards of Assessors and Selectmen, Peter P. Casey was appointed to succeed him for a one year term. In May, Dr. Edward C. Michaud was elected to a three year term. Also in May, Glen Saindon was appointed Assistant to the Assessors replacing John Speidel who resigned in April.

The firm of Matthew Cole and Associates was hired to conduct on site property re-inspections of all properties in town. The three year project began in May and should be completed in its entirety by the end of fiscal year 2005 (June 30, 2005). As of December 31, 2002, Matthew Cole and Associates had visited 1,108 properties, approximately one-third of all properties in town.

The role of your Board of Assessors is to establish the full fair market value of properties in Town insuring, to the fullest extent possible, an equitable distribution of total value for each individual property utilizing a method known as "mass appraisal."

Please be advised that any future change of your property assessment will by itself, have no effect on your future real estate taxes. Your future real estate taxes will reflect your fair portion of the budget which the citizens vote at Town Meeting.

The Board wishes to thank its Town Hall staff of Korrienne Bardsley, Glen Saindon, and Eric Josephson for their outstanding assistance to the Board in the performance of its duties.

## TABLE OF AGGREGATES

Tallies are based upon the Property Type Classification Codes  
established by the Massachusetts Department of Revenue.

Dwelling Houses		3336
Multiple Dwelling Properties		72
Condominiums		46
Non-Exempt Vacant Parcels		196
Accessory Land with Improvements		11
Commercial properties		49
Industrial Properties		2
Parcels Classified under Ch. 61	(Forest Management)	5
Parcels Classified under Ch. 61A	(Agricultural/Horticultural)	16
Parcels Classified under Ch. 61B	(Recreational Use)	10
Exempt Parcels		312

## PROPERTY EXEMPTED UNDER M.G.L., CHAPTER 59, SECTION 5, CLAUSE 3

Trustees of Boston College (Weston Observatory)	1,452,500
Cambridge School, Inc.	7,792,500
Campion Residence & Renewal Center	29,657,600
Margaret Gifford School	1,633,600
Golden Ball Tavern Trust	2,331,600
Meadowbrook School of Weston	6,137,400
President & Fellows of Harvard University	7,294,100
Red Barn Nursery School	743,200
Regis College	15,995,200
Rivers Country Day School	5,166,300
Pope John XXIII Nat'l Seminary	4,846,600
Weston College	2,274,400
Wellesley Conservation Council	710,200
Weston Scouts, Inc.	602,900
Weston Community Housing	4,840,100
Weston Forest & Trail Assoc., Inc.	34,721,200
Weston Wing, Inc.	526,100
Weston Open Space Assoc. Inc	295,500

## REPORT OF THE TREASURER/COLLECTOR

The Treasurer/Collector's office is staffed by three full time employees and one part time employee in addition to the Treasurer/Collector. The office is responsible for tax and assessment billings and collections, the issuing of transfer station decals and cash management.

Tax related duties and responsibilities focus on billing and collecting of real estate, personal property, motor vehicle excise and water usage fees. As of July 1, 2002, the town has changed from a semiannual real estate and personal property tax billing and collection to a quarterly system. To handle the increased collections, the office has employed a "lock-box" collection service. Over 20,000 tax and 8,000 water bills were mailed out resulting in over \$38 million dollars in revenues. New this year was the Community Preservation Act surcharge of 3% of real estate taxes generating over \$960,000 in revenue and \$960,000 in first year State matching revenue to the town. Other tax related responsibilities include the processing of over 1,000 municipal lien certificates,

tax refunds and the collection of delinquent taxes through tax takings and deputy collector services.

In addition to the many tax related duties and responsibilities, the office is also responsible for receiving moneys from the Town's many departments, processing of payment checks for the Town's expenditures, maintaining and reconciling over 30 bank and investment accounts, investing Town funds, borrowing short and long term funds, and distributing payroll and related taxes and benefits for over 650 Town and School employees. Over 2,000 transfer station decals were issued this year.

The Town issued \$8,052,000 in 20 year bonds dated April 12, 2002 at a rate of 4.3957% and \$127,330 in 5 year MWRA interest free bonds dated May 30, 2002. Short term notes were issued for \$2,605,000 at 1.75%; \$2,745,000 at 2.50%; \$1,850,000 at 2.00%; \$615,000 at 1.94%; \$30,214,000 at 3.0%; \$200,000 at 2.39%.

## CASH RECEIPTS - FISCAL 2002

Cash Balance- June 30, 2001		\$ 15,798,533.56
Property Tax	\$ 36,162,037.78	
Motor Vehicle Excise Tax	2,066,989.23	
Payments in Lieu of Taxes	<u>12,000.00</u>	38,241,027.01
Municipal Lien Certificates	<u>23,225.00</u>	23,225.00
Interest and Charges		
General Fund Interest	356,563.97	
Interest-Late Tax Payments	194,618.22	
Charges on Late Tax Payments	5,509.96	
Other Miscellaneous Charges	<u>1,725.00</u>	558,417.15
Departmental Fees		
Transfer Facility Permits	216,699.60	
Assessors Maps	1,206.40	
Town Clerk Fees	12,702.71	
Board of Appeals Filing Fees	5,000.00	
Planning Board Filing Fees- Other	8,608.92	
Brook School Laundry Room	1,574.87	
Police Miscellaneous	9,274.36	
Ambulance Services	120,266.22	
Fire Dept. Fees	10,107.00	
School- Transportation	33,974.30	
School Pay Phone Commissions	86.02	
Transfer Facilities Recycling	2,674.45	
Cemetery Interments	23,550.00	
Cemetery Foundations	5,929.40	
School Tuition	4,381.00	
Conservation Comm Garden Rental	660.00	
Recreation Programs		
Badges	74,175.50	
Camps	211,616.00	
Guest Fees	<u>11,656.96</u>	754,143.71
Departmental Rents and Receivables		
Library Community Room Rental	2,040.00	
Rental Weston Community Center	9,760.50	
Town Dwellings Rental	12,438.60	
Town Rent Jones House	60.00	
Tenants- Brook School Apts.	276,772.00	
HUD Subsidy- Brook School Apts.	223,925.00	
School Facility Rental	35,131.00	
Conservation- Melone House	6,853.14	
Josiah Smith Tavern Rental	1,136.60	568,116.84

**Departmental Miscellaneous Revenue**

Assessor	699.30	
Treasurer	737.65	
Town Clerk	9.50	
Planning	10.00	
Inspection Services	142.00	
School	110,526.40	
Board of Health	800.33	
Recreation	4,137.50	
Sale of Police Cruisers	13,777.00	
Workers Compensation Reimbursed	50,486.81	181,326.49

**Licenses**

Fish & Game	148.10	
Victuallers	140.00	
Town Clerk	640.00	
Dogs	4,397.00	5,325.10

**Permits**

Firearm	800.00	
Building	638,100.30	
Wire	49,679.00	
Gas & Plumbing	36,985.00	
Sealer of Weights	356.00	
Board of Health	29,980.00	
Board of Health Septic System	85,250.00	
Cable	1,878.00	
Street Openings	390.00	
Taxi	20.00	
Raffle	70.00	843,508.30

**State Revenue and Reimbursements**

Veterans Abatements	6,450.00	
Chapter 70 Cherry Sheet	1,709,187.00	
School Transportation Cherry Sheet	401,158.00	
Construction of School Project	1,213,456.00	
Police Career Incentive	117,009.55	
Lottery- Local Aid Funds	408,032.00	
Highway Fund	3,319.00	3,858,611.55

**Court Fines and Other Fines**

Court	82,402.32	
RMV Mark Removal	4,100.00	
Parking Clerk	2,965.00	
Library	22,636.47	112,103.79

**Miscellaneous Revenue**

Sale of Town Property	350.00	
Sale of Town Equipment	21,201.34	
Return of Prior Years	7,571.01	
Miscellaneous Revenue	<u>68.37</u>	29,190.72

**Water Charges**

Rates	1,384,730.79	
Water Liens	27,823.88	
Water Charges	265.00	
Labor & Materials	22,570.91	
Water Connections	11,000.00	
Hydrant Rental	251,056.00	
Warren Ave Rent	6,804.00	
Final Meter Readings	<u>4,175.00</u>	1,708,425.58

**Other Financing Sources**

FEMA Reimbursements	121,343.33	
Premium on Sale of Bonds	<u>573,568.57</u>	694,911.90

**Due to Other Agencies**

Off Duty Work Details-Police	359,307.20	
Off Duty Work Details-School	41,012.81	
Off Duty Work Details-Town	3,322.10	
Agency- Firearm Permit Fees	837.50	
Treasurer	5,682.71	
Fish & Game Licenses	2,765.25	
Agency Acct- Planning Bond Guaranty	400.00	
Sweep Private Ways	503.70	
Brook School Security Deposits	2,202.93	
Performance Bonds	153,348.33	
Health Premiums Direct Pays	75,262.86	
Life Insurance Direct Pays	552.49	
Disability Insurance Direct Pays	622.80	
Refunds to Appropriations	<u>13,827.55</u>	659,648.23

**Highway- Chapter 90**

	<u>30,000.00</u>	30,000.00
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**School Lunch Receipts- Revolving**

Federal Share	26,822.86	
State Share	6,540.21	
School Lunch Revenue other	19,867.09	
School Lunch Revenue Country	62,796.03	
School Lunch Revenue Woodland	59,965.66	
School Lunch Revenue Field	51,640.74	
School Lunch Revenue Middle	227,068.35	
School Lunch Revenue High	281,341.43	
Interest on School Lunch Account	<u>10,533.39</u>	746,575.76

**Grants- Federal & State**

METCO Racial Imbalance Revenue	1,177,351.00	
METCO Special Fund	62,886.00	
IDEA Presch & Generic Fund	344,825.00	
Title VI / Chapter II	7,452.00	
DOE Title II	9,744.00	
Early Childhood Revenue	18,951.00	
Curriculum Frameworks SPED Revenue	18,212.00	
Class Size Reduction	22,657.00	
Academic Support State Grant	9,700.00	
Early Literacy Grant	5,650.00	
G2000 Preservice Grant	5,750.00	
Title I Distribution	57,586.00	
Health Ed/ Smoke Cess Revenue	34,682.00	
Drug Free Schools Revenue	9,444.00	
Enhanced School Health Grant	85,000.00	
Special Education Grant	5,000.00	1,874,890.00

**School Gifts and Revolving Accounts**

Preschool Revenue	106,738.37	
Athletics	25,579.30	
School Miscellaneous	121,844.24	254,161.91

**Receipts Reserved for Appropriation**

Wetlands Protection	5,025.00	
Sale Of Cemetery Lots	9,300.00	
Insurance Reimb over \$20000	7,481.00	21,806.00

**Town Grants- State**

Weston Cultural Council	3,352.73	
Library- Non Res Circ Offset	9,620.04	
Library- Municipal Equality	1,502.02	
Library- Incentive	7,406.34	
Community Policing Grant	16,000.00	
MTPC Waste to Energy Grant	3,736.53	
Bullet Proof Vests Grant	7,751.25	
Selective Law Enforcement Grant	3,034.40	52,403.31

**Mass Water Resources Grants**

Fire Dept. Liaison 1997	51,896.00	
Rescue Team Training 1988	4,001.00	
Fire Trainers 1988	2,040.00	
Fire Surface Rescue 1988	5,795.00	
Annual Equip R&M 1999	4,000.00	67,732.00

**Town Other Grants**

Law Enforcement Trust Fund	4,010.00	
COA Formula Grant 1998	10,645.00	14,655.00

**Town Gifts and Revolving Accounts**

Police Misc Gifts	300.00	
Fire Special Equipment- Ambulance	1,090.00	
Fire Miscellaneous Equipment Gifts	30.00	
COA- Transportation	12,119.75	
COA- Miscellaneous	3,343.13	
COA- Program	20,383.00	
Library- General Purposes	3,973.47	
Library- Materials Replacement	3,494.53	
Library Construction Gift	45,114.56	
Recreation- Community Center Gifts	100,000.00	
Cambridge Trust Band Concert	4,000.00	
Landscaping and Lawnmower Gift	2,500.00	
Brook School- Maint Dep Int	2,614.82	
Historical Commission Gifts	270.00	
HC Marker Revolving Revenue	<u>1,500.00</u>	200,733.26

**Insurance Recovery**

Insurance Rec.- Police	575.64	
Rest. of School Property	2,894.00	
Insurance Recovery- DPW	4,325.50	
Loss, Recovery- Various	<u>11,424.13</u>	19,219.27

**Recreation Revolving Funds**

Youth Programs	291,957.79	
Adult Programs	56,117.11	
Senior Programs	4,294.42	
Concession Revenues	<u>25,654.96</u>	378,024.28

**Community Preservation Funds**

2002 CPA Surcharge	940,139.99	
2003 CPA Surcharge	347.65	
CPA Surcharge Interest	1,284.26	
Contributions/Donations - Open Space	100.00	
Earnings on Investments	<u>2,457.02</u>	944,328.92

**Capital Projects**

Bond Proceeds	8,052,000.00	
Transfer from Temporary Loans	<u>61,683,000.00</u>	69,735,000.00

**MWRA Cat Rock Tank**

Earnings on Investments	175.97	
MWRA Loan Proceeds	<u>127,330.00</u>	127,505.97

**Trust Funds Income**

Consolidated Trust Funds	95,569.98	
Well Damage Fund	99,171.09	
Public School	5,092.38	
Josiah Smith Tavern	14,251.21	
Noyes Library	58,696.94	
Naughton Scholarship	(243.16)	
Rosamond Sears Library	20,314.78	
Gladwell Library	12,403.29	
Weston Education Enrichment	4,796.74	
Ben Sandalls Memorial	4,492.66	
Conservation Land Trust	46,288.21	
World War Trust	1,618.30	
Paine Library Trust	16,156.78	
Paine COA Trust	1,069.24	
Cemetery Perpetual Care	6,900.00	
Health Care Trust	389,919.78	776,498.22
Change in Assets	594,265.63	594,265.63
<b>Total Receipts</b>		<b>\$ 124,075,780.90</b>
<b>Disbursements</b>		<b>\$ 102,263,946.20</b>
<b>Cash Balance - June 30, 2002</b>		<b>\$ 37,610,368.26</b>

## REPORT OF THE COMMISSIONERS OF TRUST FUNDS

The three elected Commissioners of Trust Funds are responsible for the investment of securities held in the funds listed below.

The principal values of the ten funds totaled \$8,544,154 at the end of 2002 compared to \$9,224,458 at the end of 2001. There was a total of \$937,100 of unexpended income in the ten funds at year-end 2002. There are three additional funds, now in interest bearing cash accounts, which will be the responsibility of the Commissioners commencing in 2003 totaling approximately \$919,000. These will be invested in a manner consistent with the above funds.

The stock market's performance as measured by the S&P 500 recorded its third consecutive yearly decline, dropping 23.4% in 2002. This is the first time since 1939-1941 that the S&P 500 has recorded back-to-back declines – a sharp contrast to the performance of the 1990's which

averaged increases of around 20% per year. Performance in the 90's was significantly in excess of long-term growth rates for equity values and an adjustment was overdue.

The Commissioners have continued to adhere to the investment philosophy of prior years: to keep the stock portion of the various trust fund portfolios fully invested in the common shares of strong, well positioned companies which show a capacity for sustained earnings growth. The Commissioners expect that these companies as a group should be able to maintain their superior growth characteristics in the year to come and beyond. In time, the earnings growth of such companies should be reflected in the market value of their common shares.

	Principal value as of December 31, 2002
Consolidated Trust Funds	2,391,029
Well Litigation Settlement Trust Fund	2,848,007
Weston Public Schools Fund	155,128
Josiah Smith Tavern Trust Fund	226,321
Noyes Library Trust Fund	1,783,976
Ben Sandalls Memorial Fund	78,881
Joseph Mathias Naughton Scholarship Fund	14,432
Rosamond Sears Library Fund	557,331
Gladwell Library Fund	358,842
Ella McNutt Morse Scholarship Fund	130,207

# REPORT OF THE TOWN ACCOUNTANT

BALANCE SHEET - JUNE 30, 2002

## GENERAL FUND

### ASSETS

Operating Cash			7,398,432.98
Petty Cash Reserve			3,945.00
Accrued Revenue			75,292.00
Accounts Receivable:			
Taxes:			
Personal Property			
Prior Years	2,047.48		
Levy of 2000	1,530.83		
Levy of 2001	1,819.13		
Levy of 2002	<u>3,227.65</u>	8,625.09	
Real Estate			
Prior Years	1,881.23		
Levy of 2001	7,985.44		
Levy of 2002	211,748.53		
Levy of 2003	<u>(10,513.69)</u>	<u>211,101.51</u>	219,726.60
Provision for Overlay - Prior Yrs		(3,902.27)	
Provision for Overlay - 2000		(38,798.16)	
Provision for Overlay - 2001		<u>(173,939.53)</u>	(216,639.96)
Tax Liens Receivable			300,814.46
Deferred Tax Liens			620,608.26
Motor Vehicle & Trailer Excise:			
Prior Year Levies	117,779.85		
Levy of 2000	7,484.04		
Levy of 2001	12,932.23		
Levy of 2002	<u>38,342.87</u>		176,538.99
Departmental:			
Town Property Rentals	3,350.00		
Brook School Receivable	-		
Due from Fed Govt. HUD	-		
Fire Department	135,239.95		
School Department	<u>3,392.00</u>		141,981.95
Water Department:			
Water Liens	1,601.56		
Rates and Services	<u>83,569.83</u>		<u>85,171.39</u>
Total Assets			<u>8,805,871.67</u>

### LIABILITIES AND FUND BALANCES

Liabilities		
Warrants Payable		730,901.58
Payroll Withholding		615,895.86
Deferred Revenue		
Real Estate/Personal Property Tax	3,086.64	
Tax Liens	300,814.46	
Deferred Tax Liens	620,608.26	
Motor Vehicle Excise Taxes	176,538.99	
Water Rates	73,017.56	
Water Liens	1,601.56	
Water Miscellaneous	10,552.27	
Departmental	<u>141,981.95</u>	
Subtotal - Deferred Revenue		1,328,201.69
Other Liabilities		
Total Liabilities		2,674,999.13

Reserve for Encumbrance Carryovers	1,958,977.92
Reserve for Expenditures	2,555,696.00
Undesignated Fund Balance	1,992,081.70
Reserved for Overlay Excess	(375,883.08)
Total Fund Balances	<u>6,130,872.54</u>
Total Liabilities and Fund Balances	<u>8,805,871.67</u>

#### AGENCY FUNDS

##### ASSETS

Cash	<u>1,051,068.35</u>
Total Assets	<u>1,051,068.35</u>

##### LIABILITIES AND FUND BALANCES

Warrants Payable	9,332.47
Fund Balances:	
Off Duty Details	(9,851.02)
Tailings	71,055.50
Treasurer/Collector	1,191.45
Security & Developer Deposits	979,339.95
Total Liabilities and Fund Balances	<u>1,051,068.35</u>

#### RECEIPTS RESERVED FOR APPROPRIATION

##### ASSETS

Cash	<u>320,589.39</u>
Total Assets	<u>320,589.39</u>

##### LIABILITIES AND FUND BALANCES

Fund Balances:	
Sale of Land	3,600.00
Wetlands Protection	4,316.97
Sale of Cemetery Lots	13,629.23
Accrued Income-Well Litigation	275,657.17
Fire Department Easement	10,000.00
Church St/Coldstream Land	13,386.02
Total Liabilities and Fund Balances	<u>320,589.39</u>

#### CHAPTER 90 HIGHWAY FUND

##### ASSETS

Cash	(238,641.57)
Due from State	238,641.57
Authorized Projects	<u>479,784.24</u>
Total Assets	<u>479,784.24</u>

##### LIABILITIES AND FUND BALANCE

Authorized Projects	479,784.24
Total Liabilities and Fund Balance	<u>479,784.24</u>

#### HEALTH TRUST FUND

##### ASSETS

Cash	<u>484,342.61</u>
Total Assets	<u>484,342.61</u>

LIABILITIES AND FUND BALANCE	
Fund Balance-Health Trust	484,342.61
Total Liabilities and Fund Balance	<u>484,342.61</u>

#### GIFTS AND GRANTS

ASSETS	
Cash	<u>460,150.43</u>
Total Assets	<u>460,150.43</u>

LIABILITIES AND FUND BALANCES	
Warrants Payable	<u>7,399.04</u>
Total Liabilities	<u>7,399.04</u>

Alcohol & Drug Education	75.00	
Brook School Maintenance	39,276.48	
COA Miscellaneous Gifts	5,479.22	
COA Program Gifts	(153.59)	
COA Transportation	17,737.53	
Library, General Purposes	12,326.82	
Library, Madelyn Wetmore	769.00	
Library, Materials Replacement	1,064.54	
Library, Misc. Gifts	2,670.00	
Mobile Data Terminal	673.50	
Recreation - Cambridge Trust Band Concert	2,014.35	
Recycling Consultant Gift	600.00	
Recycling Education Gifts	79.30	
Community Center Gifts	46,710.87	
Fire Misc. Equip. Gifts	1,805.00	
Traffic Advisory Comm. Gifts	5,300.00	
Special Equipment, Ambulance	1,047.40	
Historical Markers Revolving	715.00	
Historical Commission Gifts	1,231.00	
Police Misc. & Computer Gifts	1,350.00	
Tavernside Park (Rec) Gift	1,500.00	
Volleyball Improvement Gifts	4,371.09	
Wayland 4H Dickson Ring	3,734.48	
Landscaping & Lawnmower	<u>2,500.00</u>	152,876.99

#### Grants:

Bullet Proof Vest F-T-S	(6,321.55)
Arts Lottery (Cultural Council)	2,555.84
COA Service Incentive 99	132.17
COA West Suburban	2,038.34
COA Formula Grant	11,016.81
Police Drug Task Force	950.27
Community Policing	12,589.61
Police Watch Your Car	75.00
Fire Safety Equipment	8.00
Fire Grant, School Safety	5,612.40
Law Enforcement Trust	2,322.50
Drug Task Force	2,494.73
Selective Law Enforcement	1,578.19
Library Incentive	37,909.71
Library Metrowest Rep. Sys.	5,310.39
Library Municipal Equalization	10,395.53
Library Non-Resident Circulation	50,304.44
MWRA Fire Protection Eng.	19,312.50
MWRA Fire Rescue Team	14,183.53
MWRA Fire Dept. Equipment	49,244.64
MWRA Fire Surface Rescue	8,728.76

MWRA Fire Training	3,960.00	
MWRA Fire Equip. Repair	8,987.23	
MWRA Fire Dept. Liaison	28,937.18	
MWRA Tree Replacement	30,000.00	
MWRA Engineering & Tech Asst	(2,451.82)	299,874.40
Total Fund Balances		<u>452,751.39</u>
Total Liabilities and Fund Balances		<u>460,150.43</u>

# **SPECIAL SCHOOL FUNDS**

## **ASSETS**

Cash		472,376.40
Due from the State		<u>73,220.00</u>
Total Assets		<u>545,596.40</u>

## **LIABILITIES AND FUND BALANCES**

Warrants Payable		<u>15,653.85</u>
Total Liabilities		15,653.85

School Lunch Fund		286,260.73
School Athletic Fund		21,433.52
Integrated Preschool Program		6,124.33

## Miscellaneous Gifts:

Gifts for General Purposes	51,475.34	
METCO Transportation Gift	18,400.00	
Adult & Community Education	-	
Secondary Enrichment	-	69,875.34

## **GRANTS:**

METCO Racial Imbalance	7,926.04	
Idea Preschool	2,973.98	
Title VI Chapter II	2,695.96	
Parent Involvement	51.55	
IEP Training	803.51	
Enhanced School Health	40,126.64	
Project Mainstream	(96.00)	
DDE, Chapter II	1,125.04	
Presidential Math	2,938.29	
Early Childhood Education	(16,911.98)	
Academic State	8,290.28	
Special Education 252	5,261.51	
Advanced Placement	86.63	
Keyspan Gift (Buses)	15,000.00	
Title I	(1,285.94)	
2000 Induction/Mentor	3,414.83	
Health - Smoking Cessation	(6,737.04)	
METCO Special	61,874.00	
Safe Schools	67.17	
Curriculum Frameworks	(92.00)	
Mass. Dept. of Sci. & Math	7,677.00	
Access to Curr. Frmwk/SPED	9,924.19	
Drug Free Schools	1,134.97	146,248.63
Total Fund Balances		<u>529,942.55</u>
Total Liabilities and Fund Balances		<u>545,596.40</u>

**RECREATION REVOLVING FUND****ASSETS**

Cash		54,828.90
Total Assets		<u>54,828.90</u>

**LIABILITIES AND FUND BALANCES**

Warrants Payable		8,029.83
Encumbrances	11,322.09	
Retained Earnings - Revolving	<u>35,476.98</u>	
Total Fund Balances		<u>46,799.07</u>
Total Liabilities and Fund Balances		<u>54,828.90</u>

**COMMUNITY PRESERVATION FUND****ASSETS**

Cash	932,124.50	
Surcharge Receivable 2002	7,407.84	
Surcharge Receivable 2003	<u>(347.65)</u>	
Total Assets		<u>939,184.69</u>

**LIABILITIES AND FUND BALANCES**

Deferred Revenue - Surcharge		7,060.19
Available for Approp.	652,487.15	
Open Space Reserve	93,212.45	
Historic Resources Resv.	93,212.45	
Community Housing Resv.	<u>93,212.45</u>	
Total Fund Balances		<u>932,124.50</u>
Total Liabilities and Fund Balances		<u>939,184.69</u>

**CAPITAL PROJECTS****ASSETS**

Cash	Capital Projects	23,221,125.99	
Cash	MWRA Loan Program	127,505.97	
Amounts to be Provided - BANS		<u>36,049,000.00</u>	
Total Assets			<u>59,397,631.96</u>

**LIABILITIES AND FUND BALANCES**

Warrants Payable		1,209,567.47
Bond Anticipation Notes:		
Elementary School Architectural Services	1,800,000.00	
Elementary School Architectural Services	490,000.00	
Elementary School Renovation	29,871,000.00	
Brook School Architectural Services	25,000.00	
Land Acquisition	825,000.00	
Surfac	100,000.00	
Sewerage Treatment	613,000.00	
Sewerage Treatment	50,000.00	
DPW Architectural Services	60,000.00	
Town Hall Renovation	2,000,000.00	
Sweeper & Chipper	130,000.00	
Water Equipment	<u>85,000.00</u>	<u>36,049,000.00</u>
Total Liabilities		<u>37,258,567.47</u>

Fund Balances		
MWRA Loan Program Undesignated	127,505.97	
Reserve for Ban Repayment	2,890,000.00	
Campion Center Land	1,000.00	
Computer Hardware	2,823.40	
Computer Software	7,428.98	
Brook School Arch	2,500.00	
Town Hall/Old Library Renovation	1,084,128.94	
Sidewalk Snowblower	1,447.97	
Street Sweeper	4,380.74	
Water Standpipe	3,449.85	
Water Equipment	84,572.37	
Lay Water Mains	276,582.18	
Lay Water Mains	130,051.27	
Linwood Cemetery	1,652.18	
Fire Pumper	280,512.00	
Sewerage Treatment	21,572.49	
DPW Salt Shed	423,455.00	
DPW Arch. Services	33,514.33	
Surface Drains	12,062.65	
Surface Drains	185,109.72	
School Fire Alarm	15,346.83	
Elementary School Renovation	16,329,717.16	
High School Football, Bleachers	13,500.00	
School Dept. Mower	8,304.16	
Middle School Renovation	101,969.05	
High School Renovation	96,477.25	
Total Fund Balances		<u>22,139,064.49</u>
Total Liabilities and Fund Balances		<u>59,397,631.96</u>

**CONSOLIDATED TRUST FUNDS - PRINCIPAL  
ASSETS**

Operating Cash	73,942.36
Unrealized Gains - Market Value	1,906,879.91
Bonds @ Book Value	1,591,122.36
Common Stock - At Cost	<u>821,643.54</u>
Total Assets	<u>4,393,588.17</u>

**FUND BALANCES**

Library Funds:		
Waldo Noyes Library Trust	956,965.10	
Group A	55,646.80	
Group B	6,403.15	
Group C	20,181.86	
Group D	1,168.67	
Group E	14,526.23	
Group F	<u>36,825.56</u>	1,091,717.37
H.S. Sears Funds:		
School Prize Fund	5,471.22	
Scholarship Fund	25,528.85	
Teachers' Home Fund	18,271.96	
Athletic Field Fund	9,121.09	
Town Common Fund	18,872.82	
Trees and Shrubs Fund	<u>9,121.10</u>	86,387.04
Unreserved - Unrealized Gains/Market Value	1,906,879.91	
B. Loring Young Fund	486.69	
Merriam Fund for Silent Poor	13,158.37	
Weston War Memorial Educational Fund	226,783.00	
Charles O. Richardson Educational Fund	7,459.19	
Dana W. Carter Memorial Fund	20,009.42	

Alpheus Cutter Cemetery Fund	334.36	
Emma F. Stedman Cemetery Fund	334.12	
Elizabeth L. Sweet Cemetery Fund	783.51	
Elizabeth E. Irving Decoration Fund	827.58	
Laura S. McAuliffe Decoration Fund	493.81	
Laura S. McAuliffe Monument Fund		
Ida Scott Williams Care of Monument Fund	821.64	
Lena B. Guthrie Memorial Flower Fund	762.44	
E. B. Field Perpetual Care Fund	833.99	
Agnes B. Brock Perpetual Care Fund	1,663.51	
Cemetery Perpetual Care Fund	632,199.01	
ICE Award	4,711.87	
Eula B. Mitchell Flower Fund	683.04	
Will A. & Emily Davenport Library Fund	182,645.47	
Eleanor M. Callow Arts Fund	28,228.77	
Helen V. Zolla COA Activity Fund	15,293.37	
Trees & Shrubs Plant. & Maint. Fund	1,521.94	
James H. Messing Trust Fund	27,340.75	
McNutt Morse Scholarship	140,400.00	3,214,655.76
Total Fund Balances		<u>4,392,760.17</u>

#### CONSOLIDATED TRUST FUNDS - INCOME

##### ASSETS

Operating Cash	386,665.60
Unrealized Gains - Market Value	-
Total Assets	<u>386,665.60</u>

##### LIABILITIES AND FUND BALANCES

Warrants Payable	<u>2,517.70</u>
Total Liabilities	2,517.70

##### Library Funds:

Waldo Noyes Library	13,203.89	
Group A	28,996.72	
Group B	1,514.91	
Group C	8,305.78	
Group D	2,175.73	
Group E	4,742.96	
Group F	<u>14,262.63</u>	73,202.62

##### H. S. Sears Funds:

School Prize Fund	2,142.15	
Scholarship Fund	9,952.88	
Teachers' Home Fund	10,895.80	
Athletic Field Fund	3,946.79	
Town Common Fund	36,155.12	
Trees and Shrubs Fund	<u>26,748.89</u>	89,841.63

##### Unreserved - Unrealized Gains/Market Value

	<u>-</u>	
B. Loring Young Fund	298.67	
Merriam Fund for Silent Poor	824.98	
Weston War Memorial Educational Fund	16,874.66	
Charles O. Richardson Educational Fund	12,343.55	
Dana W. Carter Memorial Fund	4,618.32	
Alpheus Cutter Cemetery Fund	1,930.78	
Emma F. Stedman Cemetery Fund	300.03	
Elizabeth L. Sweet Cemetery Fund	2,219.62	
Elizabeth E. Irving Decoration Fund	1,210.10	
Laura S. McAuliffe Decoration Fund	1,024.03	

Laura S. McAuliffe Monument Fund	3,666.36	
Ida Scott Williams Care of Monument Fund	3,149.81	
Lena B. Guthrie Memorial Flower Fund	786.55	
E. B. Field Perpetual Care Fund	3,973.52	
Agnes B. Brock Perpetual Care Fund	1,386.67	
Cemetery Perpetual Care Fund	39,312.71	
ICE Award	1,549.83	
Eula B. Mitchell Flower Fund	322.77	
Will A. & Emily Davenport Library Fund	104,800.96	
Eleanor M. Callow Arts Fund	12,666.90	
Helen V. Zolla COA Activity Fund	5,136.01	
Trees & Shrubs Plant. & Maint. Fund	401.91	
James H. Messing Trust Fund	1,706.15	
McNutt Morse Scholarship	598.76	221,103.65
Total Liabilities and Fund Balances		<u>386,665.60</u>

#### OTHER TRUST FUNDS

##### ASSETS

Operating Cash	2,865,856.35
Unrealized Gains - Market Value	1,794,827.72
Bonds @ Book Value	1,485,755.31
Common Stocks - at Cost	<u>1,009,774.36</u>
Total Assets	<u>7,156,213.74</u>

##### LIABILITIES AND FUND BALANCES

Warrants Payable		10,629.94
Conservation Land Trust		1,093,460.16
Alpheus Cutter Monument Fund		3,688.43
Alice F. Warren Memorial Library Fund		76,927.81
Alice F. Warren Historical Fund		4,761.09
H. S. Sears Town Hall Fund		2,643.44
World War Trust Fund - Principal	48,436.92	
World War Trust Fund - Interest	<u>16,813.24</u>	65,250.16
Unreserved - Unrealized Gains/Market Value		1,779,926.05
Stabilization Fund		11,867.57
Joseph M. Naughton Scholarship Fund		15,193.59
Joseph M. Naughton Memorial Fund		18,125.07
Josiah Smith Tavern Fund - Principal	146,168.71	
Josiah Smith Tavern Fund - Income	<u>27,918.86</u>	174,087.57
Well Litigation Settlement Trust Fund		1,427,192.48
Weston Public School Fund - Principal	120,746.65	
Weston Public School Fund - Income	<u>12,272.83</u>	133,019.48
Charles E. Mead Library Trust Fund		77,332.74
Ben Sandalls Memorial Fund		81,129.36
Rosamond Sears Library Fund - Principal	428,084.72	
Rosamond Sears Library Fund - Income	<u>168,807.86</u>	596,892.58
Weston Educational Enrichment Fund		255,653.33
E. Paine Library Trust		698,638.03
E. Paine Council on Aging Trust		43,048.89
Gladwell/Barton Library Fund - Principal	323,266.58	
Gladwell/Barton Library Fund - Income	<u>81,206.20</u>	404,472.78
Prior Year Encumbrance		14,901.67
McNutt Morse Library		143,461.29
McNutt/Morse COA		<u>23,910.23</u>
Total Liabilities and Fund Balances		<u>7,156,213.74</u>

**LONG-TERM DEBT****ASSETS**

Amount to be Provided for Long-Term Debt	47,800,838.00
Bonds Authorized and Unissued	<u>42,129,670.00</u>
Total Assets	<u>89,930,508.00</u>

**LIABILITIES AND FUND BALANCE**

Bond Anticipation Notes	36,049,000.00
Bonds Payable - Inside Debt Limit	43,731,963.00
Bonds Payable - Outside Debt Limit	<u>4,068,875.00</u>
Total Liabilities	83,849,838.00

Fund Balance, Bonds Authorized and Unissued	<u>6,080,670.00</u>
Total Fund Balance	6,080,670.00
Total Liabilities and Fund Balance	<u>89,930,508.00</u>

# STATEMENT OF DEPARTMENTAL EXPENDITURES FOR THE FISCAL YEAR

July 1, 2001 to June 30, 2002

Accounts indicated by + are continuing appropriations, the balances of which shall be carried forward to the next year. In cases where an amount is carried forward without this designation, the appropriation has been obligated for the payment of liabilities incurred in FY2000-2001.

TITLE OF APPROPRIATIONS OR FUNDS	APPROPRIATIONS FY 2002 & BALANCES July-1-2001	SUPPLEMENTAL APPROPRIATION AND/OR TRANSFER	TRANSFERS FROM RESERVE FUND	EXPENDED DURING FY 2002	BALANCE CARRIED FORWARD TO FY2003	TRANSFERRED TO REVENUE FY2002
<b>GENERAL FUND</b>						
<b>General Government</b>						
Selectmen						
Expenses	6,110.00			6,078.78		31.22
Consulting & Professional Service +	50,000.00					
Balance July 1	110,721.40			25,045.06	135,676.34	
MetroWest Growth Management Comm. +	7,462.00			7,462.00		
Housing Needs Committee +						
Balance July 1	10,813.17			34.08	10,779.09	
Audit - Municipal Accounts +	13,000.00					
Balance July 1	12,500.00			25,000.00		
Study Vehicular & Pedestrian Traffic +						
Balance July 1	2,785.57			1,000.00	1,785.57	
Test & Replace Storage Tanks +	2,000.00					
Balance July 1	10,000.00				12,000.00	
Recycling & Energy Conservation +						
Balance July 1	5,000.00			20,000.00	7,307.76	
Church Street Parking+	22,307.76					
Balance July 1	13,917.10				13,917.10	
Playing Fields Design						
Balance July 1	24,412.00				24,412.00	
Town Administrator/Town Manager						
Salary	142,500.00					
Asst. Town Administrator/Town Manager Salary	65,300.00	1,600.00		125,564.93	134.71	16,800.36
Expenses	3,030.00			66,837.43		62.57
Finance Committee				2,642.52		387.48
Expenses						
Elections and Registration	2,320.00			1,240.41	1,079.59	
Expenses						
Town Reports	12,675.00			6,846.24	5,828.76	
Expenses						
Town Accountant	15,000.00			12,060.00	2,940.00	
Salary						
Administrative Assistant Salary	61,000.00			61,000.00		
Expenses	53,867.00			61,467.00		
	1,475.00	7,600.00		1,346.77		
						128.23

TITLE OF APPROPRIATIONS OR FUNDS	APPROPRIATIONS FY 2002 & BALANCES July 1-2001	SUPPLEMENTAL APPROPRIATION AND/OR TRANSFER	TRANSFERS FROM RESERVE FUND	EXPENDED DURING FY 2002	BALANCE CARRIED FORWARD TO FY2003	TRANSFERRED TO REVENUE FY2002
Assessors						
Bd. Of Assessors Stipend	300.00			266.57		33.43
Office Salaries	102,569.00			98,297.04		4,271.96
Expenses	35,700.00			35,303.21	378.36	18.43
Treasurer and Collector						
Salary	64,170.00			64,170.00		
Office Salaries	109,583.00			101,637.06		7,945.94
Expenses	30,821.00			24,373.42	1,907.14	4,540.44
Town Clerk						
Salary	150.00			150.00		
Expenses	2,025.00			1,133.36	184.90	706.74
Clerks of Committees						
Salaries	318,312.00	(1,600.00)		296,190.09		20,521.91
Law						
Expenses	141,800.00			124,485.63	17,291.20	23.17
Information Systems						
Expenses	161,881.00			128,313.98	6,456.86	27,110.16
Computer Hardware Maintenance+	20,000.00			15,463.98	9,002.87	
Balance July 1	4,466.85					
Board of Appeals						
Expenses	4,905.00			2,705.14	286.90	1,912.96
Planning Board						
Salaries	63,704.00			57,465.03		6,238.97
Expenses	35,939.00		500.00	30,149.17	3,200.00	3,089.83
Town Owned Houses +	500.00					
Balance July 1	5,677.07			725.10	5,451.97	
Town Hall						
Salaries	41,793.00			33,929.56		7,863.44
Expenses	41,950.00			25,904.51	6,297.88	9,747.61
Town Hall - Maint. & Repairs +						
Balance July 1	2,789.61				2,789.61	
Town Hall - Equipment +	5,000.00					
Balance July 1	5,792.69			4,438.44	6,354.25	
Facilities Maintenance+	100,000.00					
Balance July 1	236,967.58	7,480.78		263,525.17	80,923.19	
Old Library Repair & Maintenance	12,700.00			12,072.15		627.85
Josiah Smith Tavern						
Expenses	4,327.00	7,000.00		5,330.45		5,996.55
Brook School Housing						
Operation & Maintenance	223,597.00		14,500.00	234,371.83	2,244.03	1,481.14
Brook School - Repairs & Replacements +	65,000.00					
Balance July 1	76,570.47			34,676.28	106,894.19	

# **TITLE OF APPROPRIATIONS OR FUNDS**

Brook Sch - Repair & Replace Septic System +  
Balance July 1

Insurance and Fringe Benefits  
Workers' Compensation  
Unemployment Compensation  
Group Life, Accidental Death & Group Health  
Contributory Retirement - Middlesex  
Contributory Retirement - Teachers  
Medicare and Social Security  
Insurance - Fire and Boiler  
Insurance - Motor Vehicles  
Unclassified  
Expenses - All Other  
Weston War Memorial Ed. Fund Comm.  
Expenses  
Memorial Day  
Expenses  
Interest Payments  
Interest on Refunds

**Total General Government**

## **Public Safety**

Police Department  
Salaries  
Expenses  
Equipment and Apparatus +  
Balance July 1  
Reimb. Damage to Police Personnel +  
Balance July 1  
Fire Department  
Salaries  
Expenses  
Equipment and Apparatus +  
Balance July 1  
Hydrant Service  
Fire Alarm-Extensions & Replacements  
Indemnification of Injured Firefighters +  
Balance July 1  
Central Fire Sta.-From Avail. Funds +  
Balance July 1  
Inspection Services  
Salaries  
Expenses  
Traffic Signals

APPROPRIATIONS FY 2002 & BALANCES July 1-2001	SUPPLEMENTAL APPROPRIATION AND/OR TRANSFER	TRANSFERS FROM RESERVE FUND	EXPENDED DURING FY 2002	BALANCE CARRIED FORWARD TO FY2003	TRANSFERRED TO REVENUE FY2002
2,178.23				2,178.23	
161,455.00			129,448.81		32,006.19
25,000.00			2,770.49		22,229.51
3,794,845.00		98,100.00	3,892,852.16		92.84
1,260,741.00			1,260,741.00		
26,673.00	(26,673.00)				1.03
230,000.00	40,000.00	6,570.00	276,568.97		13,790.00
118,900.00			105,110.00	560.23	1,287.15
92,832.00			90,984.62		
		1,700.00	8,732.60	2,619.54	722.86
10,375.00					
1,100.00			900.81		199.19
784.00			580.42		203.58
3,000.00		335.00	3,332.24		2.76
<b>8,295,069.50</b>	<b>35,407.78</b>	<b>121,705.00</b>	<b>7,790,724.51</b>	<b>461,033.92</b>	<b>200,423.85</b>
2,100,432.00	60,000.00		2,120,694.27	456.20	39,281.53
198,331.00			185,363.27	12,912.65	55.08
107,546.00					
3,834.05		16,395.00	125,607.40	2,167.65	
1,400.00					
16,186.03			5,991.83	11,594.20	
1,881,798.00	103,550.00		1,981,012.49	4,287.89	47.62
127,171.00	3,500.00	8,000.00	138,272.86		398.14
12,500.00					
43,681.46			53,412.83	2,768.63	
251,106.00			251,056.00		50.00
32,312.00			30,748.11	1,478.00	85.89
1,000.00					
2,638.35			1,622.90	2,015.45	
2,696.17			2,390.98	305.19	
116,230.00			113,928.52	90.16	2,211.32
7,016.00			7,012.47		3.53

TITLE OF APPROPRIATIONS OR FUNDS	APPROPRIATIONS	SUPPLEMENTAL	TRANSFERS	EXPENDED	BALANCE CARRIED	TRANSFERRED
	FY 2002 & BALANCES July-1-2001	APPROPRIATION AND/OR TRANSFER	FROM RESERVE FUND	DURING FY 2002	FORWARD TO FY2003	TO REVENUE FY2002
Expenses	5,700.00		200.00	5,824.24		75.76
Sealer of Weights & Measures						
Expenses	1,000.00			439.21		560.79
Civil Defense +	1,000.00				2,787.35	
Balance July 1	1,787.35					
Dog Officer						0.56
Expenses	7,250.00		600.00	7,849.44		
Parking Clerk						
Expenses	675.00			450.99	50.00	174.01
Tree Warden						
Expenses	48,035.00			46,921.31		1,113.69
Moth Extermination						
Expenses	820.00					820.00
Dutch Elm Disease Control						
Expenses	720.00					720.00
<b>Total Public Safety</b>	<b>4,972,865.41</b>	<b>167,050.00</b>	<b>25,195.00</b>	<b>5,078,599.12</b>	<b>40,913.37</b>	<b>45,597.92</b>
School Department						
Salaries	17,833,740.00			16,909,957.18	792,156.97	131,625.85
Bal. July 1-FY01 Carryforward Salaries	518,190.30			518,190.30		
Instructional, Maintenance & Other Expense						
Bal. July 1-FY01 Carryforward Expenses	3,377,735.00			3,223,153.09	121,786.16	32,795.75
Transportation	83,026.22			67,232.46	3,500.00	12,293.76
Bal. July 1-FY01 Carryforward Transp. Exp.	931,325.00			846,034.43	24,871.04	60,419.53
Minuteman Regional Technical Sch. Dist.	43,703.19			43,705.61		(2.42)
Bal. July 1-FY01 Carryforward Transp. Exp.	36,415.00			36,415.00		
<b>Total School Department</b>	<b>22,824,134.71</b>	<b>-</b>	<b>-</b>	<b>21,644,688.07</b>	<b>942,314.17</b>	<b>237,132.47</b>
Public Works						
Salaries-Administrative	312,720.00			312,672.10		47.90
Salaries-Office	68,721.00			68,714.36		6.64
Salaries-All Other	1,141,098.00	30,000.00		1,150,126.06	1,809.67	19,162.27
Expenses	310,218.00			248,783.71	30,920.11	30,514.18
Equipment +	65,000.00					
Balance July 1	146,606.52			161,142.76	50,463.76	
<b>Highways and Bridges</b>						
Expenses	105,300.00			77,321.78	27,973.79	4.43
Snow and Ice Control - Expenses	117,300.00		88,900.00	205,981.83		218.17
Constr. & Reconstruct Public Ways +	150,000.00					
Balance July 1	150,000.00			279,802.09	20,197.91	
Highway Land Takings +						
Balance July 1	2,436.03				2,436.03	

TITLE OF APPROPRIATIONS OR FUNDS	APPROPRIATIONS FY 2002 & BALANCES July-1-2001	SUPPLEMENTAL APPROPRIATION AND/OR TRANSFER	TRANSFERS FROM RESERVE FUND	EXPENDED DURING FY 2002	BALANCE CARRIED FORWARD TO FY2003	TRANSFERRED TO REVENUE FY2002
Center Street Planting +					960.98	
Balance July 1	960.98					
Const. Sidewalks, Paths & Footways +	50,000.00				6,784.89	
Balance July 1	98,964.50			142,179.61	9,403.15	3.62
Storm Water Management	24,200.00			14,793.23		
Guard Rail Rehab Program+	15,000.00				44,972.50	
Balance July 1	30,000.00			27.50		
Lexington Street Speed Humps					12,935.00	
Balance July 1	34,000.00			21,085.00	25,000.00	
North/Church Intersection	25,000.00				28,273.74	87.18
Balance July 1				345,339.08		
Recycling & Solid Waste Disposal	373,700.00			33,130.15	5,077.85	
Expenses	15,000.00					
Monitoring Ground Water - Landfill +	23,200.00					
Balance July 1				106,564.89	13,880.61	10,752.50
Water	56,198.00	75,000.00		32,476.75		23.25
Expenses	32,500.00			752,871.11		54,032.89
Reimbursable Expenses	806,904.00					
Purchase of Water	68,253.00			69,620.18	1,493.79	
Standpipes - Maint. and Repair +	2,860.97					
Balance July 1					500.00	
Professional & Consulting Services +	500.00					
Balance July 1	7,500.00			8,540.89	5,318.08	
Large Meter Replacement+	6,358.97					
Balance July 1				21,614.97	1,609.00	326.03
Parks and Cemeteries						
Expenses	23,550.00					
Equipment +					2,534.00	
Balance July 1	2,534.00					
Stone Wall Repairs +					4,267.94	
Balance July 1	6,927.94			2,660.00	66,244.83	
Improvements/Development of Cemetery Land						
Balance July 1	66,244.83					
Linwood Cemetery +						
Balance July 1				23,732.25	6,267.75	
Cemetery Tree Maintenance+	10,000.00					
Balance July 1	20,000.00			8,636.78	20,163.22	
Park Tree Maintenance+	10,000.00					
Balance July 1	18,800.00					
Cemetery Water Line Rehab+	15,000.00			313.72	43,748.77	
Balance July 1	29,062.49					
Reconstruct Roadway/Linwood+	15,000.00					
Balance July 1	11,069.50				26,069.50	
Linwood Cemetery Entrance +						

TITLE OF APPROPRIATIONS OR FUNDS	APPROPRIATIONS FY 2002 & BALANCES July 1-2001	SUPPLEMENTAL APPROPRIATION AND/OR TRANSFER	TRANSFERS FROM RESERVE FUND	EXPENDED DURING FY 2002	BALANCE CARRIED FORWARD TO FY2002	TRANSFERRED TO REVENUE FY2002
Balance July 1	10,000.00				10,000.00	
Cemetery Signage+	5,000.00				5,000.00	
Balance July 1	102,953.00		2,500.00	96,457.07	8,843.73	152.20
Street Lighting						
<b>Total Public Works</b>	<b>4,586,648.73</b>	<b>105,000.00</b>	<b>91,400.00</b>	<b>4,184,567.87</b>	<b>483,150.60</b>	<b>115,331.26</b>
<b>Health and Sanitation</b>						
Board of Health						
Salaries	83,353.00					
Expenses	8,210.00		20,592.50	101,005.76	2,296.81	642.93
Mental Health Services			14,907.50	21,594.11	1,519.15	4.24
Expenses	31,722.00		1,030.00	32,600.00		152.00
Mosquito Control						
Expenses	29,242.00			29,242.00		
<b>Total Health and Sanitation</b>	<b>152,527.00</b>	<b>-</b>	<b>36,530.00</b>	<b>184,441.87</b>	<b>3,815.96</b>	<b>799.17</b>
<b>Human Services</b>						
Council on Aging						
Salaries	103,759.00			103,755.94		3.06
Expenses	18,330.00			18,241.78		88.22
Youth Counseling Services						
Salaries	45,048.00			45,048.00		
Expenses	1,280.00			889.57		390.43
Alcohol & Drug Advisory Committee						
Expenses	2,000.00			1,000.00	1,000.00	
Veteran's Benefits						
Expenses	2,000.00			20.00		1,980.00
<b>Total Human Services</b>	<b>172,417.00</b>	<b>-</b>	<b>-</b>	<b>168,955.29</b>	<b>1,000.00</b>	<b>2,461.71</b>
<b>Conservation</b>						
Town Forest Acquisition +						
Balance July 1	925.37					925.37
Conservation Commission						
Expenses	89,350.00			89,312.72		37.28
Conservation Fund +						
Balance July 1	923.48				923.48	
<b>Total Conservation</b>	<b>91,198.85</b>	<b>-</b>	<b>-</b>	<b>89,312.72</b>	<b>923.48</b>	<b>962.65</b>

**TITLE OF APPROPRIATIONS OR FUNDS**

APPROPRIATIONS FY 2002 & BALANCES July-1-2001	SUPPLEMENTAL APPROPRIATION AND/OR TRANSFER	TRANSFERS FROM RESERVE FUND	EXPENDED DURING FY 2002	BALANCE CARRIED FORWARD TO FY2003	TRANSFERRED TO REVENUE FY2002
<b>Libraries</b>					
Salaries	627,289.00		626,101.23	1,140.62	47.15
Expenses	117,176.00		86,806.38	14,822.55	12,380.99
Library Materials	70,701.00		69,583.01	1,089.14	28.85
Maintenance and Repair-Physical Plant	15,463.00		21,902.28	140.00	14.10
Library Equipment	10,218.00	3,427.30	10,174.01		43.99
Mintumman Library Network +	32,805.00				
Balance July 1	1,662.80		33,289.70	1,178.10	
<b>Total Libraries</b>	875,314.80	3,427.30	847,856.61	18,370.41	12,515.08
<b>Historical Commission</b>					
Expenses	3,700.00		3,663.59		36.41
Crescent St. Local Historic Dist.	100.00				100.00
<b>Total Historical Commission</b>	3,800.00	-	3,663.59	-	136.41
<b>Recreation</b>					
Salaries	511,871.00		491,040.57	2,495.75	18,334.68
Expenses	166,400.00		175,014.00	3,885.26	0.74
Community Center	69,400.00	12,500.00	39,046.94	1,075.00	29,278.06
<b>Special Programs - Reimb. Exps.</b>					
<b>Total Recreation</b>	747,671.00	12,500.00	705,101.51	7,456.01	47,613.48
<b>Maturing Debt--Raised by Assessor</b>					
<b>Interest on Debt</b>					
Interest on Permanent Debt	2,177,248.20		2,177,248.18		0.02
Bond Anticipation Notes	688,381.18		688,381.18		
Tax Anticipation Notes	30,000.00				30,000.00
<b>Total Interest on Debt</b>	2,905,629.38	-	2,875,629.36	-	30,000.02
<b>Maturing Debt</b>					
Principal Payments on Permanent Debt	2,975,000.00		2,975,000.00		
<b>Total of Maturing Debt</b>	2,975,000.00	-	2,975,000.00	-	-
<b>Transfer to Capital Fund for Debt Repayment</b>					
Expense	35,000.00		35,000.00		-
<b>Total Transfers to Capital Fund</b>	35,000.00	-	35,000.00	-	-
<b>Reserve Fund</b>					
Reserve Fund	300,000.00	(250,757.30)			9,242.70
<b>Total Reserve Fund</b>	300,000.00	(250,757.30)	-	-	9,242.70
<b>TOTAL GENERAL FUND</b>	48,937,277.38	307,457.78	46,583,540.52	1,958,977.92	702,216.72

TITLE OF APPROPRIATIONS OR FUNDS OTHER PAYMENTS REQUIRED BY LAW State Assessments	APPROPRIATIONS FY 2002 & BALANCES July-1-2001	SUPPLEMENTAL APPROPRIATION AND/OR TRANSFER	TRANSFERS FROM RESERVE FUND	EXPENDED DURING FY 2002	BALANCE CARRIED FORWARD TO FY2003	TRANSFERRED TO REVENUE FY2002
<b>TOTAL STATE AND COUNTY ASSESSMENTS</b>				239,029.00 <u>236,898.00</u>		
<b>CARRIED FORWARD TO FISCAL YEARS</b>						
<b>Expenditures from Fiscal 2001 Appropriations</b>						
<b>Carried Forward to Fiscal 2002</b>						
Legal Services	10,364.69			10,364.69		68.72
Assessor's Expenses	912.98			844.26		
Treasurer & Collector-Expenses	22.63			22.63		8.15
Town Hall-Expenses	2,124.72			2,116.57		
Clerks of Committees	23.49			23.49		
Brook School Housing-Operation & Maint.	2,035.90			1,785.90		250.00
Insurance & Fringe Benefits	98.00			98.00		
Information Systems-Expenses	21,399.09			14,309.09		7,090.00
Board of Appeals-Expenses	258.48			258.48		
Planning Board-Expenses	21,053.48			5,580.91		15,472.57
Conservation - Expenses	5,246.25			5,142.25		104.00
Police-Expenses	10,441.00			7,447.40		2,993.60
Police-Salaries	1,555.00			565.25		989.75
Fire-Salaries	2,280.22			2,280.22		
Fire-Expenses	675.71			405.71		270.00
Parking Clerk-Expenses	194.60			155.10		39.50
Traffic Signals - Expenses	30.70			30.70		
D.P.W. -Expenses	26,473.03			22,375.60		4,097.43
D.P.W. -Salaries	159.99			159.99		
Highways & Bridges-Expenses	15,289.75			4,761.46		10,528.29
Solid Waste Disposal-Expenses	31,458.12			28,458.12		3,000.00
Snow and Ice Removal	11,124.00			11,124.00		
Parks & Cemeteries-Expenses	1,121.00			721.00		400.00
Water Dept. -Expenses	5,960.00			2,250.34		3,709.66
Street Lighting-Expenses	18,744.13			18,744.13		
Board of Health-Expenses	211.17			61.17		150.00
Mental Health Services-Expenses	3,750.00			3,750.00		
Youth Counseling Expenses	33.96			33.96		
Library - Expenses	20,342.13			15,952.12		4,390.01
Historical Commission-Expenses	551.09			351.09		200.00
Recreation-Salaries	9,700.00			9,696.71		3.29
Recreation-Expenses	22,172.77	-	-	19,696.15	-	2,476.62
<b>Total Prior Fiscal Years</b>	<b>245,808.08</b>	-	-	<b>189,566.49</b>	-	<b>56,241.59</b>
<b>Total Prior Fiscal Years</b>	<b>245,808.08</b>	-	-	<b>189,566.49</b>	-	<b>56,241.59</b>

AUTHORIZED AND UNISSUED DEBT

DATE AUTHORIZED	PURPOSE	AMOUNT AUTHORIZED	UNISSUED 6/30/2001	RESCINDED 5/15/2002	PAYDOWNS FY2002	ISSUED FY2002	UNISSUED 6/30/2002
5/11/1974	Conservation (ART 13, 1/99)	\$ 1,300,000	\$ 265,000			\$	265,000
5/11/1987	Ref. Trans. Fac. Equip.	500,000	150,000	150,000			-
11/20/1995	Computer Software	265,000	74,000			44,000	30,000
11/20/1995	Computer Hardware	245,000	39,000			18,000	21,000
5/12/1997	Purchase Church St. Land	1,700,000	825,000			440,000	385,000
10/20/1997	Engineering - Sewerage	50,000	30,000				30,000
12/9/1997	Eng. - Country & Woodland	35,000	35,000		35,000		-
1/6/1999	Sewage Treatment (ART 3)	366,000	86,000				86,000
5/10/1999	Water Dept. Equip (ART 7)	85,000	85,000			85,000	-
5/10/1999	Sewage Facility (ART 12)	389,000	389,000				389,000
12/6/1999	Arch. Serv. Elem. Schs. (ART 4)	1,800,000	1,800,000				1,800,000
5/8/2000	Surface Drains (ART 9)	200,000	200,000			200,000	-
5/8/2000	Sewage Trtmt Facility (ART 13)	200,000	200,000			200,000	-
5/8/2000	Arch. Serv. DPW Fac. (ART 15)	45,000	45,000			45,000	-
11/13/2000	Town Hall Renovation (ART 2)	5,690,000	5,690,000			5,690,000	-
11/14/2000	Elem. Sch. Arch. Serv. (ART 5)	490,000	490,000				490,000
11/14/2000	Affordable Housing (ART 7)	120,000	120,000				120,000
3/12/2001	Elem. Sch. Renov. (ART 1)	29,871,000	29,871,000				29,871,000
3/12/2001	Sew. Disp. Town Bldg. (ART2)	250,000	250,000				250,000
3/12/2001	DPW Arch. Serv. (ART 8)	15,000	15,000			15,000	-
5/7/2001	Brook Sch. Apt. Arch. Serv. (ART 13)	25,000	25,000			25,000	-
5/7/2001	DPW Facility (ART 15)	425,000	425,000			425,000	-
5/7/2001	Surface Drains (ART 16)	200,000	200,000			200,000	-
5/7/2001	Lay/Relay Water Mains (ART 17)	250,000	250,000			250,000	-
5/7/2001	Fire Dept. Pumper (ART18)	285,000	285,000			285,000	-
5/7/2001	Street Sweeper & Brush Chipper (ART 1:	130,000	130,000			130,000	-
6/18/2001	Elem. Sch. Renov. (ART 1)	5,130,000	5,130,000				5,130,000
5/13/2002	CPA Open Space (ART 6)	1,500,000					1,500,000
5/15/2002	Retaining Wall Rehab (ART 20)	100,000					100,000
5/15/2002	Surface Drains (ART 21)	300,000					300,000
5/15/2002	DPW Equip.-Vehicles (ART 22)	170,000					170,000
5/15/2002	Case Complex Roadways (ART 23)	150,000					150,000
5/15/2002	Roadways Rehab. (ART 24)	100,000					100,000
5/15/2002	DPW Bldg. Repairs (ART 25)	85,000					85,000
5/15/2002	Water Sys. Equip. w/ MWRA (ART 26)	225,000				127,330	97,670
5/15/2002	Water Sys. Equip. (ART 27) Newton St.	135,000					135,000
5/15/2002	Brook Sch. Apt. Arch. Serv. (ART 28)	325,000					325,000
5/15/2002	High School Track Resurface (ART 30)	150,000					150,000
5/15/2002	School Equip./Buses (ART 31)	150,000					150,000
		\$ 53,451,000	\$ 47,104,000	\$ 150,000	\$ 35,000	\$ 8,179,330	\$ 42,129,670

**PRINCIPAL AND INTEREST DUE ON OUTSTANDING AND AUTHORIZED DEBT**  
**Fiscal Years 2003 - 2007**

	Issue Date	Total Principal and Interest Due				
		FY2003	FY2004	FY2005	FY2006	FY2007
<b>EXEMPT FROM PROPOSITION 2 1/2:</b>						
No. 1-Water Mains \$750,000	1/15/85	37,425	34,950	32,475	-	-
No. 4-Water Mains Refunding \$42,000	5/15/01	6,499	6,334	6,159	5,977	3,827
No. 5-Water Mains Refunding \$382,000	5/15/01	67,267	62,538	56,823	55,119	55,319
No. 6-Water Mains Refunding \$354,000	5/15/01	53,733	51,397	49,015	48,582	43,157
No. 7-Water Mains Refunding \$252,000	5/15/01	43,747	41,610	40,420	38,206	35,987
No. 8-Water Mains \$165,000	7/1/93	18,179	21,482	20,681	20,839	19,946
No. 9-Water Mains \$580,000	8/1/94	49,533	48,033	46,503	44,943	43,353
No. 10-Water Mains \$340,000	3/1/00	35,965	34,665	33,615	32,615	31,615
No. 11-Water Mains \$125,000	3/1/00	15,579	14,929	14,404	13,904	13,404
No. 12-Water Mains \$340,000	3/1/00	35,965	34,665	33,615	32,615	31,615
No. 13-Water Mains \$250,000 5/7/01	4/15/02	24,870	24,380	23,838	22,295	21,775
Water Equipment 5/10/99	4/15/02	15,390	12,970	12,593	12,195	11,795
<b>Subtotal - Exempt Water Debt</b>		404,150	387,951	370,127	327,289	311,792
Refuse Transfer Facility	7/1/93	60,218	58,478	56,698	54,878	52,998
Refuse Transfer Facility	8/1/94	67,760	65,662	63,521	61,339	59,115
Landfill Closure	7/1/93	126,163	121,769	117,275	112,679	107,932
<b>Subtotal - Exempt Transfer Station Debt</b>		254,140	245,909	237,494	228,896	220,045
School Energy Project No. 6	7/1/93	5,108	-	-	-	-
School Equipment-Mower (5/99)	3/1/00	16,763	15,788	-	-	-
Field School Renovations	8/1/94	85,537	82,937	80,285	77,581	74,825
Field School Renovations	8/1/95	71,350	69,025	66,650	64,225	61,750
High School Renovations 5/13/96	3/1/00	1,395,508	1,349,358	1,312,083	1,276,583	1,241,083
High School Arch & Engineering	3/1/00	85,868	82,943	80,580	78,330	76,080
High School Equipment (1/99)	3/1/00	38,534	37,234	36,184	35,184	34,184
High School Renovations 1/6/99	3/1/00	56,075	54,125	52,550	51,050	49,550
Case House School Roof Renovation	3/1/00	16,339	15,689	15,164	14,664	14,164
Middle School 12/9/96:5/12/97:5/11/98	1/1/01	971,949	946,399	923,404	900,409	877,414
Middle School 12/9/96:5/12/97:5/11/98	1/1/01	388,160	377,960	368,780	359,600	350,420
Land Acquisition-Case Estates	3/1/86	214,200	203,150	192,100	181,050	-

Issue	Date	Total Principal and Interest Due				
		FY2003	FY2004	FY2005	FY2006	FY2007
Computer Hardware	3/1/00	24,350	23,050	22,000	21,000	-
Computer Hardware	4/15/02	5,686	4,511	3,356	3,240	3,120
Computer Software	4/15/02	13,678	12,258	7,831	7,560	7,280
Brook School Housing-Sewage Refunding	5/15/01	6,200	6,035	5,860	5,679	5,491
Fire Department-Equipment (Ambulance)	3/1/00	27,938	26,313	-	-	-
New Library Building	7/1/93	94,566	92,716	89,779	85,799	82,744
New Library Building	8/1/94	189,051	183,251	177,335	171,303	165,155
New Library Building	8/1/95	28,540	27,610	26,660	25,690	24,700
Athletic Facilities-Memorial Pool Reconst	8/1/94	58,207	56,007	53,763	51,475	49,143
Community Center (COA) arch & Engineer	3/1/00	26,625	-	-	-	-
Community Center (COA) Plans & Specs	3/1/00	16,500	10,525	-	-	-
Community Center (COA) 11/6/99	1/1/01	237,130	230,630	224,780	218,930	213,080
Sewage Treatment Fac. Comm. Ctr 1/6/99	1/1/01	26,632	25,932	25,302	24,672	24,042
Sewage Treatment (Town Hall) 12/6/99	1/1/01	1,902	1,852	1,807	1,762	1,717
Town Hall & Library Planning 5/11/98	3/1/00	31,950	-	-	-	-
Town Hall & Library Planning 5/10/99	3/1/00	11,175	10,525	-	-	-
Town Hall & Library Planning 12/6/99	1/1/01	102,150	92,650	88,825	-	-
Town Hall Construction 11/14/00	4/15/02	556,956	545,106	531,133	518,236	505,996
Town Hall Sewer 5/8/00	4/15/02	22,654	19,164	18,738	18,311	17,871
Town Hall Sewer 1/6/99	2/1/03	7,840	7,683	7,525	7,350	7,175
Church St Land Acquisition 5/12/97	4/15/02	48,525	47,475	46,313	45,150	43,950
Fire Pumper Truck, 5/7/01	4/15/02	70,956	68,856	61,531	59,400	57,200
DPW Equipment 5/7/01	4/15/02	37,954	36,799	34,520	33,280	-
Surface Drains 5/7/01 #3	4/15/02	22,654	19,164	18,738	18,311	17,871
Surface Drains 5/8/00 #2	4/15/02	20,676	19,256	18,830	18,404	17,964
Surface Drains 5/10/99 #1	1/1/01	16,586	16,086	15,636	15,186	14,736
<b>Subtotal - Exempt General &amp; School</b>		<u>5,052,468</u>	<u>4,818,058</u>	<u>4,608,039</u>	<u>4,389,413</u>	<u>4,038,704</u>
<b>TOTAL EXEMPT DEBT</b>		5,710,758	5,451,917	5,215,660	4,945,598	4,570,542

Issue Date	Total Principal and Interest Due				
	<u>FY2003</u>	<u>FY2004</u>	<u>FY2005</u>	<u>FY2006</u>	<u>FY2007</u>
<b>Water Enterprise Fund:</b>					
Cat Rock Hill Water Tank Rehab \$141,270	28,254	28,254	-	-	-
Church St/Summer St Water Equip \$127,330	12,733	12,733	12,733	12,733	12,733
Water (DPW) Vehicle Replacement \$40,000TBI	-	10,950	10,725	10,500	10,250
Water Equip. -Church/Summer St. \$75,000TBI	-	16,800	16,463	16,125	15,750
<b>Total Water Enterprise Fund Debt</b>	<b>40,987</b>	<b>68,737</b>	<b>39,921</b>	<b>39,358</b>	<b>38,733</b>
<b>Community Preservation Fund:</b>					
Sunday Woods Land \$1,500,000	-	336,000	329,250	322,500	315,000
<b>NOT EXEMPT FROM PROPOSITION 2 1/2:</b>					
Refuse Transfer Facility	25,896	25,094	24,276	23,442	22,592
Case Complex Road Repairs \$10,000 TBI	-	5,225	5,113	-	-
High School Track \$150,000 TBI	-	34,598	32,900	32,225	31,475
School Buses \$150,00 TBI	-	41,560	40,683	39,850	36,925
Voting Machines	5,325	-	-	-	-
Elderly Housing (Brook School) Planning	10,938	5,588	5,394	5,200	-
DPW Construction 5/7/01	41,479	40,674	39,783	38,891	37,971
DPW Architectural Svs 3/12/01	4,570	4,430	4,275	3,120	-
DPW Architectural Services 5/8/00	15,698	15,208	12,665	5,200	-
DPW Equipment \$130,000 5/15/02 #22TBI	-	36,085	35,320	34,600	31,800
DPW Bldg Repair \$85,000 TBI	-	23,033	17,560	17,200	16,800
Surface Drains #4 \$15,000 TBI	-	3,360	3,293	3,225	3,150
Sub-Total Non-Exempt from Prop. 2 1/2	103,904	234,853	221,260	202,953	180,713
<b>TOTAL DEBT SERVICE</b>	<b>5,855,650</b>	<b>6,091,507</b>	<b>5,806,091</b>	<b>5,510,409</b>	<b>5,104,988</b>

### REVENUE PROJECTION SUMMARY FISCAL YEAR 2003

	Fiscal Year 2002 Estimated	Fiscal Year 2003 Projected	\$ Increase	% Increase
Property Tax Levy	31,579,678	33,053,350	1,473,672	4.7%
State Aid - Cherry Sheet	4,420,376	4,291,004	(129,372)	-2.9%
Local Receipts	6,437,023	6,592,596	155,573	2.4%
Reserves	1,511,535	2,391,696	880,161	58.2%
Total Projected Revenues	43,948,612	46,328,646	2,380,034	5.4%
Reductions in Revenues	(2,727,116)	(2,462,403)	264,713	-9.7%
Available for Appropriation	41,221,496	43,866,243	2,644,747	6.4%

### BUDGET SUMMARY AND COMPARISON FISCAL YEAR 2003

	Fiscal Year 2002 Appropriated	Fiscal Year 2003 Budget	\$ Increase	% Increase
Unclassified	6,192,936	7,074,912	881,976	14.2%
General Government	1,020,730	1,161,130	140,400	13.8%
Finance	537,666	586,945	49,279	9.2%
Planning & Land Use	281,006	288,334	7,328	2.6%
Public Safety	4,851,792	4,974,811	123,019	2.5%
Public Works	3,923,287	4,063,209	139,922	3.6%
Health and Human Services	613,541	693,804	80,263	13.1%
Cultural & Leisure Services	1,621,323	1,705,946	84,623	5.2%
Total Other than Education	19,042,281	20,549,091	1,506,810	7.9%
Schools	22,142,800	23,180,700	1,037,900	4.7%
Vocational Regional School District	36,415	67,952	31,537	86.6%
Total Education	22,179,215	23,248,652	1,069,437	4.8%
Separate Articles in Warrant	-	68,500	68,500	
Grand Total	41,221,496	43,866,243	2,644,747	6.4%

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**WESTON - DIRECTORY (continued)**

**TOWN HALL** Town House Road, P. O. Box 378, Weston, MA 02493

(781) 893-7320 Hours: 8:30 a.m. to 5 p.m., Monday - Friday

*All departments marked \* are located in Town Hall, Town House Road*

**Planning Board\*** (781) 893-7320 ext. 321  
FAX: (781) 529-0112

**Police Department** 911 or (781) 893-4800  
Other business (781) 893-4803  
FAX: (781) 893-7687

180 Boston Post Road By-Pass (Route 20)

**Public Works** (781) 893-1263  
FAX: (781) 899-5690  
190 Boston Post Road By-Pass (Route 20)

**Recreation** (781) 529-0203  
FAX: (781) 529-0202  
Weston Community Center, 20 Alphabet Lane

**Board of Selectmen\*** (781) 893-7320 ext. 308  
(c/o Town Manager) FAX: (781) 891-3697

**Solid Waste and Recycling DPW** (781) 899-2350  
Or call DPW @ (781) 893-1263  
off Church Street at Kendal Green RR Station  
7 a.m. to 6 p.m.-Tues., Wed., Fri., Sat.

**Town Accountant\*** (781) 893-7320 ext. 310  
FAX (781) 529-0106

**Town Clerk\*** (781) 893-7320 ext. 301, 303  
FAX: (781) 891-3697

**Town Engineer** (781) 893-1263 ext. 16  
FAX: (781) 899-5690  
190 Boston Post Road By-Pass

**Town Manager\*** (781) 893-7320 ext. 305, 308  
FAX: (781) 891-3697

**Treasurer and Collector\***  
(781) 893-7320 ext. 315  
FAX (781) 529-0106

**Veterans' Agent** (781) 893-7320 ext 308  
or c/o Police Department (781) 893-4803

**Water Department,** (781) 893-2363  
74 Warren Avenue FAX: (781) 899-2700

**Youth Counselor** (781) 891-7617  
Weston High School, 444 Wellesley Street

\*\*\*\*\*

**United States Post Office** (800) 275-8777  
25 Colpitts Road

**School Department** All Departments, All Schools (781) 899-0620

Public School News Line ..... (781) 529-8092  
No School Announcements ..... (781) 529-8092  
Superintendent, (781) 529-8080  
Business Office (781) 529-8082  
89 Wellesley Street (Case House)  
School Transportation, (781) 529-8055  
456 Wellesley Street

Country School (781) 529-8020, (781) 529-8021  
Woodland School. (781) 529-8100, (781) 529-8101  
Field School ..... (781) 529-8000, (781) 529-8001  
Middle School ..... (781) 529-8060, (781) 529-8061  
High School (781) 529-8030, (781) 529-8031  
METCO Office (781) 529-8007  
Safe Arrival (781) 529-8025

TOWN OF WESTON  
P.O. Box 378  
Weston, MA 02493-0002

LOCAL HISTORY  
WESTON PUBLIC LIBRARY  
87 SCHOOL STREET  
WESTON, MA 02493-2541

POSTAL PATRON  
WESTON, MA 02493-0002

BULK RATE  
U.S. POSTAGE  
**PAID**  
BOSTON, MA  
PERMIT NO. 55193